Board meeting

17 May 2023

Workforce equality, diversity and inclusion update and gender pay gap report

Purpose of paper

For review

Board action required

The Board is asked to receive the progress update on equality, diversity and inclusion which includes the gender pay gap report for 2021/22.

Brief summary

This item provides a summary update of workforce equality, diversity and inclusion for the period 2022/23. It provides key end-of-year data, a summary of activity that is already underway, and an overview of our approach and aspirations for 2023/24.

It also provides the gender pay gap reporting for 2021/22 and the summarises the actions we will be taking to address our gender pay gap in 2023/24.

The annual equality report will be presented to the board in September 2023.

Board sponsor

Helen Brown, Chief People Officer