Board meeting

22 July 2025

Modern slavery and human trafficking statement

Purpose of paper

For approval

Board action required

The Board is asked to approve the modern slavery and human trafficking statement for publication on NICE’s website.

Brief summary

Modern Slavery is an umbrella term that encompasses the offences of human trafficking and slavery, servitude, forced or compulsory labour, as set out in the different anti‑slavery legislation in place in the UK. The Modern Slavery Act 2015 requires commercial organisations over a certain size to publish a statement each year setting out what action the organisation has taken during the financial year to prevent modern slavery in their business and supply chain. NICE is not yet required to publish a statement but does so voluntarily along with many other public bodies.

Attached is the NICE’s proposed statement following the 2024/25 financial year which has been approved by the executive team. It outlines the action taken over the last year and the next steps and planned actions for 2025/26 ensuring we continue to assess and monitor potential risk areas in modern slavery and human trafficking.

The risk of modern slavery at NICE is low due to nature of our business activities and we had no incidents last year. However, it is important to remain vigilant to this issue.

Board sponsor

Pete Thomas, Director, Finance