Board meeting

22 September 2022

Annual Equality Report 2021/22

Purpose of paper

For discussion

Board action required

The Board is requested to receive and approve the report for publication.

Brief summary

As a public sector organisation, NICE is subject to the legal obligations placed upon it by the Equality Act 2010 to comply with the public sector equality duty. The public sector equality duty requires us to:

Publish an annual report containing statistical analysis of staff and job applicants.

Review and publish a set of specific and measurable equality objectives every four years, from April 2012.

This annual equality report presents the progress we have made from 1 April 2021 to 31 March 2022.

Board sponsor

Jennifer Howells, Director of Finance, Strategy and Transformation

Nicole Gee, Interim Chief People Officer