Questions from the public:   
May 2025 public Board meeting

### How will NICE and NHSE ensure that horizon scanning through the genomics pathway is aligned, timely and establishes a single door of entry for genomics products?

NICE, NHS England and the Department of Health and Social Care regularly to share horizon scanning intelligence for all conditions, including consideration of genomics. In addition NICE holds regular meetings with the genomics team at NHS England which provided the opportunity to consider the topics to refer to NICE.

### Could some of the underspend from the high-vacancy rate be spent on wellbeing sessions for staff members who are likely feeling overworked?

Staff wellbeing is a priority and NICE has a range of support in place including access to an Employee Assistance Programme, mental health first aiders, and resources on the staff intranet. Managers are also encouraged to discuss wellbeing in their regular 1:1s with staff. The focus on continuous quality improvement (CQI) and organisational development activities across NICE will also support employee wellbeing.