



Eckes-Granini Group Sustainability Policy

1. Introduction and Purpose

We bring people “the best of fruit” for a healthy and enjoyable life – with respect and responsibility for people and planet.

To ensure that this responsibility is consistently reflected in our actions and decisions, sustainability is embedded across Eckes-Granini’s organisation and business activities, which applies to Eckes-Granini Group GmbH and all fully consolidated subsidiaries (“Eckes-Granini”). Our sustainability approach is continuously developed in line with Eckes-Granini’s long-term strategy, applicable regulatory requirements and stakeholder expectations.

This understanding of responsibility guides our ambition and decision-making, while recognising that sustainability involves ongoing improvement rather than absolute outcomes.

Eckes-Granini is a family-owned company group, and the family has anchored sustainability as a core principle of the business. This long-term commitment to responsibility and continuity is carried forward to safeguard the company’s long-term viability and enable a responsible handover to future generations.

2. Nature of this Policy

This Sustainability Policy provides transparency on Eckes-Granini’s principles and governance approach to sustainability across the company group. It supports Eckes-Granini’s approach to meeting applicable sustainability governance and reporting requirements, including the CSRD and ESRS. It is not intended as a product-, marketing- or performance-related claim and does not constitute a representation or guarantee of specific environmental or social outcomes. The implementation of the principles set out in this Policy may vary depending on business context, country-specific conditions and applicable regulatory requirements.



3. Scope and Applicability

The principles set out in this Policy are binding for all employees, managers and executives of Eckes-Granini. This Policy builds on the principles defined in the Code of Conduct and complements them by providing a structured framework for sustainability-related topics across the company group.

Beyond our own operations, Eckes-Granini expects suppliers, service providers and other business partners to align with the principles set out in this Policy or with equivalent standards, and to promote responsible and sustainable practices along their own supply chains.

4. Sustainability Commitment

Eckes-Granini recognises that its business activities take place in a global environmental and social context characterised by significant challenges, including climate change, resource scarcity and social inequalities. These developments influence the availability of raw materials, the stability of supply chains, regulatory expectations and the level of trust placed in companies operating in the food and beverage sector.

Within its sphere of influence, Eckes-Granini is committed to conducting its business responsibly and in accordance with applicable laws and regulations. This commitment defines the boundaries within which sustainability considerations are addressed and provides the basis for Eckes-Granini's sustainability approach.

Sustainability is understood as an integral part of Eckes-Granini's business model and decision-making. The commitment to "the best of fruit" reflects our understanding of responsibility along its value chain, starting at the origin of value creation and extending across sourcing, production, products and ways of working.

5. International Standards and Frameworks

Eckes-Granini's sustainability approach is guided by internationally recognised principles and standards for responsible business conduct. These standards provide a common reference framework for understanding sustainability-related expectations and for aligning Eckes-Granini's approach with widely accepted norms.

We are committed to respecting the principles set out in the United Nations Universal Declaration of Human Rights (UDHR) and the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work, which form the foundation of our approach to responsible business conduct.

In addition, our approach is informed by internationally recognised frameworks, such as the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights, which serve as a point of reference for identifying and managing sustainability- and human rights-related risks within the scope of our business activities.

As a company operating in the fruit juice and non-alcoholic beverage sector, Eckes-Granini also takes relevant industry standards into account, including the AIJN Code of Practice and the AIJN Sustainability Policy, where applicable.



Furthermore, Eckes-Granini orients its sustainability approach towards the United Nations Sustainable Development Goals (SDGs) as an internationally recognised reference framework. In the context of its business activities, value chain and sustainability strategy, we consider the following SDGs as a high-level reference for thematic orientation: 5 Gender Equality, 6 Clean Water and Sanitation, 8 Decent Work and Economic Growth, 12 Responsible Consumption and Production, 13 Climate Action, and 17 Partnerships for the Goals. The identification of these SDGs does not constitute a claim of contribution to, or achievement of, specific SDG goals or targets.

6. Sustainability Governance and Accountability

The Executive Board of Eckes-Granini holds overall accountability for sustainability and for the integration of the sustainability strategy into Eckes-Granini's business activities. Individual members of the Executive Board are accountable for sustainability-related matters within their respective areas of responsibility. This governance structure reflects Eckes-Granini's expectation that responsibility for sustainability is exercised through leadership and embedded in day-to-day decision-making.

Sustainability considerations are integrated into Eckes-Granini's overall business governance and risk management approach. Sustainability-related risks are considered as part of the regular risk management and governance processes. Eckes-Granini applies a double materiality perspective to identify and assess sustainability-related impacts, risks and opportunities, considering relevant stakeholder perspectives.

7. Sustainability Strategy Framework

Eckes-Granini's sustainability strategy is structured around **four strategic dimensions: Procurement, Production, Product and People** (the "Four Ps"). The Four Ps provide a clear and consistent framework for addressing sustainability considerations across the business activities of Eckes-Granini.

The framework reflects key environmental, social and governance-related aspects along Eckes-Granini's value chain, from the sourcing of raw materials through production and products to the people involved in the company's operations. It supports a structured and coherent approach to sustainability across functions, countries and business areas, while allowing for different business contexts and regulatory requirements. The focus areas within the framework are informed by the outcomes of Eckes-Granini's double materiality perspective, supporting the identification and prioritisation of sustainability-related topics.

7.1 Procurement

Within the Procurement dimension, Eckes-Granini takes sustainability considerations into account when making purchasing decisions and when working with suppliers along the upstream value chain. This includes, among other topics, sourcing-related risks, agricultural practices and their impacts on ecosystems and biodiversity, labour and human rights-related aspects within the upstream value chain, as well as emissions linked to raw materials and packaging.



7.2 Production

Within the Production dimension, Eckes-Granini addresses sustainability considerations in its own operations by focusing on the environmental aspects of production activities. Key topics include the responsible use of resources as well as waste, water, energy consumption and emissions.

7.3 Product

Within the Product dimension, Eckes-Granini considers sustainability aspects across the development, quality management and life cycle of its products and packaging, with product safety and quality as a fundamental priority.

7.4 People

Within the People dimension, Eckes-Granini addresses sustainability considerations related to its workforce and corporate culture. This includes topics such as employee safety, health and wellbeing, equal treatment and opportunities, and ethical conduct within the organisation.

8. Grievance Mechanisms

Eckes-Granini encourages employees and, where appropriate, external stakeholders to speak up and raise concerns related to sustainability-related issues, ethical conduct or potential breaches of applicable laws or internal policies. Concerns can be reported through the Eckes-Granini SpeakUp! channel.

9. Compliance

Compliance with this Sustainability Policy is an essential part of acting responsibly at Eckes-Granini. All employees, managers and business partners are expected to act in line with the principles set out in this Policy and applicable laws.

10. Effective Date and Approval

This Sustainability Policy applies across Eckes-Granini as of the date of its publication and is maintained at Eckes-Granini Group GmbH.

This Sustainability Policy has been approved by the Executive Board of Eckes-Granini Group GmbH.

Chief Executive Officer
Eckes-Granini Group GmbH

Date: 01.06.2026