

DATA PROTECTION POLICY



FOREWORD

Our company designs and implements highly specialized process solutions for pharmaceutical and medical technology companies worldwide, as well as for consumer and home care products of well-known brands. Our portfolio is complemented by comprehensive services related to the customer's product. As a technology leader in various market segments, we are able to provide customers with customized solutions ranging from laboratory applications to full production lines. With a global network of subsidiaries and representatives, we are always close to our customers.

This data protection policy applies to all employees, managers and all business units in which personal data is processed. The practical implementation of this policy is carried out through internal company policies, procedures, and work instructions.

The protection of personal data is of great importance to us. Through our global network of subsidiaries and representatives, we remain close to our customers and place particular emphasis on the responsible handling of personal data. This data protection policy provides the framework for achieving our shared objectives. Management ensures that data protection is effectively implemented, regularly monitored, and continuously improved. The policy is reviewed at least once a year for its relevance and adequacy and amended where necessary.

We are committed to consistently applying the requirements of the applicable General Data Protection Regulation (GDPR) within our company in order to safeguard privacy and ensure the protection of personal data. Such data is processed exclusively within the framework of applicable legal requirements and only for specified, explicit and legitimate purposes in order to optimally provide our products and services. The processing of personal data is carried out in particular in accordance with the principles of lawfulness, purpose limitation, data minimization, accuracy, storage limitation, as well as integrity and confidentiality. Detailed information on the collection, processing, and use of personal data can be found in the applicable privacy notices under [Data Protection | Harro Höfliger](#).

We ensure a high level of protection for sensitive and personal data of our employees, customers, and business partners. We ensure appropriate awareness among all employees regarding data protection and continuously develop this further. Through the active involvement of all employees, we contribute to preventing and mitigating data protection risks.

Each employee is responsible, within the scope of their respective duties, for data protection and information security and is required to act in compliance with legal requirements at all times. The principles, procedures and measures defined in the data protection and information security instructions must be applied without exception. The rights of data subjects are respected and are described in more detail in the relevant data protection and procedural regulations.

A handwritten signature in black ink, appearing to read 'TW'.

Thomas Weller
CEO