



alsico[®]

our performance protects yours[®]

protecting the workers of the world for almost 100 years

why alsico?

Alsico was born to protect, as a family company protection is in our DNA. And because of this, everything we do is driven by this obsession. Not only the workers of the world, but also the humans in our value chain and the humans who call earth their home.



Watch our video

It all begins here....

OUR FAMILY

Our brand is born out of alsico's near 100-year family history, where protection is a fundamental part of our DNA.



alsico LIFE

Every human in our value chain is protected, from our teams around the world, to the workers of the world, and the humans who live on the planet.



CUSTOMER EXPERIENCE

Our customer experience, from idea generation to delivery, includes sampling, 3D/AI applications, and wearer trials, ensuring a perfect delivery every time.



INNOVATION

Our alsico academy is tasked with researching and developing the most innovative and pioneering technologies and fabrics for our garments.



alsico academy

CAPABILITIES AND SCALE

Our global reach enables us to work at scale, across many countries and environments. Using our own global supply chain ensures full transparency and quality assurance.



SUSTAINABILITY

Our alsico academy is also delivering the world's first fully circular workwear solution as part of our overall sustainability goals.



FLEXIBILITY

Our specialism is working with companies that need complex workwear solutions which challenge the norm. Our flexible approach to custom-made projects makes us unique in the world of workwear.



PIONEERING DESIGN

Our design teams take our innovations and create garments that protect the workers of the world, focussing on protection and comfort.





our family

Over 8000 employees. 21 factories.
11 countries. 5 continents. 1 family.

With a family history woven across nearly a century, alsico group has been built on the foundations of protection.

From our Belgian beginnings to becoming a major global company, our growth is truly tied to the strong relationships and family ethos of the group.

We aren't just a pioneer in the workwear industry. We are your passionate partner that you can trust with your team's safety.



alsico life

The human connection.

We are a company based on two pillars, humans and garments. Our garments protect the workers of the world and our teams make that protection possible. Our obsession with sustainability ensures that we also do everything we can to protect the planet we live on too.

Alsico life is our global project that ensures we continually ensure that humans are at the centre of everything we design and create.

Without people – without humans – there would be no alsico. Alsico group is human at its very core.



Get to know
our team



innovation

To invest in progress is to invest in the future.

Whilst we continue to protect, we must also prepare for the protection of tomorrow.

Innovation and invention emerge in our alsico academy, our dedicated research and development team. Driven by progress, we constantly research and adapt to create new technologies and fabrics that power the garments of today and tomorrow.



sustainability

Obsessed by our drive for responsible solutions.

We understand, and acknowledge, the devastating impact that global textile waste – and the industry as a whole – has on the planet.

However, we're also a brand built on embracing change. With sustainability at the heart of much innovation, our alsico academy isn't just about futuristic technologies.

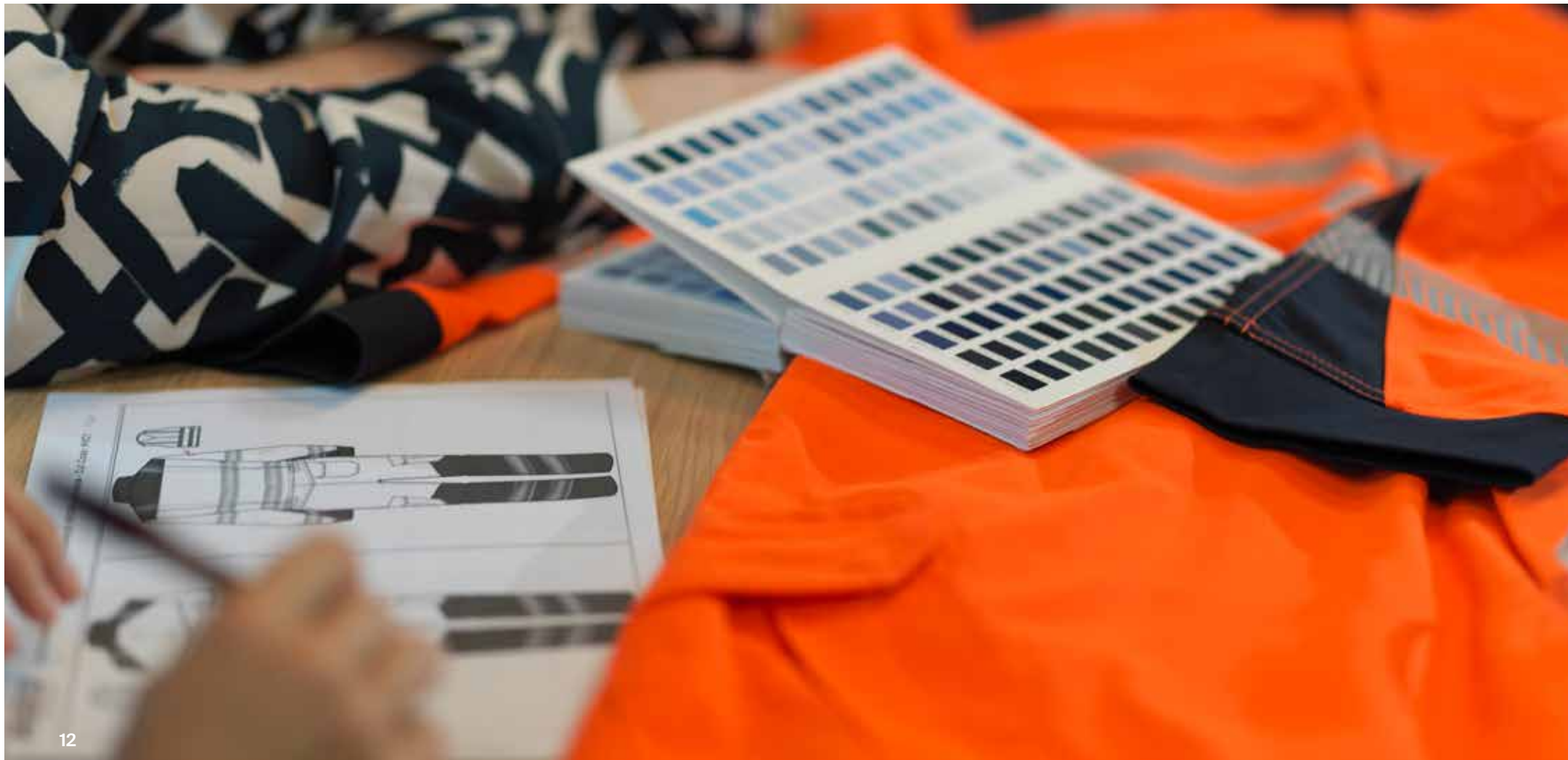
As part of our overall sustainability goals, the alsico academy is constantly researching and innovating fabrics made from renewable, recyclable and bio-based materials.

By incorporating an environmental focus not only into our fabrics, but also into our designs, garments, and processes, we can help drive a more sustainable future – one piece of workwear at a time.



Learn more about
our initiatives





pioneering design

We're designers, not box shifters.

At alsico, we believe protective workwear should do more than just "do the job." That's why we put design at the forefront, creating garments that not only safeguard, but also fit beautifully, feel comfortable, and perform under pressure.

We're not box shifters; we're innovators. Our in-house fabric technologies, like stretch-enabled textiles, are engineered for ergonomic performance without compromising on durability. Gone are the days of bulky PPE with a poor fit. Our garments are crafted with purpose, precision, and aesthetic in mind. Because when people feel good in what they wear, they move better, work safer, and feel more confident on the job.



flexibility

We find it hard to say no.

Flexibility is where partnerships and success take shape. Listening and adapting, being free to rework and rebuild is critical to healthy, flourishing collaborations.

We specialise in providing a service that actively challenges the norm of workwear. From reworking our innovative designs to creating bespoke protective garments, we provide flexibility unlike any other.

Humans are unique, environments change, hazards increase and companies grow. We do all we can to adapt to these changes, working alongside our customers to ensure we deliver on their most complex of needs.





capabilities and scale

Wherever you are, alsico can be there with you.

Alsico group's global reach means we have the capability to work at scale and deliver on the demands of complex global rollouts, from multi-country, multi-environment requirements to small bespoke runs within large projects and multi-country customisation.

Through our fully-owned global supply chain, we can provide a transparent and quality-assured service that meets your most demanding workwear needs.

Wherever you are in the world, discover how alsico supports your operations with global reach and local expertise.



customer experience

Don't just take our word for it.

We're proud to not just deliver outstanding garments; our customers' experiences are the fuel for our progress.

We don't operate business to business, our model has always been human to human. From sampling and wearer trials to innovative 3D and AI applications, we offer a fully personalised customer service experience, from contact to courier, to deliver the best results.

And our garments speak for themselves. Sustainably focused, future-proofed and backed by our DNA of protection, sourced all over the world.

Head over to our website to explore customer case studies and testimonials that prove who we are and what we offer.



Check out our
case studies

+90

years of expertise

With nearly 100 years of experience, alsico is a proud family business that designs, manufactures, and distributes high quality workwear for various industries.

Our brand values, founded on protection, form our strategy for the humans in our value chain.



18M

garments

We're a global company with local capabilities, dispatching over 18 million garments a year.

That's over 320,000 items manufactured per week.





the alsico academy

Driven by our unwavering commitment to protecting the workers of the world, we established the alsico academy, an innovation hub dedicated to developing advanced technologies and performance fabrics that power our garments. At every stage, we pursue the most sustainable solutions possible, ensuring our passion for protection extends to both people and the planet.

“ Make the very best workwear possible, from the very best fabrics possible, as sustainably as possible. ”

Vincent Siau, Head of the alsico academy



Scan to learn more about
the alsico academy



the future wears circular

Our arx® initiative is a groundbreaking program leading the industry toward a truly circular workwear solution with the ambition to take responsibility for the full lifecycle of our garments. Arx® is alsico's home for all our initiatives in care, repair, rework and recycling.

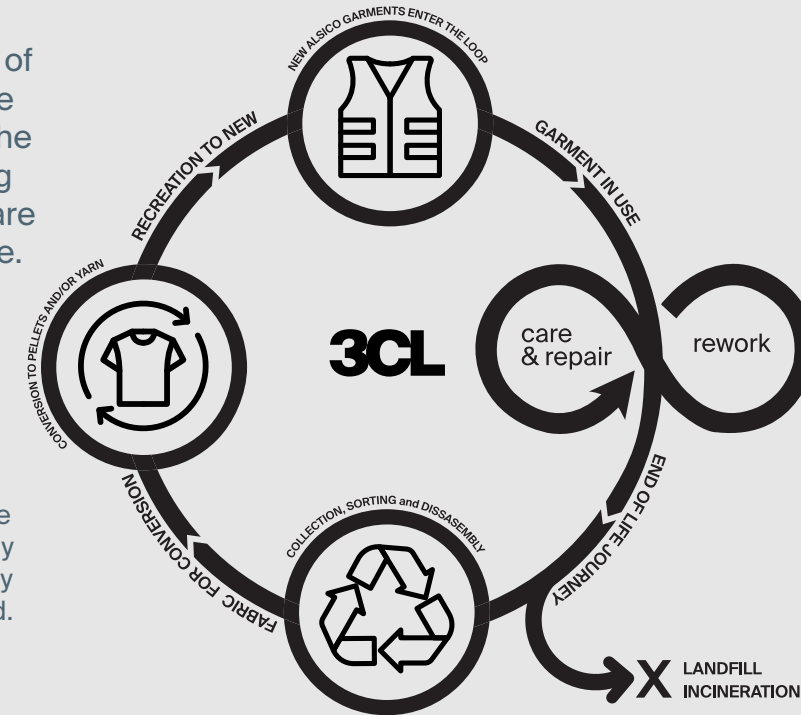
Our team of experts, the alsico academy is backed by the knowledge of the arx® initiative. They are investing in new technologies to better protect the workers of the world, whilst utilising more sustainable practices at every stage.



we are change makers

We are pushing the boundaries of what is possible as a large-scale organisation, doing our part in the world of sustainability. By driving sustainability in innovation, we are making transformational change.

A key part of the arx® initiative is 3CL, our circularity campaign on closing the loop. 3CL is designed to fundamentally transform the workwear textile industry by making circularity the new standard. This is not only about sustainability; it is about redefining value creation and assurance in the textile supply chain.





our journey to circular workwear

For nearly five years, we have been collecting worn-out garments and researching the best “retirement plan” and best practices in our garments’ design process. Our alsico academy team has tested many recycling methods and learned what works best, from mechanical shredding to advanced chemical recycling. These insights help us continuously improve our recycling solutions and our garment development.

Along with our partners, we are transforming end-of-life workwear into new raw materials, closing the loop in the production of PPE and workwear. Together, we are solving what many considered impossible: a fully circular, industrial-scale workwear system.

“ Join us to become a key player in the next-generation supply chain; where circularity, quality and innovation define the market, and where together, we set the benchmark for the industry of tomorrow. ”

Vincent Siau, Head of the alsico academy



how we work

We value the partnerships we make with the very best organisations in the world. Given our scale, we can give security and certainty to large scale operators who demand outstanding service and innovative solutions for their teams.



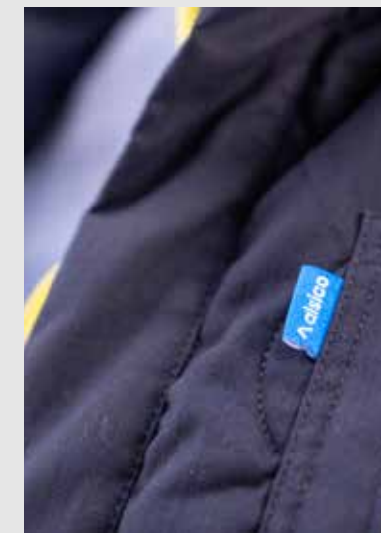
laundries

Supplying the biggest laundry operations across Europe.



distributors

Partnering with the very best technical workwear distributors



large-scale end users

Delivering outstanding solutions for large-scale operators.





custom made for every environment

Every organisation is different. From short runs within global rollouts, we deliver garments that adapt to every need. Our custom made service creates uniforms designed around your teams, your brand, and your people, so every role has the comfort and identity it deserves.

1.

**concept**

We will get to fully understand your requirements

2.

**design proposal**

Our experienced team will produce design proposals

3.

**samples**

Design will be brought to life for your approval

4.

**manufacture**

Bespoke garments are manufactured in our fully owned factories

5.

**delivery**

We will ensure your order is delivered to you accurately and on time

performance fabrics

Welcome to the world of stretch with alsico. Powered by our innovative ALSIFLEX® and ALSIPRO technologies and our pioneering performance fabrics monviso, makalu and kibo.

We create new fabrics when we can't find the solution for our ambitions. Our academy delivers sustainably-focused innovation, creating new technologies and new fabrics that make up our performance garments.

Delivering comfort, flexibility and safety into the most demanding working environments.



kibo
powered by **ALSIPRO**



monviso
powered by **ALSIFLEX®**



makalu
powered by **ALSIFLEX®**



protection is at the very core of who we are and everything we do

Our stretch products have been tested to the extreme. Proven in the harshest of environments and the most demanding situations. Alsico is driven by creating garments that perform, and not just in the workplace, our performance fabrics are designed with sustainability at the heart, protecting not only the wearer, but also the world we live in.



pioneering protection

Kibo is an innovative fabric created by the alsico academy. A team of experts working towards new, pioneering solutions for safer, more sustainable workwear.

Offering protection against multiple hazards such as heat and flame, arc flash, and static electricity, while being midweight, stretchable and having less environmental impact compared to traditional fabrics. Kibo delivers unmatched comfort and flexibility without compromising on safety.

With kibo, you're not just getting protection, you're also getting innovation and comfort.



a new level of protection and comfort for arc flash & heat and flame environments

kibo's key characteristics

A protective stretch fabric, and inherent flame retardant solution designed for your safety and comfort



ultimate comfort
with over 20% stretch



advanced protection
ELIM-value: over 8 cal/cm²



built to perform
features ripstop fabric to make the fabric stronger



PFAS free finish

kibo
powered by **ALSIPRO**

performance matters: how a lightweight-feel stretch fabric delivers heavy protection

If your team is still weighed down by heavy, rigid protective workwear, it's time for a change.

Kibo garments powered by ALSIPRO deliver ultimate arc flash, heat, and flame protection, while offering breathable comfort, lightweight wear, and full freedom of movement. Developed by the alsico academy, kibo is a breakthrough in high-performance protective garments, designed for real-world working conditions and workers' needs.



beyond comfort

A revolutionary fabric powered by the cutting-edge ALSIFLEX® technology that redefines comfort and boosts performance in workwear.

Made from a blend of recycled and biobased fibers, monviso offers superior comfort, ensuring unrestricted movement with a minimum of 25% stretch. Further, monviso minimizes its environmental footprint, boasts excellent shape retention, and exhibits impressive moisture-wicking capabilities.



monviso
powered by ALSIFLEX®

a new take on high-vis

A groundbreaking high-visibility fabric powered by the advanced ALSIFLEX® technology revolutionizes comfort, enhances safety in low-light environments, and boosts performance in workwear.

Made from a blend of recycled and biobased fibers, makalu offers superior comfort, ensuring unrestricted movement with a minimum of 25% stretch. Additionally, makalu reduces its ecological impact, showcases outstanding shape recovery and demonstrates remarkable moisture-wicking properties.



makalu
powered by ALSIFLEX®

our bespoke
high-vis workwear

Made with **monviso** and **makalu**

the perfect blend of stretch, comfort and protection

Our design team creates bespoke garments that blend innovation with identity. This piece combines the strength and flexibility of ALSIFLEX® with a smart integration of advanced fabrics. The bold mix of monviso and makalu high-vis delivers maximum visibility with a modern edge, built for safety, built for performance.



powered by **ALSIFLEX**

enhanced visibility protective workwear

Made with **monviso** and **makalu**

Over 25 % stretch for
unrestricted movement

Built-in high-visibility &
reflective performance

Recycled polyester for a
lower impact compared to
our traditional garments



our featured products

Lucca
a modern-fit jacket for
enhanced visibility



Torino
a modern-fit trouser for
enhanced visibility



- ^ Monviso (265 g/m²): 59% polyester (recycled), 21% cotton (through recognised programmes), 20% polyester (biobased)
- ^ Makalu: 80% polyester (recycled), 20% polyester (biobased)
- ^ EN 17353 Type B2
- ^ Industrially washable

powered by **ALSIFLEX**

arc flash protective clothing class 2

Optimal protection should be accessible to everyone. With this principle in mind we decided to offer a garment that provides protection against a Class II electric arc (IEC 61482-2). Both trousers and vest are made from a fabric combination that achieves an ATPV value of 26.6 cal/cm².

our featured products



Sonic

a comfortable APC2 protective jacket



Bolt

a modern fit APC2 protective trouser



- ^ 480 g/m²
- ^ Outer fabric: a combination of modacrylic, cotton, and antistatic
- ^ Lining: a combination of modacrylic, cotton, polyamide and carbon
- ^ ATPV value = 26,6 cal/cm²
- ^ ELIM value = 21 cal/cm²
- ^ Industrially washable

arc flash protective clothing class 2



Pulse
a comfortable APC2
protective coverall



Blitz
a comfortable APC2
protective bib & brace



Flash
a comfortable APC2
protective coat



arc flash protective clothing class 1

Lava

a modern multi-risk jacket



- ^ Inherent FR fabric (320 g/m²):
A combination of modacrylic, cotton and carbon as anti-static component
- ^ Meets APC1 standards for electric arc protection
- ^ Industrially washable

Volcano

a comfortable multi-risk trouser



Lahar

a multi-risk bib & brace with preformed, modern fit



Strato

an ergonomic multi-risk coverall



- ^ Inherent FR fabric (320 g/m²):
A combination of modacrylic, cotton and carbon as anti-static component
- ^ Meets APC1 standards for electric arc protection
- ^ Industrially washable

arc flash protective lightweight clothing class 1

Faraday
a lightweight multi-risk jacket



- ^ Inherent FR fabric (245 g/m²):
A combination of modacrylic, cotton
and carbon as anti-static component
- ^ Meets APC1 standards for electric arc
protection
- ^ Industrially washable

Volta
a lightweight
multi-risk trouser



Ampere
a lightweight bib & brace
with preformed, modern fit



- ^ Inherent FR fabric (245 g/m²):
A combination of modacrylic, cotton
and carbon as anti-static component
- ^ Meets APC1 standards for electric arc
protection
- ^ Industrially washable

Nomex protective clothing

Amaldi

a multi-risk protective jacket



- ^ Inherent FR fabric (220 g/m²):
A combination of Nomex, Kevlar and carbon as anti-static component
- ^ Meets APC1 standards for electric arc protection
- ^ Industrially washable

Rossi

a multi-risk protective trouser



Vinci

a multi-risk bib & brace with preformed, modern fit



Parisi

a multi-risk protective thermal jacket



- ^ Inherent FR fabric (220 g/m²):
A combination of Nomex, Kevlar and carbon as anti-static component
- ^ Meets APC1 standards for electric arc protection
- ^ Industrially washable



protective knitwear



Brenton
an APC2 single layer
multi-risk sweater



- ^ 405 g/m² - 3 thread fleece fabric
- ^ A combination of modacrylic, cotton, polyamide and carbon
- ^ Meets APC2 standards for electric arc protection
- ^ ATPV value = 19 cal/cm²
- ^ ELIM value = 12 cal/cm²
- ^ Industrially washable

Cyrus
an APC1 single layer
multi-risk polo shirt



- ^ 215 g/m² - piqué
- ^ A combination of modacrylic, cotton, polyamide and carbon
- ^ Meets APC1 standards for electric arc protection
- ^ ATPV value = 7,3 cal/cm²
- ^ ELIM value = 6,12 cal/cm²
- ^ Industrially washable

Loki
an APC1 single layer
multi-risk t-shirt



- ^ 170 g/m² - single jersey
- ^ A combination of modacrylic, cotton, polyamide and carbon
- ^ Meets APC1 standards for electric arc protection
- ^ ATPV value = 4,7 cal/cm²
- ^ ELIM value = 4,1 cal/cm²
- ^ Industrially washable

high-visibility protective clothing

Kai
Multi-risk high-vis jacket



- ^ High-vis orange (300 g/m²): A combination of modacrylic, polyester FR, cotton and carbon as anti-static component
- ^ Meets APC1 standards for electric arc protection

Pele
Multi-risk high-vis coat



- ^ High-vis yellow (320 g/m²): A combination of modacrylic, cotton and carbon as anti-static component
- ^ Industrially washable



Blaze
Multi-risk high-vis overall



Spark
Multi-risk high-vis bib&brace



Afi
Multi-risk high-vis trouser



high-vis protective knitwear

Certified multi-risk protection:
class 2 electric arc, flame-retardant,
anti-static & hi-vis garment

3M flame-retardant
segmented tape

Durable comfort for
long-lasting wear

Enhanced freedom
of movement

our featured products



Cole
a high-vis class 2,
APC2 multi-risk sweater



- ^ 405 g/m²
- ^ A combination of modacrylic, cotton and carbon as anti-static component
- ^ ATPV value = 19 cal/cm²
- ^ ELIM value = 12 cal/cm²
- ^ Industrially washable

Edan
a high-vis class 2,
APC1 multi-risk polo shirt



- ^ 215 g/m²
- ^ A combination of modacrylic, cotton and carbon as anti-static component
- ^ ATPV value = 7,3 cal/cm²
- ^ ELIM value = 6,12 cal/cm²
- ^ Industrially washable

Adar
a high-vis class 2,
APC1 multi-risk shirt



- ^ 170 g/m²
- ^ A combination of modacrylic, cotton and carbon as anti-static component
- ^ ATPV value = 4,7 cal/cm²
- ^ ELIM value = 4,1 cal/cm²
- ^ Industrially washable

all-weather workwear

Adjustable cuff

Reliable protection for
outdoor environments

Seams sealed

Concealed zip fastening

This advanced garment delivers superior protection against flames, thermal hazards, and static discharge, all while offering excellent water resistance to keep wearers dry and safe in all weather conditions. Its breathable design ensures lasting comfort, making it the ideal choice for demanding environments in the energy sector, gas industry, and other critical infrastructure applications.

our featured products



Gilbert
a multi-risk protective
waterproof jacket



Henry
a multi-risk protective
waterproof trouser



- ^ 270 g/m²
- ^ A combination of modacrylic, cotton, polyurethane and antistatic
- ^ Meets APC2 standards for electric arc protection
- ^ Detachable fleece jacket - clothing component against cold according to EN 14058
- ^ Industrially washable

all-weather workwear



our featured products

Hamilton

a lightweight, waterproof
hi-vis jacket for all-weather
protection



- ^ 130 g/m²
- ^ 3-PLY: 100% recycled polyester with TPU membrane and polyester knit on the inside
- ^ Taped seams
- ^ EN 343 class 4/2, EN 20471 class 2
- ^ Industrially washable

Montreal

a lightweight, waterproof
hi-vis trouser for all-weather
protection



- ^ 130 g/m²
- ^ 3-PLY: 100% recycled polyester with TPU membrane and polyester knit on the inside
- ^ Taped seams
- ^ EN 343 class 4/2, EN 20471 class 1
- ^ Industrially washable



protective clothing for the metal and aluminum sector

Metal workers work in a particularly demanding environment. Their functions and tasks also require more and more versatility. We have designed a garment in flame-retardant material that meets both protection against metal (EN ISO 11612:2015 - Class E3) as well as aluminum splashes (EN ISO 11612:2015 - Class D3). The same suit also offers protection for Class 2 welders (EN ISO 11611:2015 Class 2)

our featured products



Vesta
a high-performance
protective jacket



Helios
a protective and
comfortable trouser



- ^ 375 g/m²
- ^ A combination of viscose FR, wool, polyamide, aramid and carbon
- ^ EN ISO 11612:2015 (A1, B1, C1, D3, E3, F1)
- ^ EN ISO 11611 class 2
- ^ Industrially washable

trusted by leading global organisations

Helping the world's biggest companies stay protected in the most challenging environments. ArcelorMittal trust alsico Europe to deliver their complex protective garment needs.



Safety and Health at Work is a reminder that safety is a daily responsibility, not just an annual focus. The right protection and PPE are essential across industries where risks are part of the job.

Leading companies like ArcelorMittal show that real progress is made by turning safety into a core part of operations, supported by strong partnerships and continuous improvement.



Read the case study



Through close cooperation with alsico as PPE specialists, ArcelorMittal has introduced new workwear solutions adapted to specific site risks. This includes double-layered Kevlar garments and 'Alusi' clothing for high-risk areas such as their Galsa II site. This ambition drives constant innovation in protective equipment, from flame-resistant materials to high-visibility clothing designed for workers handling explosive substances.

the environments we serve

wearer protection

Protection is woven into every part of alsico, we build it into everything we do and it drives our every decision. Our protective clothing range covers multiple industries.



healthcare

Trusted by healthcare professionals across Europe, we design uniforms that support them through every shift and every challenge.



electrification

Our passion for creating innovative garments has positioned us as a key supplier for all anti-static environments.



contamination control

We have cleanroom specialism across Europe and the USA, providing garments that deliver outstanding performance when safety is paramount.



workwear

Alsico provides trusted workwear solutions across diverse industries, from global travel and transportation to construction.



emergency response

We're proud to support those who protect us, delivering workwear that's built for duty, because when lives are on the line, performance matters.





we protect the people who protect us



emergency response

From military forces to law enforcement and frontline emergency services, we are proud to support those who protect and serve. We create dependable, high-performance workwear that delivers when it matters most, for the people we all rely on every day.



helping the world's biggest companies stay
protected in the most challenging environments

Contamination control

We are a leading global manufacturer of cleanroom and contamination control garments, trusted by major pharmaceutical companies like Pfizer, Sanofi, Vetter Pharma, Novo Nordisk, Bayer, GSK, etc.



Healthcare

We are one of the largest healthcare uniform suppliers in Europe, and are the majority supplier for the new NHS National Healthcare Uniform project in the UK.

cyclop®

Clear vision, reduced downtime,
improved working conditions
and Annex 1 compliant



Discover
Cyclop®



an award-winning innovation for cleanroom environments

compliant

Allowing compliant, sterile gowning while
eliminating all skin exposure risks.

certainty

Regulating temperature and humidity
reduces risks of bacterial growth (cfu),
and guarantees fog-free goggles.

comfort

Delivering comfort through a steady fresh
air flow, lowering CO₂ levels, resulting in
less fatigue and improved focus.

cost effective

Offering a reusable solution with better
staff retention, fewer complaints, and
higher productivity.



SMART DESIGN

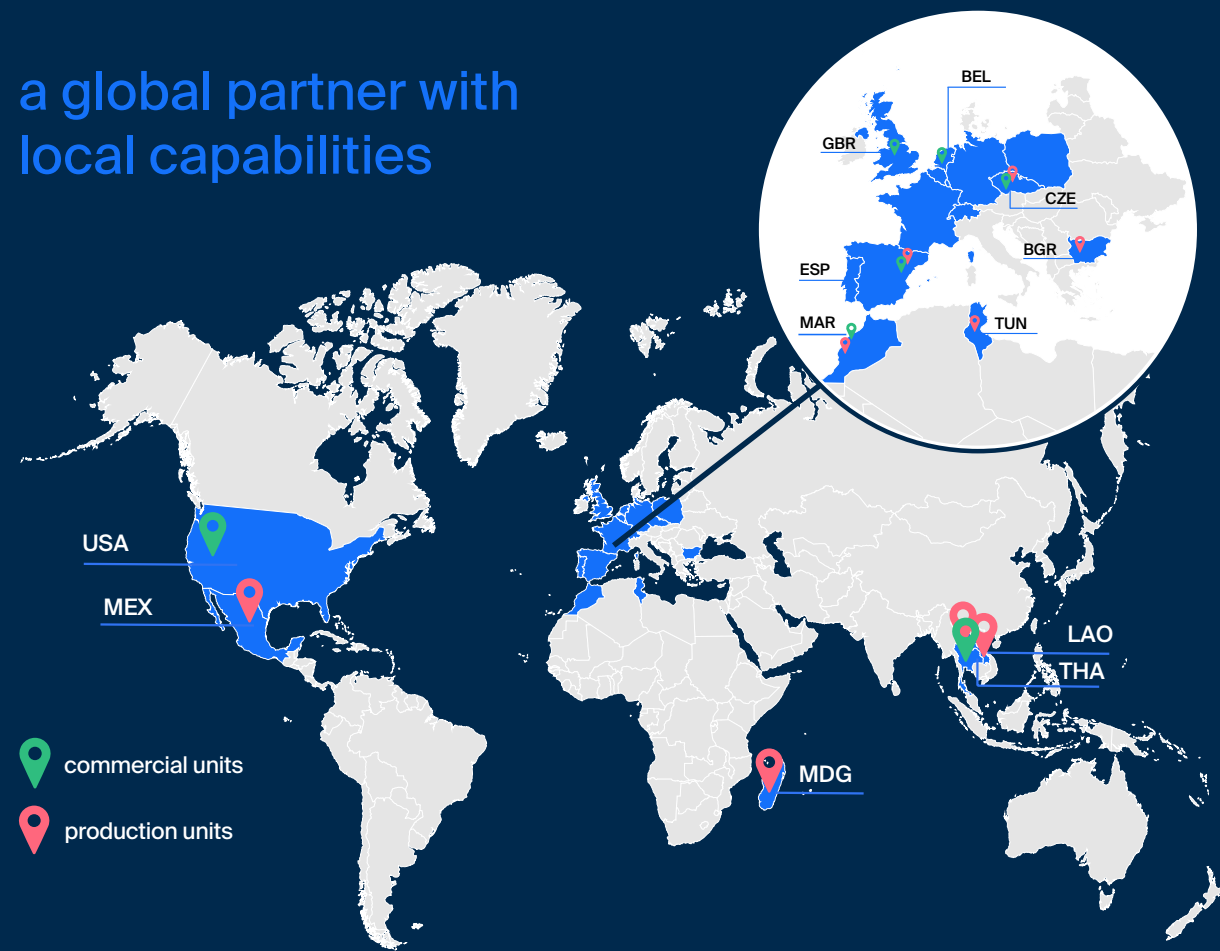


IMPROVED USABILITY



TOUCHLESS CONTROL

a global partner with
local capabilities



alsico®
get in touch

Can't find what you're looking
for, or want to discuss a complex
project? We're here to help.

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Curious to see more?
View our environments.



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