

BS 30417 CHECKLIST

1. FIT & SIZING

Inclusive fit starts with recognising that one size never fits all.

- ☐ Our PPE provision covers a wide spectrum of body shapes and sizes
- ☐ We offer tailored fit options for women's workwear
- ☐ Our sizing is based on updated body data, not legacy "male fit" patterns
- ☐ We regularly review fit feedback from wearers

3. RELIGIOUS INCLUSIVITY

Inclusivity includes respecting religious identity and dress.

- ☐ Our PPE policy allows for religious garments (e.g., hijabs, turbans, modesty layers)
- ☐ We offer compatible PPE designs that respect religious requirements
- ☐ We've consulted with staff or representatives on cultural/religious fit

5. POLICY & PROCUREMENT

Inclusion starts in the supply chain.

- ☐ Our procurement policy references inclusive PPE standards
- ☐ We work with suppliers who demonstrate diversity in design
- ☐ We review inclusivity as part of supplier performance

2. MATERNITY

Comfortable, functional PPE should support everyone – including expectant workers.

- ☐ We provide maternity-appropriate PPE options
- ☐ Our policy ensures no worker is excluded from PPE access during pregnancy
- ☐ Temporary adjustments or alternatives are available as needed

4. ACCESSIBILITY & ADJUSTMENTS

PPE should adapt to the wearer, not the other way round.

- ☐ We make adjustments for wearers with disabilities or prosthetics
- ☐ We provide easy-to-use fastenings and closures for dexterity limitations
- ☐ Our suppliers are briefed on accessibility needs

6. FEEDBACK & CONSULTATION

The best PPE solutions are co-created with those who wear them.

- ☐ We gather regular feedback from staff about PPE comfort and inclusivity
- ☐ We involve diverse user groups in PPE trials and reviews
- ☐ We act on feedback and communicate changes

UNDERSTANDING YOUR RESULTS

Score result	Meaning
16-20	Your PPE provision is ahead of the curve – you're setting an example for inclusive practice. Keep reviewing and listening to wearer feedback.
10-15	Great progress! You're thinking about inclusivity and taking practical steps. Let's build on this with expert support from alsico.
0-9	You're at the start of your inclusivity journey. Alsico can help you make inclusive PPE a reality for every worker.