

# Environmental policy statement

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This policy statement relates to activities at our Coventry, Pilot Park & Solihull sites associated with the design, supply chain and sale of LVT flooring.

## OUR APPROACH

We recognise our responsibility for protecting the environment. In our relationships with our customers, employees, regulators and neighbours, we will focus on the significant environmental impacts of operations that fall within the scope of our environmental management system. We are committed to continual improvement by integrating environmental management requirements into Amtico's processes and activities.

## OUR COMMITMENTS

In order to minimise our impact on the external environment, Amtico will conduct its activities under the following guiding principles:

Identify the Company's environmental aspects using a life cycle perspective.

Assess and control the environmental impact of activities under our control or influence, ensuring that compliance obligations and objectives are fully met, whilst working towards a sustainable net zero carbon position by 2040. We aim to achieve this by:

Developing the use of both existing and new raw materials in order to:

- Reduce the environmental impact of our manufacturing process
- Reduce the environmental impact of our products during their useful life

Utilising technological advances in order to achieve:

- Legal compliance
- Effective and efficient use of resources
- Increased use of recyclable materials
- Increased plant efficiency
- Improved process control
- A healthy workplace
- Sustainable operation

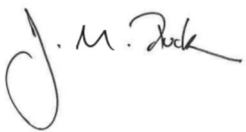
Prevent pollution, maintain and further develop procedures to help prevent and deal with process emergencies.

Investigate means to minimise waste, maximise recycling and reprocessing opportunities and ensure that unusable waste materials are disposed of in a compliant and responsible manner.

Maintain and communicate meaningful performance indicators to measure energy consumption and waste disposal/recycling.

Promote awareness of environmental matters among interested parties by providing:

- Specific training and information to our employees relating to operational aspects and impacts through accredited courses
- Information to customers on the recommended installation, use, maintenance and disposal of the Company's products
- Specific site induction for contractors whose activities may impact the environment
- Integrate CSR (through sustainability programme) into operations to support the wider community.



**Jonathan Duck**  
**Chief Executive**  
**February 2023**