

Ethical Investment

(Extracted from Treasury Management Policy dated 02 July 2025)

5.1 Ethical Investment Policy

We aim to take a proactive approach by investing through investment managers that provide products or services which are more sustainable than the market and are set to benefit from a shift towards more sustainable development. We will ensure that in addition to financial considerations, Environmental, Social and Governance (ESG) issues are considered both by the University and the appointed investment managers when making investment decisions. It is recognised that ethical investment is a complex area as the environmental or social impact of some companies may not be obvious or might be contested. In line with our Board structure, decisions regarding investing are not delegated to an Investment Committee but are undertaken by the Board of Governors.

- We will seek to understand the social, environmental and ethical policies of the organisation and the investment funds into which the cash will be placed;
- When evaluating the companies and investment funds we will consider their social, environmental and ethical track records;
- We will encourage the investment funds and companies in which we may invest to adopt and pursue socially responsible business practices;
- We will not directly invest in companies and funds directly involved in:
 - Production of landmines, cluster bombs, nuclear and conventional weapons;
 - Extraction or processing of fossil fuels;
 - Tobacco manufacture, alcohol, pornography, gambling;
 - Support of oppressive regimes;
 - Anti-social sales and marketing practices relating to alcohol and tobacco;
 - Violations of international conventions and norms in the areas of human rights, infrastructure practices and climate change.
- We will give active consideration to investment in companies and investment funds which demonstrate policies and practices which accord with the University's values, with a view to continually improving the sustainability and ethics of our investments.

5.2 Representation Processes

It is the current policy of the University not to invest in equities in order that there is no exposure to market risk. If in the future the University makes direct equity investments, this will be approved by the Board of Governors. Staff and students will be made aware of the sectors and companies in which any such investments are placed.

5.3 Listing of Investments

An annual list will be published as part of the Annual Report and Financial Statements of any non-money market investments being held in different companies across all asset classes and the market value of those holdings.

5.4 Assessment of Carbon Intensity and Climate Change Risks

In making equity investments the University will conduct an assessment of the carbon intensity and climate change risks which arise.

5.5 Review Processes

The Ethical Investment Policy will be reviewed as part of the annual review of the Treasury Management Policy.