

Familiarization Programme for Independent Directors

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

All Independent Directors are aware and updated about their roles, rights and responsibilities in the Company. The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed Director, their fiduciary duties and the accompanying liabilities that come with the appointment as a Director of the Company.

Independent Directors are provided with necessary information, documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures, practices and operations as and when required. Factory visits are also arranged to familiarize them with the operations at plant level.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy. The Directors are apprised about their roles, duties and responsibilities as Director and the Company's procedures, practices and operations through various programmes conducted by the Company.

Directors are also apprised regularly about the relevant statutory changes in important laws.

Each Director of the Company has access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's Management. They are given all the information sought by them for enabling a good understanding of the Company, its various operations. Further, they meet without the presence of the Company's Management Personnel to consider the matters prescribed under the applicable laws and put forth their combined views to the Chairman and Managing Director.

DETAILS OF FAMILIARISATION PROGRAMMES OF INDEPENDENT DIRECTORS – 2025-26

S. No.	Name of the Director	No. of Presentations/ Programme imparted to Directors by Senior Management of the Company.		Number of programme attended by Directors		Number of hours spent by Director	
		During the Financial year ended 31 st March, 2026	Cumulative (From Financial year 2018 to Financial year 2026)	During the Financial year Ended 31 st March, 2026	Cumulative (From Financial year 2018 to Financial year 2026)	During the Financial year ended 31 st March, 2026	Cumulative (From Financial year 2018 to Financial year 2026)
1	Shri Sidharth Kumar Birla, Independent Director	2	16	2	16	2	16
2	Smt. Suhana Murshed, Independent Director	2	9	2	9	2	9
3	Shri Sumanta Chaudhuri, Independent Director	2	3	2	3	2	3
4	Smt. Meeta Makhan, Independent Director	2	3	2	3	2	3