

This is a translation of the certificate DE17/819943432.00

The management system of

Ebert HERA Esser Holding GmbH

SGS

EBERT  HERA

Ludwig-Wilhelm-Straße 15, DE 76530 Baden-Baden

has been assessed and certified as meeting the requirements of

ISO 9001:2015

Quality management systems - Requirements

For the following activities

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance, servicing and support services, as well as the provision, coordination and deployment of specialist personnel, supplemented by group-wide control, coordination and management services.

This certificate is valid from 07 July 2026 until 06 July 2029 and remains valid subject to satisfactory surveillance audits.

Issue 11. Organization certified since 25 July 2017 and first certified by SGS under SAS since 22 June 2023.

Multiple certificates have been issued for this scope, the main certificate is numbered DE17/819943432.00

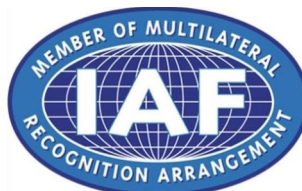
Certified activities performed by additional sites are listed on subsequent pages.



Authorised by
Daniel Willemin
Accreditation Manager

Authorised by
Naghmeh Raiyat
Head of Business

SGS Société Générale de Surveillance SA
Zugerstrasse 57, 6340 Baar, Switzerland
www.sgs.com



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continued

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Issue 11

Sites

Ebert GmbH

Ludwig-Wilhelm-Straße 15, DE 76530 Baden-Baden

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance, servicing and support services, as well as the provision, coordination and deployment of specialist personnel, supplemented by group-wide control, coordination and management services.

HERA Maintenance GmbH

Ludwig-Wilhelm-Straße 15, DE 76530 Baden-Baden

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance, servicing and support services, as well as the provision, coordination and deployment of specialist personnel, supplemented by group-wide control, coordination and management services.

Esser Anlagentechnik GmbH

Ludwig-Wilhelm-Straße 15, DE 76530 Baden-Baden

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance, servicing and support services, as well as the provision, coordination and deployment of specialist personnel, supplemented by group-wide control, coordination and management services.

EH Engineering GmbH

Ludwig-Wilhelm-Str. 15, DE 76530 Baden-Baden

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Sites

Ebert HERA Gerüstbau & Industrieisolierungen GmbH
Ludwig-Wilhelm-Straße 15, DE 76530 Baden-Baden

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, in particular scaffolding and industrial insulation services, including ancillary services.

Ebert HERA Industriemontage & Elektroservice GmbH
Ludwig-Wilhelm-Straße 15, DE 76530 Baden-Baden

Planning, engineering, project management and delivery of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance, servicing and support services, as well as the provision, coordination and deployment of specialist personnel

Heinz Geberzahn GmbH & Co. KG
Außemer Str. 8, DE 50737 Köln

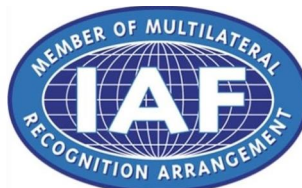
Planning, project management and the provision of industrial services for utility and building services systems, including servicing and maintenance.

AMS Anlagen-Montagen-Service GmbH
Mühlenstr. 18a, DE 04565 Regis-Breitlingen

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries.

ViMont GmbH
Kramelsbergstr. 11, AT 4320 Perg

Planning, project management and the delivery of industrial services for process, production and utility facilities in process- and plant-intensive industries, including installation, maintenance and servicing.



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Sites

Ebert HERA B.V.

Urmonderbaan 22, NL 6167 RD Geleen

Planning, engineering, prefabrication/manufacturing, project and materials management, and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance and support services such as fire safety, in-house fire services and site security services.

Ebert HERA West Nederland B.V.

Mandenmakerstraat 188, NL 3194 DG Hoogvliet

Planning, engineering, project management, prefabrication/manufacturing and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, including maintenance, servicing and support services, as well as the provision, coordination and deployment of specialist personnel

skill@work B.V.

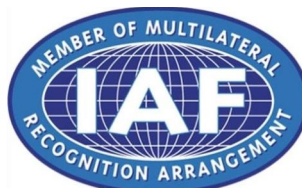
Urmonderbaan 22, NL 6167RD Geleen

The provision, coordination and deployment of specialist staff for project-based industrial services in process- and plant-intensive industries.

Gregor Uhl Gerüstbau GmbH

Buschfeld 35, DE 46499 Hamminkeln

Planning, engineering, project management and the provision of industrial services for process, production and utility facilities in process- and plant-intensive industries, in particular scaffolding, including supporting services.



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