

**I. Policy Statement and Purpose of the Policy**

Axon has a zero tolerance policy prohibiting trafficking in persons, including any trafficking-related activities. No employee, subcontractor, vendor or supplier shall be involved in the following activities: trafficking in persons, soliciting or obtaining prostitution or any commercial sex act or using debt bondage, forced slave or child labour.

The Company also expects its vendors and suppliers to operate in a lawful and ethical manner. Our commitment to human rights is core to our values. It is fundamentally about treating people with dignity and respect – our employees and contractors, workers in our supply chain, communities where we live and work and others affected by our activities and business relationships. We believe respect for human rights starts with our everyday actions. Through appropriate vendor and supplier due diligence, contractual arrangements and procurement principles, the Company makes our vendors and suppliers aware of, and expects their compliance with, Axon's human rights commitments, including our prohibition on trafficking in persons and any related behavior.

This Policy expresses Axon's commitment to the fight against modern slavery. Modern slavery is understood as a blanket term covering a variety of risks posed by forced labour, child labour, debt servitude, migrant labour, trafficking in persons, and other slavery-like practices.

II. Responsibility for the Policy

- The Company's board of directors has overall responsibility for Axon's position on forced labour and human trafficking, including enforcing Axon's zero tolerance around violations of this Policy.
- Compliance Team is primarily responsible for ensuring Axon's Policy effectively addresses applicable legal and regulatory obligations, monitoring Policy effectiveness and ensuring that Axon's workforce is aware of, understands and complies with the Policy.
- Supply Chain Team is responsible for following the Policy to the extent that it affects their day-to-day work, implementing controls to detect and prevent violations of the Policy and to inform the suppliers and vendors of the expectations set forth in the Policy.

III. Compliance with the policy

- The Policy applies to all persons working for Axon, its affiliates and to all Axon suppliers.
- The concerned groups must read, understand, and comply with this policy.
- The prevention, detection, and reporting of modern slavery in any part of Axon's business or supply chain is the responsibility of all those working for Axon. You are required to avoid any activity that might lead to, or suggest, actions contrary to the obligations set forth in this Policy.
- Axon employees should report known or suspected violations of law or this Policy. Reports can be made anonymously by electronic submission to [EthicsPoint.com](https://ethicspoint.com) or by calling the EthicsPoint hotline at (+1) 844-428-6530.
- Axon encourages openness. Anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken, will be supported. We are committed to ensuring no employee suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery, in whatever form is, or may be, taking place in any part of Axon's business or in any of Axon's supply chains. Detrimental treatment includes dismissal, disciplinary action, threats, or other unfavorable treatment connected with raising a concern.

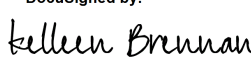


AXON ENTERPRISE, INC.
FORCED LABOUR AND HUMAN TRAFFICKING POLICY

IV. Breaches of this Policy

- Axon will take appropriate action, up to and including termination, if any employee is found to have engaged in behavior that does not comply with this Policy.
- Axon may take appropriate action, up to and including termination of a relationship with suppliers, individuals and organizations working with us or on our behalf if they breach this Policy.

Approval History

Date	Version	Approved By	Title	Signature
06.24.2022	1.0	Kelleen Brennan	Assistant General Counsel & Senior Director, Compliance	<div>DocuSigned by:</div>  <div>4EB9FD9F3606436...</div>

Revision History

Date	Version	Revised By	Description of Changes
06.24.2022	1.0	Elitsa Radoeva Specialist, Global Trade Compliance	Created and Published