



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Fiscal Year 2025

Introduction

Axon Enterprise, Inc. (“Axon” or the “Company”), a Delaware corporation headquartered in Scottsdale, Arizona, is a leader in public safety technology. Axon, on behalf of its subsidiaries (as defined in the UK Companies Act), whether incorporated in or outside the United Kingdom and as listed in Appendix A, makes this joint Modern Slavery and Human Trafficking Statement (the “Statement”) for the reporting period of January 1, 2025, to December 31, 2025.

This Statement is provided to comply with Section 1714.43 of the California Civil Code, Section 16 of the Australian Modern Slavery Act 2018 (Cth), Part 2 of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act, and Section 54(1) of the UK Modern Slavery Act 2015. In preparing this joint Statement Axon engaged and consulted with each of the reporting entities covered by this statement and consulted with entities the Company owns or controls. In addition to these reporting frameworks, Axon operates in regulatory environments that impose obligations to prevent human trafficking and forced labour within supply chains, including requirements under the U.S. Federal Acquisition Regulation (“FAR”), such as FAR 52.222-50 (Combating Trafficking in Persons) and FAR 52.222-56 (Certification Regarding Trafficking in Persons Compliance Plan), where applicable.

Axon’s Governance and Policies Related to Modern Slavery

Axon recognizes the importance of combatting modern slavery within its operations and across its supply chains. As part of its business ethos, Axon maintains a zero-tolerance policy against all forms of modern slavery.

Axon has issued statements and created policies touching on human rights and labour issues, including:

- [Corporate Governance](#)
- [Code of Business Conduct & Ethics](#)
- [Conflict Mineral Report](#)
- [Axon Supplier Code of Conduct](#)
- [Environmental, Social & Governance FAQ](#)
- [Forced Labor and Human Trafficking Policy](#)
- [Human Rights Policy](#)

Axon further undertakes risk-based due diligence measures to assess and mitigate risks across its manufacturing and supply chains, including the risk of modern slavery. The Company is committed to conducting its business in accordance with the highest ethical standards and expects all employees and other persons acting on its behalf, as well as its suppliers, partners and subcontractors, to uphold this commitment. Through alignment with applicable laws, regulations, and internationally recognized standards, including the UN Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights, Axon reinforces its commitment to combating modern slavery and promoting responsible business practices within the public safety and technology industry.

Axon's foundational knowledge of its operations and supply chains is well-established, reflecting over 30 years of business operations and a supply chain concentrated among long-standing strategic partners. Rather than representing a fundamental change in operational understanding, Axon's risk perspective evolves in response to external developments that bear directly on its supplier base and geographic footprint.

In the current reporting period, several external developments have meaningfully shaped Axon's view of supply chain risk. Ongoing U.S. tariff measures affecting key sourcing jurisdictions have been a contributing factor in Axon's supply base diversification. Axon is also attentive to the implications of the Uyghur Forced Labor Prevention Act ("UFLPA"), which establishes a rebuttable presumption that goods manufactured wholly or in part in the Xinjiang Uyghur Autonomous Region are produced using forced labour. Axon's direct material suppliers are not located in the Xinjiang region, and Axon continues to monitor component origin within its supply chain in connection with UFLPA compliance.

Looking ahead, Axon intends to further enhance its supply chain visibility through expanded supplier onboarding questionnaires, increased third-party audit coverage, and deeper engagement with external risk frameworks. The goal of these enhancements is to improve Axon's ability to identify, assess, and respond to modern slavery risks as external conditions continue to evolve.

Axon's Business and Supply Chain

Axon is a mission-driven, market-leading provider of law enforcement technology solutions focused on protecting life and promoting peace, justice, and strong institutions. Axon envisions a world where bullets are obsolete, social conflict is significantly reduced, and everyone has access to a fair and effective justice system. Our commitment to this mission and our values is demonstrated through our goal to cut gun-related deaths between police and the public in the United States in half by 2033.

Axon is developing the public safety operating system of the future, integrating advanced hardware devices and cloud software solutions that revolutionize modern policing and serve federal agencies, corrections, justice, and enterprise security needs. Our product suite includes cloud-hosted digital evidence management, productivity and real-time operations software, body-worn and in-car cameras, TASER energy devices, robotic security and training solutions, and drone and counter-drone technology.

Axon's global talent force is approximately 5,100 employees (49 of whom work in Australia, 85 work in Canada, and 176 work in the United Kingdom) and its global revenue is approximately \$2.8 billion as of December 31, 2025. Axon requires its global workforce to complete the Company's Modern Slavery and

Human Trafficking (“MSHT”) employee training.

Axon works with approximately 243 direct material suppliers across 33 jurisdictions, including 83 identified as strategic partners. Axon’s supply chain is relatively short, uncomplicated and consists of primarily direct material suppliers.

In assessing geographic risk, Axon references established external frameworks, including the U.S. Department of State’s annual Trafficking in Persons (“TIP”) Report, which provides tier-based government response rankings for over 180 countries, and the Walk Free Global Slavery Index, which provides country-level prevalence and vulnerability assessments. During the reporting period, Axon’s supplier spend increased by 43% as the Company continued to adapt sourcing activity across multiple jurisdictions in response to evolving global supply chain conditions. Despite this significant growth, the geographic risk profile of Axon’s assessed supplier spend improved modestly year over year. The proportion of assessed spend associated with Tier 1 jurisdictions increased from 79.2% in 2024 to 81.2% in 2025, while the proportion associated with Tier 3 jurisdictions decreased proportionally. The assessment also reflected a modest improvement in the overall governmental response profile of jurisdictions represented within Axon’s supply chain.

These results indicate that while Axon expanded its sourcing footprint, a greater share of assessed spend remained concentrated in jurisdictions demonstrating comparatively stronger governmental responses to human trafficking and forced labour risks. In 2026, Axon intends to further enhance its assessment capabilities by expanding supplier-level data collection and supply chain visibility initiatives, enabling the Company to complement country-level analysis with additional supplier-specific risk indicators and further strengthen its risk-based due diligence processes.

While we source many of our products and services from regions near our office locations, we recognize that our suppliers often maintain their own global supply chains. This shapes Axon’s approach to our modern slavery risk assessments, which consider both geographic and supply chain risk factors. Although Axon’s overall geographic exposure has not materially changed, these sourcing adjustments have further strengthened our ability to respond to potential disruptions associated with geopolitical developments in higher-risk regions.

For more information about Axon and our business, please see our [website](#) and [financials](#), including Annual Reports.

Axon’s Procedures Related to Risk Assessment, Due Diligence, Contracting & Certification, Auditing, and Training

Axon continues to enhance its understanding of higher-risk areas for modern slavery exposure, with a particular emphasis on geography, service type and operational context. Axon does not consider its direct supplier relationships to present a material risk of modern slavery or human trafficking. However, Axon recognizes that certain geographies and supplier profiles may present elevated risk, which is actively managed through our due diligence process.

Axon’s Global Supply Chain and Supplier Quality Assurance teams routinely reviews suppliers’ labour practices. The Company conducts ongoing due diligence of suppliers based on international indices, media

searches and other indicators of supplier risk. Axon conducts periodic risk assessments of its direct material suppliers and continues to enhance supplier participation in these processes over time, escalating any identified concerns to Legal and Compliance as appropriate. In addition, Axon supports routine supplier site visits from our Commodity Managers and Supplier Quality Assurance personnel. In 2025, Axon conducted 27 supplier audits to support visibility into supplier practices and reinforce compliance expectations. Axon considers that longer-term relationships with larger and well-established suppliers based on a common approach to modern slavery prevention will assist in addressing the risk of modern slavery.

Axon's standard supply contracts require suppliers to certify compliance with the Axon Supplier Code of Conduct. Together with Axon's supplier onboarding questionnaire and vetting process, all potential and new suppliers must provide relevant background information. This includes completion of the Slavery & Trafficking Risk Template ("STRT"), developed by the Social Responsibility Alliance to assess modern slavery risk and confirm relevant policies are in place. This information assists the Company in identifying unethical practices and the risk of modern slavery, including forced labour and child labour.

Axon continues to enhance its supplier onboarding and monitoring processes, including the implementation of recurring supplier information updates and improvements to data collection and supply chain visibility tools, to support ongoing risk evaluation and strengthen supplier engagement over time.

It features direct participation from Axon's Chief Legal Officer, reflecting the Company's commitment to communicating the importance of modern slavery awareness at the highest levels of the organization. Employee training is available in multiple languages and is designed to build awareness of modern slavery risks, equip employees to recognize indicators of forced labour and human trafficking, and reinforce familiarity with Axon's reporting mechanisms and zero-tolerance policy. Axon also provides suppliers with a dedicated modern slavery and human trafficking training module, which includes an attestation component to confirm supplier acknowledgment of Axon's modern slavery standards and expectations.

Our Effectiveness in Combatting Modern Slavery

Axon continued to advance its approach to identifying and addressing modern slavery risks across its operations and supply chain in 2025. Through the ongoing implementation of its Supplier Code of Conduct, supplier due diligence processes, risk-based audits, and training initiatives, Axon maintains a structured framework to assess and manage potential risks, including the risks of forced labour and child labour, as well as to evaluate the effectiveness of its modern slavery prevention efforts.

During the reporting period, Axon enhanced its supplier due diligence program through the implementation of a supplier onboarding questionnaire designed to capture key information related to corporate identity, as well as legal and regulatory compliance. This effort represents a step toward strengthening consistency in how supplier information is collected and evaluated. Axon also began developing additional mechanisms to support ongoing monitoring of its supplier base, including recurring supplier information updates intended to improve visibility into supplier practices over time.

Axon conducted supplier audits in 2025 as part of its risk-based approach to monitoring supplier compliance and reinforcing expectations across its supply chain. These activities are complemented by

ongoing engagement from Global Supply Chain and Supplier Quality Assurance teams, supporting the identification and management of potential risks.

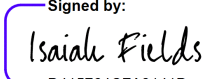
Axon continues to reinforce its commitment to human rights through its Human Rights Policy and related training and awareness initiatives for employees and suppliers. These efforts support the broader integration of human rights considerations into Axon's operations and supply chain practices.

For the current reporting period, Axon did not identify any incidents of modern slavery within its operations or supply chains. Axon also did not identify any instances requiring remediation of loss of income to vulnerable families. While this is encouraging, Axon recognizes that modern slavery risks are dynamic and may evolve alongside global supply chain conditions. The Company remains committed to continuously strengthening its processes to detect, assess, and mitigate such risks. If instances of modern slavery were to be identified, Axon would take appropriate action in line with its policies and contractual rights, including engagement with the supplier to address the issue and, where necessary, termination of the relationship.

Acknowledgement

This Statement was approved by Axon's Board of Directors on behalf of Axon Enterprise, Inc. and all of its subsidiaries on June 29, 2026.

This Statement was signed by Isaiah Fields, Chief Legal Officer, on June 29, 2026.

Signed by:

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Isaiah Fields
Chief Legal Officer

Appendix A

Company Name

- Axon Public Safety Brazil LTDA (Brazil)
- Axon Public Safety Bulgaria EOOD (Bulgaria)
- Axon Public Safety Slovakia s.r.o. (Slovakia)
- Axon Public Safety Singapore (Singapore)
- Axon Public Safety Canada Inc. (Canada)
- Axon Public Safety Belgium SRL (Belgium)
- Axon Public Safety Finland Oy (Finland)
- Axon Enterprise France SAS (France)
- Axon Public Safety Germany SE (Germany)
- Axon Manufacturing Germany GmbH (Germany)
- Dedrone GmbH (Germany)
- Axon Public Safety Greece SmPC (Greece)
- Axon Enterprise Italia S.r.l. (Italy)
- Axon Public Safety B.V. (Netherlands)
- TASER Holland B.V. (Netherlands)
- Axon Public Safety Spain SL (Spain)
- Axon Public Safety UK Limited (United Kingdom)
- Axon Public Safety Australia Pty Ltd (Australia)
- Axon Public Safety India Private Limited (India)
- Axon Public Safety Southeast Asia LLC (Vietnam)