

MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:
10000421768-MS-CRVA-CZE-CC1

Valid:
18 March 2026 – 17 March 2029

Belongs to main certificate number:
10000421768-MS-CRVA-CZE

This is to certify that the centrally implemented management system for

Trenkwalder a.s.

Heřmanická 1648/5, Slezská Ostrava, 710 00 Ostrava, Czech Republic
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following site scope:

Provision of Integrated personal consultancy, mainly: Temporary Staffing, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Recruiting, Permanent Placement, Executive Search, Trainings, Assessment Center / Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling.

Place and date:
Barendrecht, 25 February 2026

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

Appendix to Certificate

Trenkwalder a.s.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Trenkwalder a.s.	Heřmanická 1648/5, Slezská Ostrava, 710 00 Ostrava, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Jana Babáka 2733/11, budova H, 612 00 Brno, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Kostelní 8, 370 04 České Budějovice 3, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Pražská 84/15, 301 00 Plzeň, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Ovocný trh 573/12, 110 00 Praha – Staré Město, Czech Republic	Provision of Integrated personal consultancy, mainly: Temporary Placement, Expert Staffing, Payrolling, Part Time Staffing, Promotion, Permanent Placement, Executive Search, Trainings, Assessment Center/Development Center, Outplacement, Consulting Projects, Events, Sorting & Rework, Production quality controlling
Trenkwalder a.s.	Aksamitova 1071/1, 779 00 Olomouc, Czech Republic	Permanent Placement
Trenkwalder a.s.	Průmyslová 906, 293 01 Kosmonosy, Czech Republic	Temporary Placement
Trenkwalder a.s.	Kvítková 4703, 760 01 Zlín, Czech Republic	Temporary Placement
Trenkwalder a.s.	Masarykovo náměstí 25, 586 01 Jihlava, Czech Republic	Temporary Placement