

Mark Wheatley

Director in Brisbane

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Mark is a former Australian police officer, experienced investigator and current Australian Legal Practitioner who consults to both the private and public sectors, expertly assisting them to resolve complex workplace investigations.

Mark has been with McGrathNicol since February 2020 and has extensive experience investigating a broad range of matters including financial crime, corruption and misconduct. He has also advised international police agencies on anti-corruption strategies, investigative methods and risk management.

Mark is a recognised Interpol expert on anti-corruption, probity and conflict of interest investigation, regularly presenting to conferences in South East Asia, Africa, Europe and South America.

Engagement Experience —

- Regularly engaged by resource companies to complete various investigations including sexual harassment, fraud, conflicts of interest, false declarations, conflict of interest in selection panels, theft and theft of Intellectual property, and falsification of documents. Mark's engagements often involve investigating allegations against persons at the C-suite level.
- Engaged by the Queensland government to complete various investigations including corrupt conduct, sexual harassment, bullying, conflicts of interest, theft, fraud, Public Interest Disclosures, misuse of resources/authority assault and code of conduct matters generally. Mark is also regularly engaged by government to undertake allegations of this nature made against their senior leaders.
- As an appointed Health Service Investigator, Mark has conducted several Health Service investigations including an investigation of a senior specialist for numerous allegations of a sexual nature against various employees. The results of this investigation were also considered by the Australian Health Practitioner Regulation Agency (AHPRA).
- Engaged by a Queensland government department to investigate allegations of bullying and interference in a selection panel by two senior executives, assessed by the Crime and Corruption Commission as corrupt conduct. Over 15 witnesses were interviewed, and investigation findings resulted in employment decisions taken against the two subject officers.
- Conducted numerous investigations in which First Nations persons were interviewed as either complainants, witnesses or subject officers. This experience has been gained over several years, including conducting criminal investigations while a Detective with the Queensland Police Service and with his work with McGrathNicol. Mark's experiences have enabled him to understand the importance of applying cultural safety considerations when undertaking investigations involving First Nations persons.

Qualifications & Memberships —

- Master of Public Administration (University of Queensland)
- Bachelor of Laws (Queensland University of Technology)
- Bachelor of Arts (Justice Studies) (QUT)
- Diploma of Government Investigations
- Diploma - Australian Institute of Company Directors
- Graduate Certificate in Applied Management (Australian Institute of Police Management)
- Certificate IV in Workplace Training and Assessment
- Certificate III in Investigative Services
- Appointed Barrister of the Supreme Court of Queensland 2003
- Appointed Solicitor of the Supreme Court of Queensland 2020
- Member Queensland Law Society



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- Engaged by the Department of Education to investigate allegations that a principal of an independent school, and members of their senior leadership team, failed to report suspected child sexual assault. Our substantiated investigation report was utilised by the Queensland Police Service in respect of their separate criminal investigation against the principal.
- Engaged by a Queensland government department to investigate various allegations of misconduct against mining inspectors with various regulatory agencies and individuals holding statutory powers. One investigation included allegations of misleading mining companies about legislative provisions regarding environmental restoration legislation and intimidation, and abuse of power generally.
- Engaged by a Queensland regional council to complete several workplace investigations involving a broad range of allegations including conflicts of interest, fraud, favouritism, release of confidential information and false declarations.
- Utilisation of various forms of software to identify significant evidence against subject officers obtained from emails, texts, telephone call records and other communications.
- Investigated disclosures under the Corporations Act whistleblower protection regime.
- Undertaken numerous probity assignments across Queensland State Government departments.
- Appointed as the Strategic Advisor to the Abu Dhabi Police and Ministry of Interior Anti-Corruption Department for a three year period, focusing on developing anti-corruption strategies, policy development and implementation, and investigation techniques.
- Design and implementation of the United Arab Emirates (UAE) National Anti-Corruption policy. The policy introduced new standards of misconduct including conflicts of interest, investigation processes, public interest disclosure and reporting corruption and misconduct. This policy is the key document from which corruption and misconduct investigations are instigated from within the UAE Ministry of Interior.