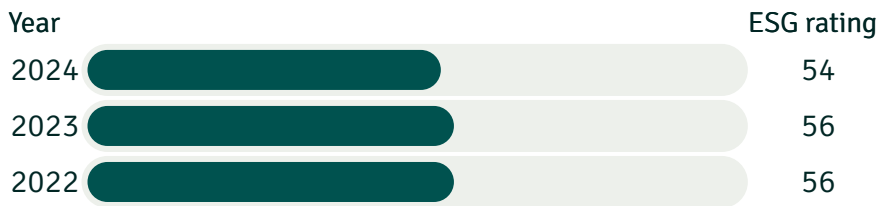


ESG Scorecard

Overall rating over 3 years



This graph shows the ESG rating under the EthiFinance ESG Ratings 2025 framework for the past three years. The scores range from 0 to 100, 100 being the highest score.

Controversies Exposure & Products and Services Impact

At the date of this publication, EthiFinance ESG Ratings considers that PIERER Mobility AG has low exposure to ESG controversies, which translates into a malus of 3 points on the overall score.

The company's controversies can be consulted on request.

At the date of this publication, EthiFinance ESG Ratings considers that PIERER Mobility AG makes a contribution to the Sustainable Development Goals (SDGs) estimated at 6.15% through its products and services, resulting in a bonus of 1 points to its overall ESG score.

Detailed Scores

The table hereinafter highlights the details of the scores by pillar (ESG) . The benchmark used includes all companies in the Automotive sector rated during the 2025 EthiFinance ESG Update, i.e. 15 companies.

Rating	2022	2023	2024	Trend 2023-2024	Benchmark *
Controversy penalty	-3	-3	-3	=	
Products & services bonus	1	1	1	=	
Overall ESG Rating	56	56	54	↘	≈
ENVIRONMENT	62	54	39	↘	↓
SOCIAL - OWN WORKFORCE	47	46	63	↗	↑
SOCIAL - EXTERNAL STAKEHOLDERS	32	32	47	↗	≈
GOVERNANCE	65	72	66	↘	≈

* Colour Code for Benchmark

↑ The company outperforms the benchmark

↓ The company underperforms the benchmark