



CARBON REDUCTION PLAN (CRP)

(Aligned with PPN 06/21 requirements)

Commitment to Update Annually: Roq will review, approve, and publish an updated CRP annually.

COMMITMENT TO NET ZERO

Roq commits to achieving net zero greenhouse gas emissions for our UK operations by 2050 or earlier, in line with the UK Government target. At present, we do not capture quantified emissions data, but we are committed to putting in place measurement processes to track our progress starting in October 2025.

BASELINE AND CURRENT GREENHOUSE GAS EMISSIONS

Roq does not currently capture quantified greenhouse gas emissions data across Scope 1, Scope 2, or Scope 3 sources. However, in alignment with our Sustainability Policy, we are committed to establishing measurement processes from 2025 onwards to measure, track, and reduce our carbon emissions.

We will implement an emissions tracking process using UK Government GHG Conversion Factors and the Greenhouse Gas Protocol Corporate Standard and will publish our first complete baseline measurement within 12 months of implementation. From that point forward, we will provide year-on-year reporting on our progress.

ENVIRONMENTAL MANAGEMENT MEASURES

Roq applies these measures to support our net zero journey:

- Pollution prevention and control through sustainability Roq Bytes (internal awareness sessions).
- Energy efficiency measures and renewable energy use where possible.
- Sustainable procurement from eco-conscious suppliers.
- Remote-first operations reducing commuting and travel.
- Biodiversity and conservation projects.
- Waste prevention and recycling with zero-landfill e-waste disposal where possible.

SCIENCE BASED TARGETS

As we do not yet have a complete emissions baseline, we have not set a validated Science-Based Target (SBT). Once baseline emissions are measured, we will develop a reduction target aligned with the Science Based Targets initiative (SBTi) standards to ensure our trajectory is consistent with limiting global warming to 1.5°C.

PUBLICATION

This CRP will be clearly signposted and publicly available on Roq's website under the Sustainability section.