

HEALTH & SAFETY POLICY



It is the policy of ESS Modular and Spatial Initiative that our occupational health & safety management system policy is in compliance with the requirements of BS ISO45001:2018 and that our operations are conducted within the demands of our management system, all regulatory obligations and the expectations of all stakeholders.

The implementation of this policy is important to maintain our integrity as an organisation whose scope of operations is the Design, Manufacture and Installation of Modular Buildings and our defined scope boundary is Head office, customers' sites and travelling between.

We commit to:

- Comply with all applicable legal requirements and other requirements we may subscribe to
- Provide safe and healthy working conditions for the prevention of work related injury and ill health
- The control of OH&S risks using the hierarchy of controls to allow each employee/contractor to carry out his/her duties safely and without risk to health. Suitable equipment will be provided and maintained in a safe condition, and safe systems of work will be devised.
- Participation, i.e. the involvement of workers', and where they exist, workers' representatives, in the decision-making processes in the OH&S management system
- Continually improve the effectiveness of the IMS management systems
- Provide a framework for establishing and reviewing IMS objectives
- Never compromising H&S for other objectives

ESS Modular and Spatial Initiative's Management will provide all necessary resources including time to ensure that all Health and Safety matters are adequately funded. This includes, training, personal protective equipment, adequate equipment/tools, maintenance for this equipment, external advice where necessary and any other resource necessary to ensure the Health and Safety of our staff.

Where necessary the company will arrange or provide suitable training for both management and operatives, in particular where new work practices or equipment are introduced.

Ultimate responsibility in all areas of safety rests with the Chief Executive Officer. This duty is of no less importance than any of the responsibilities attached to that position.

This policy is communicated to all members of staff and any other person working for or on behalf of ESS Modular and Spatial Initiative. This policy is subject to internal audit and review at regular intervals to ensure it remains up to date and relevant to all company requirements.

This policy will be communicated to any external party, including the public upon reasonable request.

Signed:

Simon Rawson, CEO

Date: 29th August 2023