

Term of Consent

EBANX job application

We believe creating a diverse, equal, and inclusive environment is possible. That is why we have prepared a questionnaire that addresses demographic issues by collecting sensitive personal data. The information collected is part of our efforts to keep up with our evolution, so filling it in is optional, but we invite you to do so. Filling in or refusing to provide these details will in no way affect your hiring process, but it will help us get to know the people who apply to EBANX better.

See below for information to support your decision on whether or not to give consent for the processing of this data:

1. What personal data will be collected?

The sensitive data we use to get to know the candidates better are:

- Self-declaration of race
- Self-declaration of gender
- Sexual orientation
- If you are PwD, what is your disability

2. How does EBANX use your personal data?

The data collected will be used exclusively for EBANX to understand who the people are who apply for the vacancies we offer.

3. Legal bases for processing your personal data

Personal data will be processed based on consent, in accordance with art. 11, I, of the LGPD. Be there. Anywhere.

4. When will we share your personal data?

EBANX's candidate selection process is carried out through the Greenhouse platform, whose Privacy Policy can be accessed at <https://www.greenhouse.com/privacy-policy>. EBANX may also share the personal data of candidates with suppliers and partners contracted to support the company's activities, such as system

[Be there. Anywhere.](#)

suppliers, data processing and storage structures, and other service providers, which are duly subject to confidentiality and data protection obligations.

5. How can I exercise my rights as a holder, including revoking my consent?

You can consult and exercise your rights as a data subject through the EBANX [Privacy Portal](#). One of your rights is to revoke your consent to process your sensitive personal data at any time, which can be done via the same link on the [Privacy Portal](#).

6. How can I contact EBANX about the use of my data?

If you still have any questions about how EBANX uses and protects your data, please visit our [Privacy Notice](#) or contact us at privacy@ebanx.com.

By selecting the "Agree" option in this section, you register your free, express, informed, and unequivocal expression of awareness of the processing of sensitive data and consent to the processing of this data. This means that you agree to the legal entity EBANX Ltda., CNPJ 13.236.697/0001-46, headquartered at Rua Marechal Deodoro, 630, Praça San Marco, CEP 80010-010, Centro, Curitiba, PR, processing your personal data under the terms listed in this term.