

## Safeguarding Children and Young People Declaration

Junior Adventures Group is committed to ensuring that team members that interact with children, young people and vulnerable adults in our services, act in the best interests of the children, young people and take all reasonable steps to ensure their safety, welfare and wellbeing.

We are committed to providing an environment where all children and young are protected from any form of abuse or mistreatment.

Staff must also comply with Junior Adventures Group Code of Conduct, Safeguarding Children and Young People Policy and are expected to promote and monitor the safeguarding of children and young people, and participate in a culture where all team members are expected to speak up and ask questions about the safety and wellbeing of others.

All staff are to conduct themselves in a manner consistent with their position description as a positive role model to children, young people and vulnerable adults and as a representative of Junior Adventures Group.

All paid and unpaid staff, including volunteers, trainees of Junior Adventures Group are responsible for the safety and wellbeing of children and young people who engage with Junior Adventures Group. All paid and unpaid staff are expected to act in accordance with this Code of Conduct in their physical and online interactions with children and young people under the age of 18 years.

### **I will:**

- Act in accordance with Junior Adventures Group child safety and wellbeing policies and procedures always.
- Behave respectfully, courteously, and ethically towards children and their families and towards other staff.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Promote the human rights, safety and wellbeing of all children in [Junior Adventures Group].
- Demonstrate appropriate personal and professional boundaries.
- Consider and respect the diverse backgrounds and needs of children.
- Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.
- Involve children in making decisions about activities, policies and processes that concern them wherever possible.
- Contribute, where appropriate, to Junior Adventures Group policies, discussions, learning and reviews about child safety and wellbeing.
- Identify and mitigate risks to children's safety and wellbeing as required by Junior Adventures Group risk assessment and management policy or process.

	<ul style="list-style-type: none"> <li>• Respond to any concerns or complaints of child harm or abuse promptly and in line with Junior Adventures Group policy and procedure for receiving and responding to complaints.</li> <li>• Report all suspected or disclosed child harm or abuse as required by your relevant state legislation and by Junior Adventures Group policy and procedure on internal and external reporting.</li> <li>• Comply with Junior Adventures Group protocols on communicating with children.</li> <li>• Comply with your relevant state legislation and Junior Adventures Group policies and procedures on record keeping and information sharing.</li> </ul>	
<b>I will NOT:</b>	<ul style="list-style-type: none"> <li>• Engage in any unlawful activity with or in relation to a child.</li> <li>• Engage in any activity that is likely to physically, sexually or emotionally harm a child.</li> <li>• Unlawfully discriminate against any child or their family members.</li> <li>• Be alone with a child unnecessarily.</li> <li>• Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to Junior Adventures Group activities.</li> <li>• Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by Junior Adventures Group policy and procedure on reporting.</li> <li>• Use inappropriate language in the presence of children or show or provide children with access to inappropriate images or material.</li> <li>• Work with children while under the influence of alcohol or prohibited drugs.</li> <li>• Ignore or disregard any suspected or disclosed child harm or abuse.</li> </ul>	
<b>If I think this Code of Conduct has been breached by another person in Junior Adventures Group I will:</b>	<ul style="list-style-type: none"> <li>• Act in line with policy to prioritise the best interests of children.</li> <li>• Take actions promptly to ensure that children are safe.</li> <li>• Promptly report any concerns to my manager, JAG's Child Safety Officer, the Chief Executive Officer or another manager or leader in JAG.</li> <li>• Follow Junior Adventures Group policies and procedures for receiving and responding to complaints and concerns.</li> <li>• Comply with your relevant state legislation if relevant, and with Junior Adventures Group policy and procedure on internal and external reporting.</li> </ul>	
<b>I agree to abide by this Code of Conduct during my employment with Junior Adventures Group</b>		
<b>I understand that breaches of this Code of Conduct may lead to disciplinary action or termination of my employment with Junior Adventures Group</b>		
<b>Full Name</b>	<b>Signature</b>	<b>Date</b>