



Hire Anywhere.

Pilot

Sara Morales ▾

Overview

Company

Settings

People

Hiring

Documents

Compliance

Time off

Timesheets

Pay contractors

Payroll history

Balance

Hiring / Elizabeth May

[View profile >](#)

Start date

24 Apr 2022

Job title

Software Engineer

Department

Engineering

🕒 Created

🕒 Invited

🕒 Onboarding

🕒 Completed

✓ Pilot is getting your country-specific requirements ready

! Review legal requirements

- 🕒 Confirm employee's right to work
- 🕒 Decide on background check

🕒 Decide on optional benefits

🕒 Approve compensation and estimated taxes

🕒 Send offer letter

Due Today

☐ Review supplemental health benefits

[Review](#)



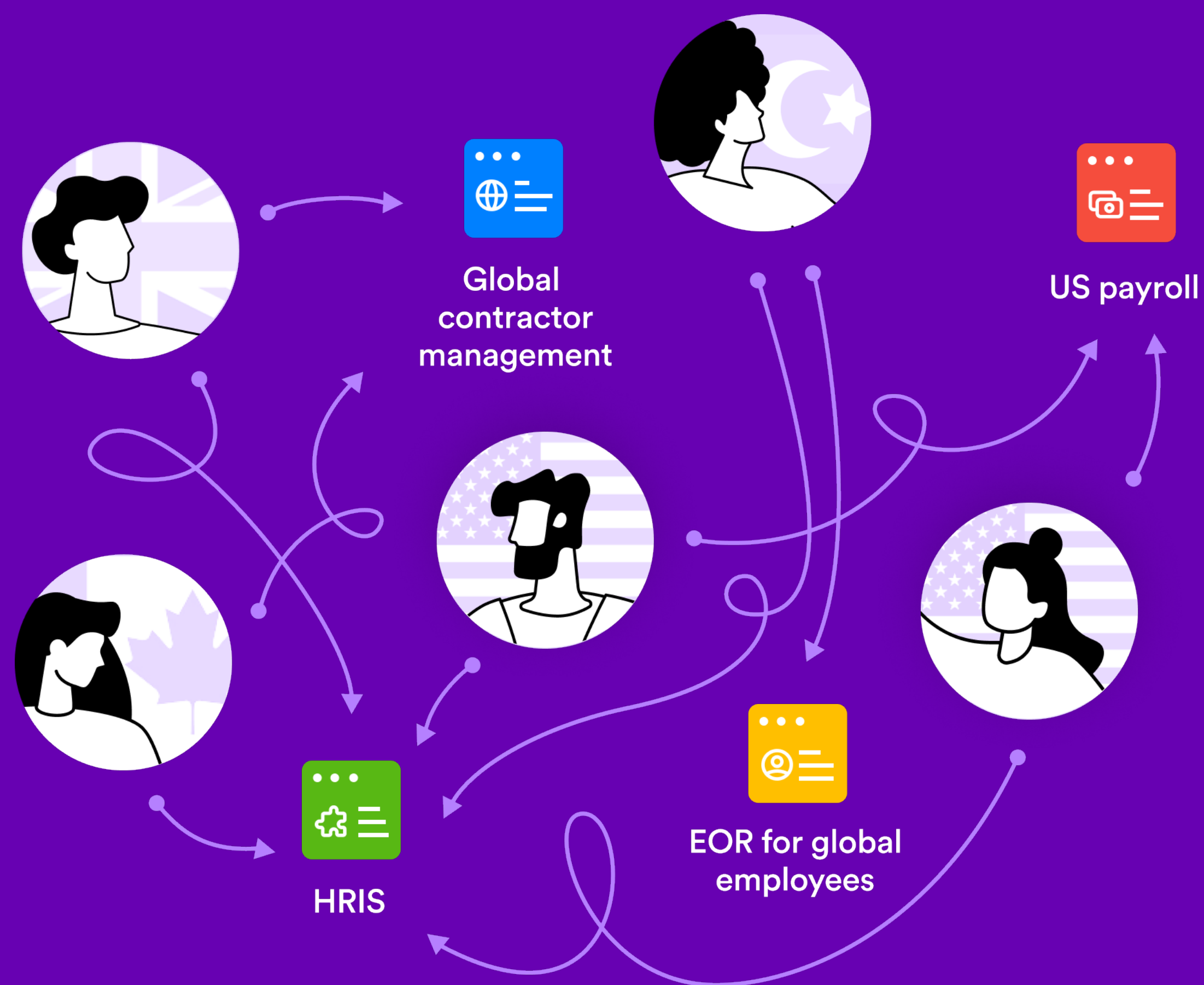
The future of work is global and remote-first.



As a distributed company from the start,
Pilot helps US companies build global teams
and care for them equitably.



Hiring a global and domestic team today means using multiple payroll and HR platforms.



The chaos of multiple platforms:

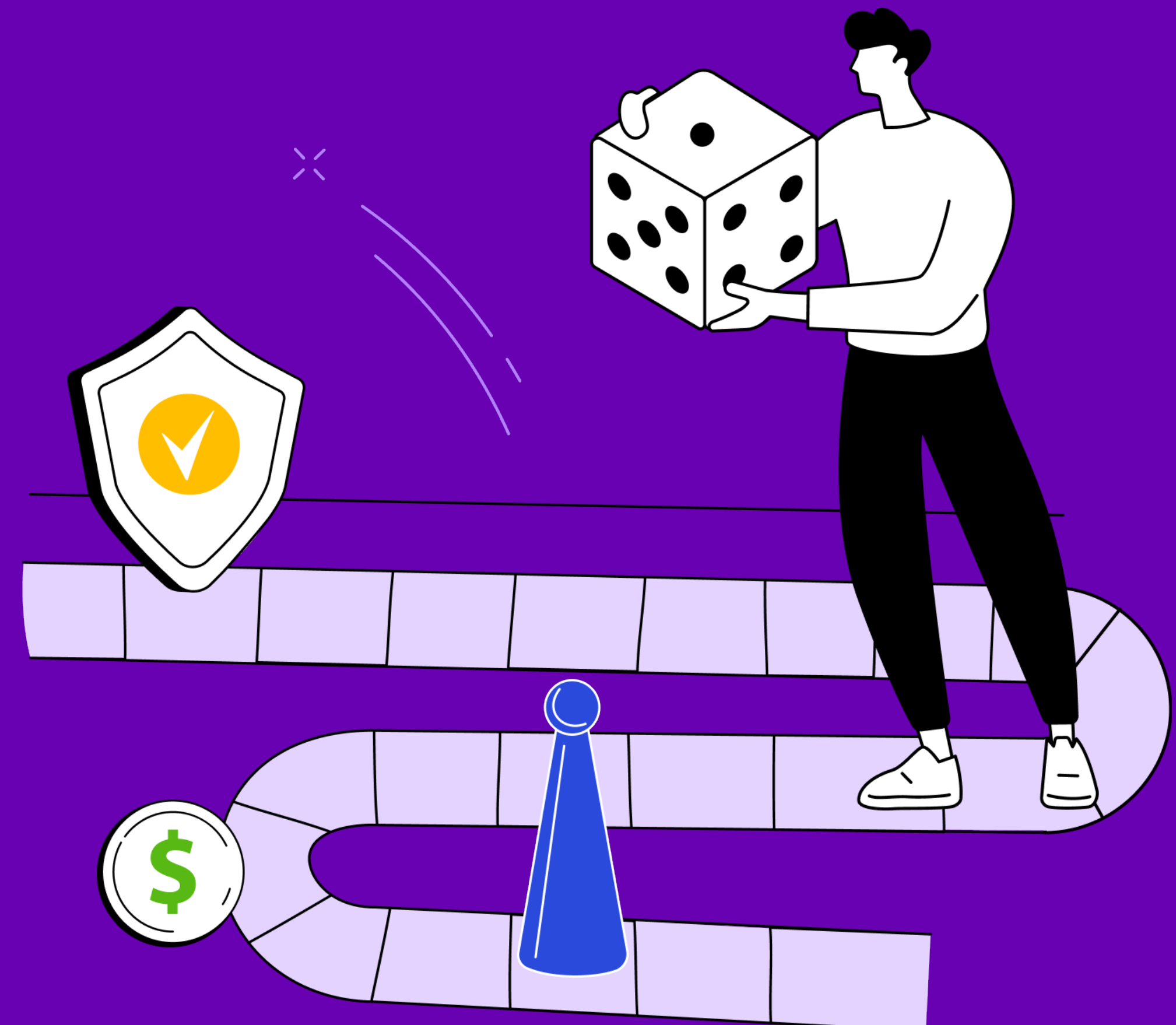
- Wasted time managing different systems
- High cost, since you're often paying for platform and headcount fees
- Poor team experience, as global team members have to deal with currency markups, exchange fees, and unequal benefits



Or, you can get by with a US-focused platform that offers light international payroll features.

The problem with using one US-centric platform:

- No expert help on international HR that a full global payroll system could offer
- International contractors may get paid less, due to high currency markups and fees
- With minimal support for international HR, you may be misclassifying people or have other compliance risks you're unaware of





Meet Pilot.

One platform. Any country. Every team.



The Solution:

Pilot brings together domestic and international payroll and an HRIS in one easy, yet powerful platform — so companies can pay and care for their global employees and contractors equitably.



Pilot is your all-in-one solution
for your global team.

Pilot replaces

Justworks

○ Payoneer

R remote

bob

}} RIPPLING

P PayPal

Velocity Global™

S Sapling

gusto

7wise

GLOBALIZATION
PARTNERS

bamboohr®

Domestic Payroll

Global Contractors

Global EOR

HRIS



Hire, pay, and care for your global team — while staying compliant.



Payroll

Pay team members in 50 US states & 160+ countries using one payroll, regardless of whether they're employees or contractors.



Benefits

Offer world-class benefits to all your team members, including health insurance and PTO.



HR

No need for a separate HRIS. Pilot's platform has built-in time-off tracking, custom reports, and more.



Global Compliance

Our localized contracts and automated tax compliance, plus hands-on international HR experts, ensure you've got everything covered.



Save time by managing everything in one platform.

- **Run payroll for W2 and global team members:**
Contractor and employee payments are part of the same payroll flow, reducing the chance for errors
- **Get visibility into your entire team with HRIS features:** See PTO for your whole team at once, easily pull team data from custom reports, and more
- **Unified staff directory:** Access all of your contractor and employee data in one central place



“It used to take hours to deal with monthly payments for our team from over a dozen countries. Now that hours-long operation takes about 10 minutes.”

Julie Menge, HR Operations Lead





Show your team you value them, in any country or currency.

- **Pay your team faster and without costly fees:**
No e-wallet, hidden fees, or conversion markups
- **A single HR experience for everyone** — whether they're a contractor in Croatia or an employee in California
- **Offer benefits to everyone on your team,** including contractors if you choose
- You and your whole team get equal access to an **expert global support team**

☐ Rosalie Peters 
EMPLOYEE

☐ DRAFT
Review until Wed, 25 Mar

Hours

160.00 

Regular earnings

11,825.00 EUR 

Additional earnings

0.00 

☐ Su-Jin Park 
EMPLOYEE

 PENDING
Editable until Wed, 25 Mar

Hours

160.00 

Regular earnings

13,596,055.00 KRW 

Additional earnings

5,191,221.00 KRW

☐ Keti Xanthopoulos 
EMPLOYEE

 PAID
Processed on Thu, 18 Mar 2

Hours

160.00

Regular earnings

14,200.00 EUR

Additional earnings

0.00



Scale globally while staying compliant.

- **Pilot acts as your employer of record (EOR):** Hire employees in days in 160+ countries, without setting up local entities
- Onboard and pay contractors in **240+ countries**
- **Localized contracts** ensure that you stay compliant, no matter the location
- Hiring in a new state? Use Pilot to complete your **state registrations** online.
- **Stay effortlessly tax compliant:** We collect W-8 & W-9 forms and prepare & file your 1099 for you

Consulting Agreement

This Consulting Agreement (the “**Agreement**”) is made effective as of Jan 28, 2021 (the “**Effective Date**”), by and between Michael Scott Paper Co, Inc., (“**Company**”), and Consultant (“**Consultant**”).

ARTICLE 1 Definitions

The following terms used in this Agreement shall have the meanings assigned to them below. All other terms have been defined throughout the Agreement.

“Company Materials” means any materials owned by Company or used by Company under licence which the Company provides or gives access to the Consultant in connection with the Consultant’s provision of Services.

“Deliverables” means any works of authorship, products, materials, designs, graphical works, images, photographs, videos, texts, drawings, discoveries, inventions, logos, visual identities, names, slogans, research, processes, systems, programs (including software programs), formulae, component lists, content, scripts, records, software source code form, including back technologies, applications, firmware, atforms, operating and training o software, documentation in relation criptive memorials, commented ams, flowcharts, technical data,

Elizabeth Lee

NAME Elizabeth Lee

ENTITY Acme Inc.

TITLE CEO



Get expert international HR guidance at every step.

- Receive **local HR expertise** in all 50 US states and 240+ countries, from contracts to payroll taxes
- **Transparent, guided onboarding process:** You and your new hires always know where you are in the process
- **Get immigration support** for employees and their dependents. Pilot helps with visas, work permits, and other processes.

Hiring / Elizabeth May

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Due Today

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Trusted by companies
that value their global teams.

 Help Scout

 vouch

 Prodly™

 PadSplit

 **AngelList**

 Welltok

 productboard


Nearsure



There's a reason why we're ranked #1 in our industry.



G2 industry leader

Pilot is top-ranked for usability, support,
and more on the software review site G2.

4.7_{/5}



9.3_{/10}

Quality of support

9.4_{/10}

Ease of use