2019 AFA Leaders Conference





to	foster	builds k ement ar			riculture.

Cultivate: Your Roots and Beyond



In the warmth of the sun, if you close your eyes, you can almost hear the growth and new life emerging as seedlings spring up from the soil. After a long winter, this new life is as much a breath of fresh air as the breeze itself. It's evidence of hope and the future.

If you look at a tiny sprout, this hope, this new life can appear fragile and delicate. How can such a small thing survive on its own? Truthfully, it may not. While hardier than we give it credit, hope and new growth must be cultivated in order to flourish. It needs the right nutrients and amount of sunlight and water to grow.

Likewise, our path of personal and professional growth, while ultimately dependent upon ourselves, is made easier if someone comes alongside us and invests in our development. Cultivation is intentional. It is not accidental. It is a purposeful investment.

Without healthy roots, a new seedling will not survive. They are integral to its ability to seek and absorb nutrients. Similarly, our roots – our backgrounds, different as they are – are what make us strong. These different experiences allow us to bring the richness of varying perspective to the table. We want to recognize the value of these unique backgrounds as we strive toward what lies beyond.

Because when we look past our differences, we share a common purpose in feeding and providing resources for the growing world. Yes, our passion for agriculture and food unite us. Our backgrounds are important. They are part of who we are, but they're not all we are. We don't choose our backgrounds, but we can choose how we seek to understand those around us. There is a place in agriculture for everyone.

Above the root systems, the differences between new plants are more striking. One becomes woody; another sends out vines this way and that. In the same way, what makes you unique as a leader shines through in the way you pursue solutions and add value to the world. How you live out your commitment to agriculture and food is specific to you. There isn't a right or wrong way. We each bring our own talents and passions, and the industry is richer because of this.

As a young leader, your role is to capitalize on the growth experiences available to you. Cultivate innovation, your future and connections. As you grow, pass it on. Plant seeds for those who come behind you. Be willing to walk the path alongside another new leader and provide cultivating experiences to others.

This is why Agriculture Future of America and AFA Leaders Conference exist – to build bridges for young leaders to foster engagement and innovation in food and agriculture – to Cultivate: Your Roots and Beyond.

Welcome to AFA Leaders Conference



Cultivate – it's a fascinating word. At its core, it means to prepare for raising crops. More basically, it can be defined as fostering growth.

Cultivate is the theme our student leaders chose for the 2019 AFA Leaders Conference, and it's also the reason you are here. The students who are

here have chosen a path of personal and professional growth. That kind of cultivation is deeply intentional. It is not accidental. You are a key part of this cultivation.

Our job at Agriculture Future of America is to make the growth of young leaders easier by connecting them to those who support their cultivation. That's you! You will have a lasting impact on the 800 young leaders who are here. For the next couple of days, take time to engage and answer these young leaders' questions and share your experiences. You won't be disappointed. These young leaders have been specifically selected for their innovation, passion and commitment to the future of agriculture and food. Just as you are a part of cultivating their growth now, they will cultivate the growth of the future.

This is why AFA and Conference exist – to build bridges for young leaders to foster engagement and innovation in food and agriculture – to Cultivate: Your Roots and Beyond.

Mark E. Stewart, AFA President & CEO

K. Russell Weathers, Chairman

Mark Stewart, President & CEO

Nancy Barcus, Chief Operating Officer

Programs

Matt Brillhart Amy Crippen Emily Schuckenbrock Betsy Smith

External Relations

Chelsey Buseck Ashley Collins Megan Karlin Traci Via

Business Operations

Mayela Esser Leila Hill Joanne Kao Johnna Wallingford

Volunteers

AFA sincerely appreciates the volunteers who make Conference possible.



Industry Schedule

This schedule lists all activities open to industry participation. Certain activities are reserved as partner benefits. **All activities require prior registration.** If you have any questions, please contact Traci Via at 816-820-1740.

Thursday, Nov. 7

1:30 p.m.	Check-in opens	Lobby (Sheraton)	
8:30 p.m.	Mocktails (Leader Partner benefit—\$25,000+)	Exhibit Hall A (Sheraton)	
8:45 p.m.	Ice Cream Connection (Program Partner benefit—\$10,000+)	Washington Park Place (Westin)	

Friday, Nov. 8

6:00 a.m.	Opportunity Fair setup and check-in	Exhibit Hall B (Sheraton)
7:00 a.m.	Agribusiness Council of Kansas City breakfast (registration required)	Empire Room (Sheraton)
9:00 a.m.	Opportunity Fair	Exhibit Hall B (Sheraton)
11:45 a.m.	AFA Board of Directors lunch (invitation only)	Empire Room (Sheraton)
12:00 p.m.	Opportunity Fair lunch (ticketed event)	Exhibit Hall A (Sheraton)
3:00 p.m.	Collegiate and Industry Reception	Terrace (Sheraton)
6:00 p.m.	Leader in Agriculture Award reception	Exhibit Hall B (Sheraton)
7:00 p.m.	Leader in Agriculture Award Dinner (registration required)	Exhibit Hall A (Sheraton)

Saturday, Nov. 9

7:00 a.m. Partner breakfasts (Leader Partner benefit—\$25,000+) Various Rooms

Collegiate Schedule

This schedule lists all activities open to collegiate liaisons. **Some activities require prior registration.** If you have any questions, please contact Ashley Collins at 704-692-7719.

Thursday, Nov. 7

1:30 p.m. Check-in Begins		Gillham Hall (Sheraton)		
6:00 p.m.	Reception with AFA Board of Directors	VanHorn (Sheraton)		

Friday, Nov. 8

3:00 p.m. Collegiate and Industry Reception		Terrace (Sheraton)	
6:00 p.m.	Leader in Agriculture Award reception	Exhibit Hall B (Sheraton)	
7:00 p.m.	Leader in Agriculture Award Dinner (registration required)	Exhibit Hall A (Sheraton)	

Saturday, Nov. 9

7:00 a.m.	AFA Collegiate Liaison breakfast	Spectators (Sheraton)
8:30 a.m. AFA Collegiate Liaison update		Empire A (Sheraton)

2019 AFA Student Leaders (left to right) Back row: Carly Claucherty, Michigan State University; Kiernan Comer, University of Kentucky; Sky Sheng, University of Wisconsin - Madison; Bishal Thapa, University of Idaho; Jake Major, Utah State University; Cullen Eppright, Texas A&M University; Joey McCannon, Clemson University; Natalie Hawkins, Oklahoma State University; Tanner Keeton, Texas Tech University; TJ Ruen, South Dakota State University; Gus Gill, Colorado State University; and Elizabeth Oys, Iowa State University. Middle row: Gabe Palmer, Missouri State University; Kelsea Koonce, University of Tennessee - Martin; Heather Peterson, University of Nevada - Reno; Mercedes McCue, Colorado State University; Nelson Knobloch, Purdue University; Sophie Chance, North Carolina State University; Michael Curry; University of Illinois at Urbana-Champaign; Jaime Mojarra, University of Idaho; and Emma Graham, University of Findlay. Front row: Chaela Minor, Purdue University; Morgan Lambrecht, Purdue University; Faith Buhrandt; University of Wisconsin - River Falls; Sarah Appel, Washington State University; Katie Haase, Northwest Missouri State University; Dakota Stroud, Virginia State University; Taylor Lutz, The Ohio State University; Eugene Baraka, University of Nebraska - Lincoln; Katie O'Haire, Iowa State University; Megan Dunn, Texas Tech University; and Kylee Kohls, South Dakota State University. Not pictured: Caleb Swears, University of Arkansas.

AFA extends its appreciation to the following individuals, businesses, corporations, institutions and associations that contribute to the overall success of the organization as crucial partners in the preparation of new leaders in the industry. Their ongoing support is vital to the success of this Conference and the many other programs and services provided by AFA.

Investments \$100,000 to \$249,999













Enid and Crosby Kemper Foundation R.C. Kemper Charitable Trust

William T. Kemper Trust

Investments \$50,000 to \$99,999

























Arvin Gottlieb Charitable Foundation

Investments \$25,000 to \$49,999





























American Royal Association Belles of the American Royal BNSF Railway Company CGB Enterprises, Inc Cobb-Vantress, Inc. Dairy Farmers Of America The Gavilon Group, LLC

Hunter Legacy Family Foundation

K·Coe Isom

Kansas Corn Growers Association Kuhn North America, Inc.

LEWMAR Foundation

Livestock Marketing Association

Metlife Agricultural Finance National Crop Insurance Services

National Pork Board

AgReliant Genetics

Agri Beef

American Angus Association

American Egg Board

American Soybean Association

Association of Equipment Manufacturers

Cactus Feeders

Compass Minerals

California Cotton Alliance Ceva Animal Health

fairlife, LLC

AgriBank, FCB

Agricultural Retailers Association

American Farm Bureau Federation

Association of Missouri Electric Cooperatives

Bader Rutter Barkley Chad Nuelle CLAAS

FCS of America GDM Seeds

Informa Markets
Ingredion Incorporated

Alcorn State University

Butler Community College Colorado State University

Cornell University
Huntington University

Illinois State University

Iowa State University
Kansas State University

Louisiana State University

Michigan State University
Murray State University

New Mexico State University
North Dakota State University

Northwest Missouri State University

Oklahoma State University

Purdue University

South Dakota State University

National Corn Growers Association

Nationwide Mutual Insurance Company

Nestle Purina Petcare Company

Nebraska Corn Board Ohio Corn & Wheat Georgia and Bob Richter

Roderick J. and Jo Anne Cyr Foundation

Seaboard Foods Smithfield Foods The Sosland Foundation

St. Joseph Area Chamber of Commerce

Trimble Navigation Limited

Tyson Foods, Inc.
Union Pacific Railroad

U.S. Poultry & Egg Association

Farm Credit Mid America Farmers Mutual Hail

FCS Financial FLM Harvest

Hormel Foods Corporation

Iowa Corn Growers Association

J.R. Simplot Company

Kansas Department of Agriculture Missouri Corn Merchandising Council Missouri Department of Agriculture

Kansas Agribusiness Retailers Association

Kansas Grain and Feed Association

Kraft Heinz MFA Foundation

MFA Inc.

Missouri Pork Association Missouri Soybean Association

National Association of Conservation Districts

Renewable Energy Group

Riverview

Tractor Supply Co.

Texas Tech University

The Ohio State University

The Ohio State University ATI

University of California Davis

University of Florida University of Idaho University of Illinois

University of Maryland-College Park

University of Minnesota

University of Missouri University of Tennessee at Martin

University of Wisconsin-Platteville
University of Wisconsin-River Falls

Utah State University

Washington State University

Wilmington College

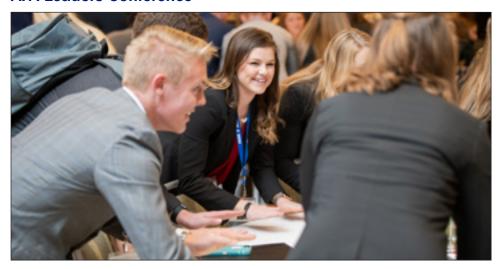
In-kind These partners provided in-kind support for the 2019 AFA Leaders Conference.

fairlife, LLC Harvest Productions Highland Dairy - KC Hallmark Cards, Inc. Ricoh USA, Inc.

Agriculture Future of America

AFA creates partnerships that identify, encourage and support outstanding young people pursuing careers in agriculture. AFA is nationally recognized for its excellence in leader training and career development for college students and young professionals in the agricultural and food industry.

AFA Leaders Conference



AFA Leaders Conference is a key component of AFA's leader and career development training program. This forum provides students an opportunity to develop key competencies to enhance their marketable skills. Agricultural businesses, organizations, associations, institutions and individuals invest in this program as a means to develop human capital for our industry.

At Conference, students participate in one of four program tracks with the following emphases:

- **Track 1** Personal assessment and career preparation
- Track 2 Communication and relationship-building skills
- Track 3 Managing change and preparing to live and work in a global marketplace
- **Track 4** Lifelong learning and industry awareness

Learn more about each specific track in the next pages. All AFA delegates, industry professionals and volunteers are invited to share their thoughts about the 2019 AFA Leaders Conference via social media using #AFALC19. Find us there, too!











Keynote Speakers







Mark Stewart Agriculture Future America



Victoria Arlen

AFA Opportunity Fair



Agriculture Future of America connects college students to opportunities for career development in business, production, education, science and technology.

The AFA Opportunity Fair is designed to give participating organizations a competitive edge in the identification of human capital. AFA connects students and employers based on shared interests.

During the AFA Opportunity Fair, students learn about available internships and full-time employment opportunities, as well as graduate school and international study programs. Recruiters are eager to share their definitions of agriculture and explore opportunities to help students create stronger personal and professional portfolios through internships or full-time employment.

2019 AFA Opportunity Fair Participants

AgCareers.com, Inc. AGCO Corporation

AGI SureTrack
AgReliant Genetics

Agri Beef

Agricultural Retailers Association

Agriculture Future of America
Agriculture Scholarship Center

American Angus Association

American Farm Bureau Federation

American Royal

Archer Daniels Midland Company

Ardent Mills Bader Rutter Barkley BASF

Bayer
BNSF Railway Company

Bunge North America

Cactus Feeders Cargill, Inc.

CGB Enterprises, Inc.

CHS Inc.

CLAAS of America
Cobb-Vantress, Inc.
Compass Minerals
Corteva Agriscience
Dairy Farmers of America
Doctor of Plant Health - UNL

Elanco Animal Health

Farm Credit

Farmers Mutual Hail Insurance

Company of Iowa

FLM Harvest

FMC Corporation

Gavilon, LLC

GDM Seeds

Gowan USA, LLC

GROWMARK, Inc.

Helena Agri-Enterprises, LLC.

Hormel Foods Corporation

ICM, Inc.

IFYE Association of the USA, Inc.

Ingredion Incorporated

Institute of Food Technologists

INTL FCStone Inc.

J.R. Simplot Company

John Deere

K-Coe Isom

Kansas State Master of Agribusiness

Kuhn North America, Inc.

Land O' Lakes, Inc. Loma Vista Nursery

Louis Dreyfus Company MANRRS

Merck Animal Health

MFA Inc.

Missouri Department of Agriculture

Missouri Soybean Merchandising

Council NASDA National Association of Conservation

Districts

National Corn Growers Association

National FFA Organization

National Pork Board

Nationwide Mutual Insurance

Company

Nestle Purina Petcare

Nutrien

Rabo AgriFinance

Raven Industries

Renewable Energy Group

Riverview, LLP

Seaboard Foods

Smithfield Foods

Scoular

Syngenta

The Kraft Heinz Company

Tractor Supply Co.

Trimble Navigation Limited

Tyson Foods, Inc. Union Pacific Railroad

University of Tennessee-Knoxville

UPL OpenAg

U.S. Poultry & Egg Association

Valent U.S.A. LLC

Wilbur-Ellis

Track 1 Student Advisory Team



(L-R) Jaime Mojarra, Nelson Knobloch and Katie Haase Student Advisory Team members assess, plan and facilitate the Track experience for student delegates.

The pillar of the Track 1 program is self assessment. Understanding your talents, skills, values, and motivations is important to finding the right career path, activating personal growth and defining your contribution to the agricultural community. Self awareness leads to a higher level of cognition and ability to work with those around you in order to reach your potential.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agricultural leaders.



Terry Abbott Wilbur-Ellis



Maribel Alchin



Davin Altoff American Egg Board Missouri Department of Agriculture



Bill Baker J. R. Simplot Company



Rachel Biggs K-Coe Isom



Charles Benson BASE



Katie Birchfield Seaboard Foods



Sarah Bohnenkamp



Hilary Black Merchandising Council



Matt Boston Kuhn North America, Inc.



Jill Brown



Northwest Missouri Ardent Mills State University





Brandon Brunt Elanco Animal Health



Tim Callahan GROWMARK, Inc.



Micah Chabot **GDM Seeds**



Travis Clark Gavilon, LLC



Sara Crawford National Pork Board Gowan USA, LLC



Virginia Daly



Laura Demmel National Assoc. of Conservation Districts



Anais Diaz Cargill, Inc.



Joseph DiPietro AGCO Corporation



Meghan Dillie Ingredion Incorporated



Carrie Dodds Iowa Corn Growers Association



Nate Duyn Agri Beef



AJ Ebert Land O'Lakes, Inc.



Brandon Emme ICM. Inc.



Miranda Frve Cobb-Vantress. Inc.



Joan Garcia Ingredion Incorporated



Missouri Soybean Merchandising Council



Max Glebocki Farm Credit



Merck Animal Health



Michael Granché **Adam Gross** National Com Growers Association Group



Brandi Hampton Renewable Energy John Deere



Amy Hayes Trimble Navigation Limited



Franchon Heyward Ingredion Incorporated



Mike John MFA Inc.

Kelly Goss



Bethany Kelly American Angus Association



Tracy Klever Farmers Mutual Hail Insurance Co. of Iowa



Neil Knobloch Purdue University Cargill, Inc.



Lynn Koenigsfeld



Daniel Lane Metlife Agricultural Finance



Corteva Agriscience

Nick Koewler Land O'Lakes Inc.



Emily Koop Kansas Corn Growers Association



Barbara Kraft Kuhn North America, Inc.



Matt Landreth MetLife Agricultural American Royal Finance



Kristie Larson



Tammy Lee John Deere



Jennifer Lingo Scoular



Ryan Locke FMC Corporation



Erika Lippincott Nationwide Mutual Insurance Company



Justin Margherio Bayer



Randi Martin Cobb-Vantress, Inc.



Raelene Maas GROWMARK, Inc.



Alondra Meixueiro Cactus Feeders



Laura Muren Helena Agri-Enterprises, LLC



Julie Newmarch Wilbur-Ellis



Kvra O'Brien Merck Animal Health BASF



Jennifer Overholt



National Assoc. of Conservation Districts



Michelle Pace INTL FCStone Inc.



Rvan Penner Tyson Foods, Inc.



Sarah Petersheim Bader Rutter



Cori Rico Gowan USA, LLC



Kayla Rink Dairy Farmers of America



Megan Rouleau **Bader Rutter**



Jarred Rybicki INTL FCStone Inc.



Fran Schoenwetter Krista Scott Informa Markets



The Ohio State University



Jayde Sills AgReliant Genetics



Tami Smith-Rohovit Joan Spaeth Farmers Mutual Hail Insurance Co. of Iowa



Riverview, LLP



Chris Stallo American Angus Association



Maggie Stith Valent U.S.A. LLC



Jennifer Struck Corteva Agriscience



Esther Sussman Kraft Heinz



Nick Tarleton The Kraft Heinz Company

Julie Watkins

Barkley



Robin Thomas

Syngenta

Justus Watson Union Pacific Railroad



Susie Thompson

Chris Weisgerber GDM Seeds



Pernell Toney

Kerry Wefald Kansas Department The Womack

of Agriculture



Melissa Traffas

Jason Womack Company



Kristy VanMeter

CGB Enterprises, Inc.

Lindsay Zinser Tractor Supply Co.



Railroad Not pictured: Michele O'Rourke FMC Corporation

Union Pacific



Exhibit Hall A (Sheraton)

(Sheraton)

(Westin)

Gillham Hall (Sheraton)
Chouteau (Sheraton)

San Francisco/Chicago

Washington Park Place

7	1:00 p.m.	Registration
<u>8</u>	4:15 p.m.	New to AFA: Hit the Ground Running
Thursday, N	5:00 p.m.	Welcome session AFA Student Advisory Team Rick Rigsby Mark Stewart, Agriculture Future of America
Ė	7:15 p.m.	Track orientation and group discussion Track 1 Student Advisory Team
Frack 1	8:45 p.m.	Ice Cream Connection: student networking
=		

7:45 a.m.	Morning message		San Francisco/Chicago (Sheraton)
8:00 a.m.	Sprouting Your Professional Career: Resur Speaker: Terry Abbott, Wilbur-Ellis and M FMC Corporation		San Francisco/Chicago (Sheraton)
	Bill Baker, J.R. Simplot Company Rachel Biggs, K-Coe Isom Katie Birchfield, Seaboard Foods Brandon Brunt, Elanco Animal Health Tim Callahan, GROWMARK, Inc. Micah Chabot, GDM Seeds Travis Clark, Gavilon, LLC Sara Crawford, National Pork Board Virginia Daly, Gowan USA, LLC Anais Diaz, Cargill, Inc. Meghan Dillie, Ingredion Incorporated Miranda Frye, Cobb-Vantress, Inc. Joan Garcia, Ingredion Incorporated Max Glebocki, Farm Credit Kelly Goss, Merck Animal Health Adam Gross, Renewable Energy Group Brandi Hampton, John Deere Amy Hayes, Trimble Navigation Limited Bethany Kelly, American Angus Association Nick Koewler, Land O'Lakes, Inc. Barbara Kraft, Kuhn North America, Inc. Matt Landreth, MetLife Agricultural Finance Jennifer Lingo, Scoular Raelene Maas, GROWMARK, Inc.	Justin Margherio, Bay Randi Martin, Cobb-¹ Alondra Meixueiro, C Julie Newmarch, Wilk Kyra O'Brien, Merck / Jennifer Overholt, BA Michelle Pace, INTL F Ryan Penner, Tyson F Cori Rico, Gowan US Megan Rouleau, Bac Jarred Rybicki, INTL F Jayde Sills, AgReliant Tami Smith-Rohovit, Insurance Com Joan Spaeth, Rivervic Chris Stallo, America Maggie Stith, Valent Jennifer Struck, Corte Pernell Toney, Farm C Melissa Traffas, ICM, Kristy VanMeter, CGB Justus Watson, Unior Teri Yackley, AGCO Cc Lindsay Zinser, Tracto	Vantress, Inc. actus Feeders bur-Ellis Animal Health SF FCStone Inc. boods, Inc. A, LLC ler Rutter FCStone Inc. denetics Farmers Mutual Hail pany of lowa ew, LLP n Angus Association U.S.A. LLC eva Agriscience bredit Services of America Inc Enterprises, Inc. n Pacific Railroad brooration
10:45 a.m.	Opportunity Fair		Exhibit Hall B (Sheraton)
12:00 p.m.	Professional Etiquette in Dining Jill Brown, Northwest Missouri State Unive	ersity	San Francisco/Chicago (Sheraton)
1:45 p.m.	Leading in Inclusive Environments Krista Scott, The Ohio State University		Gillham Hall (Sheraton)

Discovering Career Paths in Agriculture

Maribel Alchin, American Egg Board

Moderator: Kristie Larson, American Royal

3:00 p.m.

San Francisco/Chicago

(Sheraton)

Lynn Koenigsfeld, Cargill, Inc.

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		Maribel Alchin, American Egg Board Davin Altoff, Missouri Department of Agriculture Charles Benson, BASF Hilary Black, Missouri Corn Merchandising Council Matt Boston, Kuhn North America, Inc. Gina Brummels, Ardent Mills Laura Demmel, National Association of Conservation Districts Joseph DiPietro, AGCO Corporation Carrie Dodds, Iowa Corn Growers Association Nate Duyn, Agri Beef AJ Ebert, Land O'Lakes, Inc. Brandon Emme, ICM, Inc. Ryan Gill, Missouri Soybean Merchandising Council Michael C. Granché, National Corn Growers Association Franchon Heyward, Ingredion Incorporated Laura Higgins, Corteva Agriscience Mike John, MFA Inc. Tracy Klever, Farmers Mutual Hail Insurance Company of Iowa Neil Knobloch, Purdue University	Daniel Lane, Metli Tammy Lee, John I Erika Lippincott, N Comp Ryan Locke, FMC Laura Muren, Hele Keith Owen, Natior Distric Sarah Petersheim Kayla Rink, Dairy F Fran Schoenwette Esther Sussman, T Nick Tarleton, The Robin Thomas, Sy Haley Warner, Unic Julie Watkins, Bark	as Corn Growers Association fe Agricultural Finance Deere ationwide Mutual Insurance any Corporation na Agri-Enterprises. LLC nal Association of Conservation its Bader Rutter Farmers of America r, Informa Markets the Kraft Heinz Company Kraft Heinz Company ngenta on Pacific Railroad tley sas Department of Agriculture
	5:00 p.m.	Track meeting		San Francisco/Chicago (Sheraton)
	6:00 p.m.	Leader in Agriculture Award reception		Exhibit Hall B (Sheraton)
	7:00 p.m.	Leader in Agriculture Award Dinner		Exhibit Hall A (Sheraton)
ა. მ	8:00 a.m.	Morning message		San Francisco/Chicago (Sheraton)
ay, N	8:30 a.m.	Anti-Average Leader: Cultivating a Life of Epic Sarah Bohnenkamp	Impact	San Francisco/Chicago (Sheraton)
aturd	10:00 a.m.	Dressing for Success in the 21st Century Jill Brown, Northwest Missouri State University		Exhibit Hall A (Sheraton)
S 	11:15 a.m.	AFA Leader Fellowship™ overview Amy Crippen, Agriculture Future of America		Exhibit Hall A (Sheraton)
Frack 1 — Saturday, Nov. 9	1:00 p.m.	Balancing Priorities Jason Womack, The Womack Company		San Francisco/Chicago (Sheraton)
<u>=</u>	3:45 p.m.	It's All in the Experience with Track 4 Moderators: Gus Gill, Colorado State University, and Morgan Lambrecht, Purdue University		San Francisco/Chicago (Sheraton)
	5:15 p.m.	Track meeting		San Francisco/Chicago (Sheraton)
	5:30 p.m.	Dinner, entertainment and service project		Exhibit Hall (Sheraton)
v. 10	8:00 a.m.	Morning message		San Francisco/Chicago (Sheraton)
, No	8:15 a.m.	Unleashing the Most Positive You Susie Thompson		San Francisco/Chicago (Sheraton)
unday	9:45 a.m.	Track Wrap-up and feedback		San Francisco/Chicago (Sheraton)
ร์ -	10:15 a.m.	Closing session Victoria Arlen		Exhibit Hall A (Sheraton)
Track 1 — Sunday, Nov.	11:15 a.m.	Adjourn		

Track 2 Student Advisory Team



(L-R) Kylee Kohls, Dakota Stroud, Katie O'Haire Student Advisory Team members assess, plan and facilitate the Track experience for student delegates.

Your ability to communicate effectively is crucial to success in both personal and professional relationships. Whether it be written, verbal, nonverbal or virtual, these skills will be the determining factors to accomplishing your goals. Track 2 will help you to further develop and enhance your communication skills, critical thinking, teamwork, and personal ethics through connections made with your peers, panelists and speakers.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agricultural leaders.

Track 2 Speakers



Brian Ahrens UPL Open Ag



Caitlin Beedle Helena Agri-Enterprises, LLC



Adam Carroll
National Financial
Educators



Laura Handke
Ag Education on the
Move



Jan Hargrave Jan Hargrave & Associates



Heidi Holliday Consensus KC



Curt Hudnutt Rabo AgriFinance



Kayla Keyser FLM Harvest



Shakedra Knight Consensus KC



Kate Lambert FCS Financial



Rhett Laubach YourNextSpeaker



Brad Leighton CGB Enterprises, Inc,



Nate Looney Westside Urban Gardens



Claire Masker-King National Pork Board



Micah Mensing Farm Credit Mid America



Brian Meyer Raven Industries



Ryan Moe INTL FCStone Inc.



Darren Parker AGCO Corporation



Rodeny Patterson Farm Credit



Kurt Peterson Scoular



Lindsey Powell GROWMARK, Inc.



Celia Salmon Elanco Animal Health



Laura Sands K·Coe Isom



Jack Stahlmann Don't Flinch, LLC



David Stanko Nutrien



Courtney White BASF



Allen Williams
Archer Daniels
Midland Company.



Jodi Womack The Womack Company



JW Wood Agri Beef



Sara Wyant Agri-Pulse Communications



Holly Yeager Washington State University

Exhibit Hall B (Sheraton) **Exhibit Hall A**

(Sheraton)

6:00 p.m.

7:00 p.m.

Leader in Agriculture Award reception

Leader in Agriculture Award Dinner

1:00 p.m.	Registration		Lobby (Westin)	
4:15 p.m.	New to AFA: Hit the Ground Running	Chouteau (Sheraton)		
5:00 p.m.	Welcome Session		Exhibit Hall A	
	AFA Student Advisory Team		(Sheraton)	
	Rick Rigsby			
	Mark Stewart, Agriculture Future of America	а		
7:15 p.m.	Track Orientation and Group Discussion		Century AB (Westin)	
	Track 2 Student Advisory Team		, (,	
8:45 p.m.	Ice Cream Connection: Student Networki	nơ	Washington Park	
0.40 р.п.	Too orean connection. Student Network	"6	Place (Westin)	
			ridoc (Westill)	
7:45 a.m.	Morning Message		Century AB (Westin)	
8:00 a.m.	Inclusive Communication		Century AB (Westin)	
	Rodeny Patterson, Farm Credit			
9:15 a.m.	Conveying Your Agricultural Message		Century AB (Westin)	
	Moderator: Sara Wyant, Agri-Pulse Comm	, (,		
	Brian Ahrens, UPL Open Ag	Ryan Moe, INTL FCSto	one Inc.	
	Caitlin Beedle, Helena Agri-Enterprises, LLC	Corporation		
	Laura Handke, Ag Education on the Move	Kurt Peterson, Scoula		
	Curt Hudnutt, Rabo AgriFinance Kayla Keyser, FLM Harvest	Lindsey Powell, GROW Celia Salmon, Elanco		
	Kate Lambert, FCS Financial	Laura Sands, K-Coe Is		
	Brad Leighton, CGB Enterprises, Inc.	David Stanko, Nutrien		
	Claire Masker-King, National Pork Board		Daniels Midland Company	
	Micah Mensing, Farm Credit Mid America	JW Wood, Agri Beef		
	Brian Meyer, Raven Industries			
10:45	Cultivate Your Personal and Professional Bi	rand	Century AB (Westin)	
a.m.	Courtney White, BASF			
1:00 p.m.	Opportunity Fair		Exhibit Hall B	
·			(Sheraton)	
	The Student's Guide to Professionalism		Century AB (Westin)	
3:00 n m	Stadonto daldo to i folosofondiisili		Contain AD (Woodill)	
3:00 p.m.	Holly Yeager, Washington State University			
	Holly Yeager, Washington State University		Contuny AP (Westin)	
3:00 p.m. 4:10 p.m.	Impact of Personal Reflection		Century AB (Westin)	
			Century AB (Westin) Century AB (Westin)	

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6	8:00 a.m.	Morning message	Century AB (Westin)
Track 2 — Saturday, Nov.	8:15 a.m.	Actions Speak Louder Than Words Jan Hargrave, Jan Hargrave and Associates	Century AB (Westin)
	10:00 a.m.	The Intangible "It" Jack Stahlmann, Don't Flinch, LLC	Century AB (Westin)
	12:30 p.m.	Civil Discourse Heidi Holliday, Consensus KC Shakedra Knight, Consensus KC	Century AB (Westin)
	2:00 p.m.	Diverse Discussions Nate Looney, Westside Urban Gardens	
	3:30 p.m.	The Money Game Adam Carroll, National Financial Educators	Century AB (Westin)
	5:15 p.m.	Track meeting	Washington Park Place (Westin)
	6:00 p.m.	Dinner, entertainment and service project	Exhibit Hall (Sheraton)

7:45 a.m.	Morning message	Century AB (Westin)
8:00 a.m.	Engagement Rules Rhett Laubach, YourNextSpeaker	Century AB (Westin)
9:15 a.m.	Feedback	Century AB (Westin)
9:30 a.m.	Taking Your Leadership With You Rhett Laubach, YourNextSpeaker	Century AB (Westin)
10:15 a.m.	Closing Session Victoria Arlen	Exhibit Hall A (Sheraton)
11:15 a.m.	Adiourn	

Track 3 Student Advisory Team



(L-R) Chaela Minor, Tanner Keeton, Mercedes McCue and Taylor LutzStudent Advisory Team members assess, plan and facilitate the Track experience for student delegates.

After AFA Leaders Conference, Track 3 delegates will have a better understanding of obstacles they may encounter, what tools and information will assist them in making critical decisions and how to transition into the global marketplace as they navigate change in their lives.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agriculture leaders.

Track 3 Speakers



Camille Abrams CHS Foundation



Geoff Andersen John Deere



Travis Becton John Deere



Sarah Bohnenkamp



Cory Bollum Hormel Foods Corporation



Barry Brandstetter Gavilon, LLC



Adam Carroll National Financial Educators



Nationwide Mutual Insurance Company



Justin Chesnut Elanco Animal Health



Daren Coppock Agricultural Retailers Dairy Farmers of Association



David Darr America



Dave Dufault J.R. Simplot Company



Tracie Egger AgReliant Genetics



Richard Fagerlin Peak Solutions



Tracie Gogolin Wilbur-Ellis



Kelly Goss Merck Animal Health



Robin Guinn FCS Financial



Gary Haer Renewable Energy Group



Nikki Hall Corteva Agriscience



Ron Hanson University of Nebraska - Lincoln



Kevin Heikes In10t



Bill Hendrix Valent U.S.A., LLC



Mark Herrmann AgReliant Genetics



Abe Hughes Trimble Navigation Limited



Clay Jackson Tractor Supply Co.



Jeremy Javers ICM, Inc.



Barbara Jenkins U.S. Poultry & Egg Association



Scott Kay BASE



Ruth Kimmelshue Cargill, Inc.



Bruce Kroese Union Pacific Railroad



Nathan Laudan Pennington & Company



Kate Maertens broadhead



Joel Mathiowetz Farm Gate Consulting, LLC



Marc Mears Cargill, Inc.



Alondra Meixueiro Cactus Feeders



Brian Mever Raven Industries



David Nothmann Wes Page Valent U.S.A., LLC



Helena Agri-Enterprises, LLC



Steve Petersen Gowan USA, LLC



Shelly Phalen Smithfield Foods



Michael Rainwater Smithfield Foods



Melissa Reinhart John Deere



Steve Reno



Krista Scott Corteva Agriscience The Ohio State University



Todd Sears AGI SureTrack



Mike Seyfert FMC Corporation



Heidi Spahn



Jim Spradlin Corteva Agriscience GROWMARK, Inc.



Martha Smith Baver



David Smoldt INTL FCStone Inc.



Chris Stallo American Angus Association



John Starkey U.S. Poultry & Egg Association



Manda Tweten Archer Daniels Midland Company



Wes Uhlmeyer



Jim Welch The Growth Leader



Megan Weidner Bunge North America



Jill Wheeler Syngenta



Jeff Zyskowski Ardent Mills

1:00 p.m.	Registration	Gillham Hall (Sheraton)
4:15 p.m.	New to AFA: Hit the Ground Running	Chouteau (Sheraton)
5:00 p.m.	Welcome Session AFA Student Advisory Team Rick RigsbyMark Stewart, Agriculture Future of America	Exhibit Hall A (Sheraton)
7:15 p.m.	Track orientation Track 3 Student Advisory Team	Atlanta/New York (Sheraton)
8:30 p.m.	Mocktails	Exhibit Hall A (Sheraton)

7:45 a.m.	Morning message: Change is the Name of the Game		Atlanta/New York (Sheraton)
8:00 a.m.			Atlanta/New York (Sheraton)
9:00 a.m.	200		Exhibit Hall B (Sheraton)
11:00 a.m.	Global Trends and Economies in Agriculture Geoff Andersen, John Deere Justin Chesnut, Elanco Animal Health Nikki Hall, Corteva Agriscience	and Food	Atlanta/New York (Sheraton)
1:00 p.m.	Managing Career Decisions Courtney White, BASF		Atlanta/New York (Sheraton)
2:15 p.m.	Executive Forum on Stewarding Change Moderator: Teddy Bekele, Land O'Lakes, Inc. Camille Abrams, CHS Foundation Travis Becton, John Deere Cory Bollum, Hormel Foods Corporation Barry Brandstetter, Gavilon, LLC Eddie Chesnut, Nationwide Mutual Insurance Company Daren Coppock, Agricultural Retailers Association David Darr, Dairy Farmers of America Dave Dufault, J.R. Simplot Company Tracie Gogolin, Wilbur-Ellis Kelly Goss, Merck Animal Health Robert Guinn, FCS Financial Gary Haer, Renewable Energy Group Bill Hendrix, Valent U.S.A. LLC Mark Herrmann, AgReliant Genetics Abe Hughes, Trimble Navigation Limited Clay Jackson, Tractor Supply Co. Jeremy Javers, ICM, Inc. Barbara Jenkins, U.S. Poultry & Egg Association Scott Kay, BASF Ruth Kimmelshue, Cargill, Inc.	Marc Mears, Carg Brian Meyer, Rave David Nothmann. Wes Page, Helena Steve Petersen, G Shelly Phalen, Sn Michael Rainwate Steve Reno, Corte Todd Sears, AGI S Mike Seyfert, FMC Martha Smith, Ba David Smoldt, IN' Heidi Spahn, Cor Jim Spradlin, GRC Chris Stallo, Ame John E. Starkey, U Manda Tweten, Ar	en Industries , Valent U.S.A. LLC a Agri-Enterprises, LLC awan USA, LLC nithfield Foods er, Smithfield Foods eva Agriscience SureTrack C Corporation ayer TL FCStone Inc. teva Agriscience DWMARK, Inc. rican Angus Association L.S. Poultry & Egg Association rcher Daniels Midland Company Bunge North America enta
5:15 p.m.	Track meeting		Atlanta/New York (Sheraton)
6:00 p.m.	Leader in Agriculture reception		Exhibit Hall B (Sheraton)
7:00 p.m.	Leader in Agriculture Award Dinner		Exhibit Hall A (Sheraton)

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ડ	8:15 a.m.	Morning message	Atlanta/New York (Sheraton)
a S	8:30 a.m.	Mastery of Money for Students Adam Carroll, National Financial Educators	Atlanta/New York (Sheraton)
Track 3 — Saturday, Nov. 9	10:15 a.m.	Track 3 Breakouts Embracing Innovation in the 21st Century Joel Mathiowetz, Mathiowetz Family Farm The Right Move: Personal and Professional Career Transition Moderator: Melissa Reinhart, John Deere	Atlanta (Sheraton) New York (Sheraton)
	1:00 p.m.	Junior Breakout Krista Scott, The Ohio State University Senior Breakout Nathan Laudan, Pennington & Company Kate Maertens, broadhead Alondra Meixueiro, Cactus Feeders	Atlanta (Sheraton) New York (Sheraton)
	3:15 p.m.	Track 3 Breakouts Family Dynamics in Agribusiness Ron Hanson, University of Nebraska — Lincoln	Chouteau (Sheraton)
		Navigating an Entrepreneurial Path Kevin Heikes, In10t Wes Uhlmeyer	Atlanta (Sheraton)
		The Next Step: Post Graduate Opportunities in Agriculture Moderator: Tracie Egger, AgReliant Genetics	New York (Sheraton)
		Blazing an Intrapreneurial Trail Sarah Bohnenkamp	Gillham (Sheraton)
	5:15 p.m.	Track meeting	
	6:00 p.m.	Dinner and entertainment	Exhibit Hall (Sheraton)

) 	8:15 a.m.	Making a Positive Impact	Atlanta/New York
		Richard Fagerlin, Peak Solutions	(Sheraton)
	9:30 a.m.	Final Track Wrap-Up	Atlanta/New York
5		Mark Stewart, Agriculture Future of America	(Sheraton)
	10:15 a.m.	Closing Session	Exhibit Hall A
		Victoria Arlen	(Sheraton)
1	11:15 a.m.	Adjourn	

Track 4



Track 4 is a unique capstone experience for seniors who have been involved in multiple tracks of the AFA program. Building on the competency development from previous years, Track 4 is a highly interactive, participant-directed program. Sessions focus on making the transition from college to career and discussing individual and collective impacts to global agricultural issues. Discussion groups, participant-led facilitation and pre-conference preparation add value to the experience. Extensive executive mentoring is an integral part of Track 4.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agricultural leaders.

Track 4 Speakers



Rachel Biggs K-Coe Isom



Corey Ciocchetti University of Denver



Jodi Doyle Renewable Energy Group



Christine Enge
AGCO Corporation



Michelle Esposito Bayer



Andrew Etheredge Cactus Feeders



Rachel Giannini AGCO Corporation



Ann Kafer GROWMARK, Inc.



Jill LeitzenKuhn North America, Inc.



Katie Lenway Hormel Foods Corporation



Chris Long Syngenta



Todd Long Leadership Innovations



Fayley Meade Wilbur-Ellis



Tyne Morgan Farm Journal



Margan Mulvaney Merck Animal Health



Steve Neely Ardent Mills



Dennis Padgett Cobb-Vantress, Inc.



Ryan Penner Tyson Foods, Inc.



Kurt Peterson Scoular



Garrett and Cara Riekhof GR Farms



Kristin Rokosky FMC Corporation



Joan Spaeth Riverview, LLP



Mark Stewart Agriculture Future of America



Julie Venierakis Valent U.S.A., LLC



Andy Weber Farm Journal



Charlotte Westerhaus-Renfrow Change Pro, LLC



Jason Womack The Womack Company



Jake Worcester Kansas 4-H Foundation

1:00 p.m.	Registration	Lobby (Westin)
2:00 p.m.	Track 4 welcome and orientation Matt Brillhart, Agriculture Future of America Jake Worcester, Kansas 4-H Foundation	Liberty (Westin)
5:00 p.m.	Welcome session AFA Student Advisory Team Rick Rigsby Mark Stewart, Agriculture Future of America	Exhibit Hall A (Sheraton)
7:15 p.m.	Facilitation Training Todd Long, Leadership Innovation	Liberty (Westin)

7:45 a.m.	Morning meeting	Liberty (Westin)
8:00 a.m.	Building the New Leader	Liberty (Westin)
	Jake Worcester, Kansas 4-H Foundation	
9:00 a.m.	Opportunity Fair	Exhibit Hall B
11:15 a.m.	Lunch preparation	Empire (Sheraton)
	Traci Via, Agriculture Future of America	
11:45 a.m.	AFA Board of Directors' Luncheon	Empire (Sheraton)
1:15 p.m.	Transition to Work	Liberty (Westin)
	Rachel Biggs, K·Coe Isom	
	Jodi Doyle, Renewable Energy Group	
	Christine Enge, AGCO Corporation	
	Michelle Esposito, Bayer	
	Andy Etheredge, Cactus Feeders	
	Rachel Giannini, AGCO Corporation	
	Ann Kafer, GROWMARK, Inc.	
	Jill Leitzen, Kuhn North America, Inc.	
	Katie Lenway, Hormel Foods Corporation	
	Chris Long, Syngenta	
	Fayley Meade, Wilbur-Ellis	
	Margan Mulvaney, Merck Animal Health	
	Steve Neely, Ardent Mills	
	Dennis Padgett, Cobb-Vantress, Inc.	
	Ryan Penner, Tyson Foods, Inc.	
	Kurt Peterson, Scoular	
	Kristin Rokosky, FMC Corporation	
	Joan Spaeth, Riverview, LLP	
	Julie Venierakis, Valent U.S.A. LLC	
2:15 p.m.	Open Mic: Better Together	Liberty (Westin)
	Moderator: Tyne Morgan, Farm Journal Media	
	Garrett and Cara Riekhof, GR Farms	
	Andy Weber, Farm Journal	
4:15 p.m.	Productivity Secrets: Advanced Time Management	Liberty (Westin)
	Jason Womack, The Womack Company	
5:15 p.m.	Track meeting	Liberty (Westin)

6:00 p.m.	Leader in Agriculture reception	Exhibit Hall B (Sheraton)
7:00 p.m.	Leader in Agriculture Award Dinner	Exhibit Hall A (Sheraton)

8:15 a.m.	Morning meeting	Liberty (Westin)
8:30 a.m.	8:30 a.m. Cultivate an Authentic Life	
	Corey Ciocchetti, University of Denver	
11:00 a.m.	Leadership Conversation	Liberty (Westin)
	Mark Stewart, Agriculture Future of America	
1:00 p.m.	Respect and Inclusion: A Young Professional's Guide	Liberty (Westin)
	Charlotte Westerhaus-Renfrow, ChangePro, LLC	
4:15 p.m.	It's All in the Experience with Track 1	San Francisco/
	Moderators: Gus Gill, Colorado State University, and Morgan	Chicago (Sheraton)
	Lambrecht, Purdue University	
6:30 p.m.	Dinner and networking with AFA Alliance	Rockhill Grille (off site)

10	7:45 a.m.	Morning message	Liberty (Westin)
y, Nov.	8:00 a.m.	Pursuing Lifelong Leadership Jake Worcester, Kansas 4-H Foundation Alliance Members	Liberty (Westin)
da	9:00 a.m.	Track Wrap-up and Feedback	Liberty (Westin)
Sunday, I	10:15 a.m.	Closing session Victoria Arlen	Exhibit Hall A (Sheraton)
 	11:15 a.m.	Adjourn	
Track 4			

AFA Board of Directors



Camille AbramsSenior VP Finance,
Energy, Processing,
Food Ingredients
CHS Inc.



Jay Akridge Provost and Executive VP for Academic Affairs and Diversity Purdue University



Travis Becton
Director of Sales,
U.S. & Canada
John Deere



Teddy Bekele Chief Technology Officer Land O'Lakes, Inc.



Darren Coppock President & CEO Agricultural Retailers Association



Rolando Flores Dean College of Agricultural, Consumer and Environmental Sciences New Mexico State University



Abe Hughes General Manager -Agriculture Division Trimble Navigation Limited



Scott Kay Vice President, U.S. Crop BASF



Ruth Kimmelshue Corporate Senior Vice President, Business Operations & Supply Chain Cargill, Inc.



Joel Mathiowetz Mathiowetz Family Farms



David Nothmann Vice President, Marketing Valent U.S.A. LLC



Rodney Patterson Farm Credit



Shelly Phalen Senior Vice President, Business Management Fresh Pork Smithfield Foods



Steve Reno President Seed Business Platform Corteva Agriscience



Gwyn Schramm Vice President and Head of Global Market Development Center of Excellence Bayer



Mark Stewart President and CEO Agriculture Future of America



Wes Uhlmeyer



Megan Weidner VP, Corporate Responsibility and Sustainability Bunge North America



Sandy Kemper Chairman & Founder C2FO



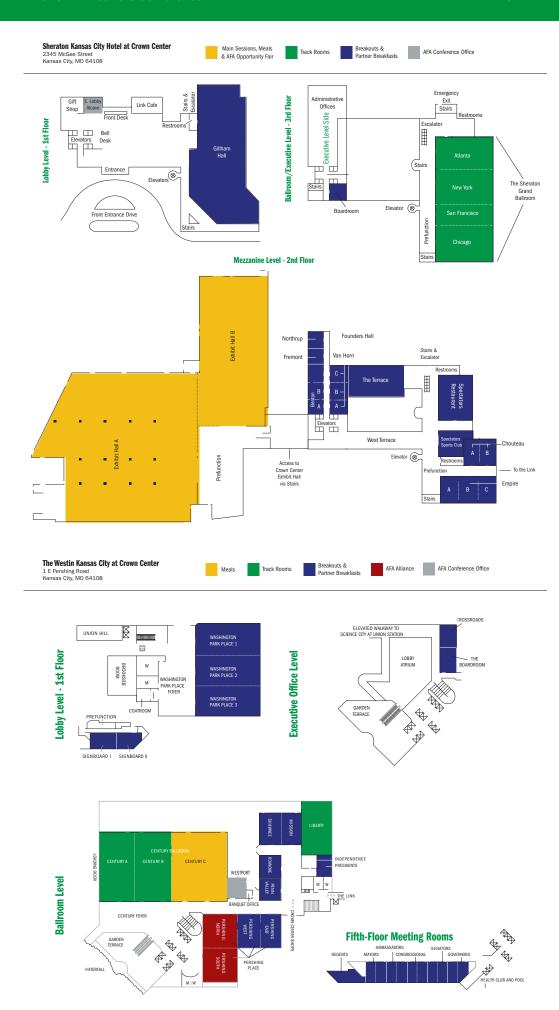
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