AFA builds bridges for young leaders to foster engagement and innovation in food and agriculture.
Cultivate: Your Roots and Beyond

In the warmth of the sun, if you close your eyes, you can almost hear the growth and new life emerging as seedlings spring up from the soil. After a long winter, this new life is as much a breath of fresh air as the breeze itself. It's evidence of hope and the future.

If you look at a tiny sprout, this hope, this new life can appear fragile and delicate. How can such a small thing survive on its own? Truthfully, it may not. While hardier than we give it credit, hope and new growth must be cultivated in order to flourish. It needs the right nutrients and amount of sunlight and water to grow.

Likewise, our path of personal and professional growth, while ultimately dependent upon ourselves, is made easier if someone comes alongside us and invests in our development. Cultivation is intentional. It is not accidental. It is a purposeful investment.

Without healthy roots, a new seedling will not survive. They are integral to its ability to seek and absorb nutrients. Similarly, our roots – our backgrounds, different as they are – are what make us strong. These different experiences allow us to bring the richness of varying perspective to the table. We want to recognize the value of these unique backgrounds as we strive toward what lies beyond.

Because when we look past our differences, we share a common purpose in feeding and providing resources for the growing world. Yes, our passion for agriculture and food unite us. Our backgrounds are important. They are part of who we are, but they're not all we are. We don't choose our backgrounds, but we can choose how we seek to understand those around us. There is a place in agriculture for everyone.

Above the root systems, the differences between new plants are more striking. One becomes woody; another sends out vines this way and that. In the same way, what makes you unique as a leader shines through in the way you pursue solutions and add value to the world. How you live out your commitment to agriculture and food is specific to you. There isn't a right or wrong way. We each bring our own talents and passions, and the industry is richer because of this.

As a young leader, your role is to capitalize on the growth experiences available to you. Cultivate innovation, your future and connections. As you grow, pass it on. Plant seeds for those who come behind you. Be willing to walk the path alongside another new leader and provide cultivating experiences to others.

This is why Agriculture Future of America and AFA Leaders Conference exist – to build bridges for young leaders to foster engagement and innovation in food and agriculture – to Cultivate: Your Roots and Beyond.
Welcome to AFA Leaders Conference

Cultivate – it’s a fascinating word. At its core, it means to prepare for raising crops. More basically, it can be defined as fostering growth.

Cultivate is the theme our student leaders chose for the 2019 AFA Leaders Conference, and it’s also the reason you are here. The students who are here have chosen a path of personal and professional growth. That kind of cultivation is deeply intentional. It is not accidental. You are a key part of this cultivation.

Our job at Agriculture Future of America is to make the growth of young leaders easier by connecting them to those who support their cultivation. That’s you! You will have a lasting impact on the 800 young leaders who are here. For the next couple of days, take time to engage and answer these young leaders’ questions and share your experiences. You won’t be disappointed. These young leaders have been specifically selected for their innovation, passion and commitment to the future of agriculture and food. Just as you are a part of cultivating their growth now, they will cultivate the growth of the future.

This is why AFA and Conference exist – to build bridges for young leaders to foster engagement and innovation in food and agriculture – to Cultivate: Your Roots and Beyond.

Mark E. Stewart, AFA President & CEO

K. Russell Weathers, Chairman
Mark Stewart, President & CEO
Nancy Barcus, Chief Operating Officer

Programs
Matt Brillhart
Amy Crippen
Emily Schuckenbrock
Betsy Smith

External Relations
Chelsey Buseck
Ashley Collins
Megan Karlin
Traci Via

Business Operations
Mayela Esser
Leila Hill
Joanne Kao
Johnna Wallingford

Volunteers
AFA sincerely appreciates the volunteers who make Conference possible.
## Industry Schedule

This schedule lists all activities open to industry participation. Certain activities are reserved as partner benefits. **All activities require prior registration.** If you have any questions, please contact Traci Via at 816-820-1740.

**Thursday, Nov. 7**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:30 p.m.</td>
<td>Check-in opens</td>
<td>Lobby (Sheraton)</td>
</tr>
<tr>
<td>8:30 p.m.</td>
<td>Mocktails (Leader Partner benefit—$25,000+)</td>
<td>Exhibit Hall A (Sheraton)</td>
</tr>
<tr>
<td>8:45 p.m.</td>
<td>Ice Cream Connection (Program Partner benefit—$10,000+)</td>
<td>Washington Park Place (Westin)</td>
</tr>
</tbody>
</table>

**Friday, Nov. 8**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 a.m.</td>
<td>Opportunity Fair setup and check-in</td>
<td>Exhibit Hall B (Sheraton)</td>
</tr>
<tr>
<td>7:00 a.m.</td>
<td>Agribusiness Council of Kansas City breakfast (registration required)</td>
<td>Empire Room (Sheraton)</td>
</tr>
<tr>
<td>9:00 a.m.</td>
<td>Opportunity Fair</td>
<td>Exhibit Hall B (Sheraton)</td>
</tr>
<tr>
<td>11:45 a.m.</td>
<td>AFA Board of Directors lunch (invitation only)</td>
<td>Empire Room (Sheraton)</td>
</tr>
<tr>
<td>12:00 p.m.</td>
<td>Opportunity Fair lunch (ticketed event)</td>
<td>Exhibit Hall A (Sheraton)</td>
</tr>
<tr>
<td>3:00 p.m.</td>
<td>College and Industry Reception</td>
<td>Terrace (Sheraton)</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Leader in Agriculture Award reception</td>
<td>Exhibit Hall B (Sheraton)</td>
</tr>
<tr>
<td>7:00 p.m.</td>
<td>Leader in Agriculture Award Dinner (registration required)</td>
<td>Exhibit Hall A (Sheraton)</td>
</tr>
</tbody>
</table>

**Saturday, Nov. 9**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m.</td>
<td>Partner breakfasts (Leader Partner benefit—$25,000+)</td>
<td>Various Rooms</td>
</tr>
</tbody>
</table>

## Collegiate Schedule

This schedule lists all activities open to collegiate liaisons. **Some activities require prior registration.** If you have any questions, please contact Ashley Collins at 704-692-7719.

**Thursday, Nov. 7**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:30 p.m.</td>
<td>Check-in Begins</td>
<td>Gillham Hall (Sheraton)</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Reception with AFA Board of Directors</td>
<td>VanHom (Sheraton)</td>
</tr>
</tbody>
</table>

**Friday, Nov. 8**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00 p.m.</td>
<td>Collegiate and Industry Reception</td>
<td>Terrace (Sheraton)</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Leader in Agriculture Award reception</td>
<td>Exhibit Hall B (Sheraton)</td>
</tr>
<tr>
<td>7:00 p.m.</td>
<td>Leader in Agriculture Award Dinner (registration required)</td>
<td>Exhibit Hall A (Sheraton)</td>
</tr>
</tbody>
</table>

**Saturday, Nov. 9**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m.</td>
<td>AFA Collegiate Liaison breakfast</td>
<td>Spectators (Sheraton)</td>
</tr>
<tr>
<td>8:30 a.m.</td>
<td>AFA Collegiate Liaison update</td>
<td>Empire A (Sheraton)</td>
</tr>
</tbody>
</table>

**2019 AFA Student Leaders** (left to right) Back row: Carly Claucherty, Michigan State University; Kieman Corner, University of Kentucky; Sky Sheng, University of Wisconsin - Madison; Bishal Thapa, University of Idaho; Jake Major, Utah State University; Cullen Eppright, Texas A&M University; Joey McCannon, Clemson University; Natalie Hawkins, Oklahoma State University; Tanner Keeton, Texas Tech University; TJ Ruen, South Dakota State University; Gus Gill, Colorado State University; and Elizabeth Oys, Iowa State University. Middle row: Gabe Palmer, Missouri State University; Kelsea Koonce, University of Tennessee - Martin; Heather Peterson, University of Nevada - Reno; Mercedes McCue, Colorado State University; Nelson Knobloch, Purdue University; Sophie Chance, North Carolina State University; Michael Curry, University of Illinois at Urbana-Champaign; Jaime Mijara, University of Idaho; and Emma Graham, University of Findlay. Front row: Chaela Minor, Purdue University; Morgan Lambrecht, Purdue University; Faith Burhanst ; University of Wisconsin - River Falls; Sarah Appel, Washington State University; Katie Haase, Northwest Missouri State University; Dakota Stroud, Virginia State University; Taylor Lutz, The Ohio State University; Eugene Baraka, University of Nebraska - Lincoln; Katie O’Haire, Iowa State University; Megan Dunn, Texas Tech University; and Kylee Kohls, South Dakota State University. Not pictured: Caleb Swears, University of Arkansas.
AFA extends its appreciation to the following individuals, businesses, corporations, institutions and associations that contribute to the overall success of the organization as crucial partners in the preparation of new leaders in the industry. Their ongoing support is vital to the success of this Conference and the many other programs and services provided by AFA.

**Investments $100,000 to $249,999**

- ADM
- Bayer
- Cargill
- CHS
- CHS Foundation
- Corteva
- Farm Credit Land O’Lakes, Inc.

Enid and Crosby Kemper Foundation
R.C. Kemper Charitable Trust
William T. Kemper Trust

**Investments $50,000 to $99,999**

- AGCO
- BASF
- Bunge
- FMC
- Growmark
- ICM
- John Deere
- Merck Animal Health
- Syngenta
- UMB
- Valent
- Wilbur-Ellis

Arvin Gottlieb Charitable Foundation

**Investments $25,000 to $49,999**

- AGI Suretrack
- AG Careers.com
- Ardent Mills
- Daniels Fund
- Elanco
- Gowans
- Helena
- INTL FCStone
- LDC
- Nutrien
- Rabo AgriFinance
- Raven
- Scoular
- UPL
- DVGroup
- Together we can make a difference
2019 AFA Leaders Conference Partners

Investments $10,000 to $24,999

American Royal Association
BNSF Railway Company
CBG Enterprises, Inc
Cobb-Vantress, Inc.
Dairy Farmers Of America
The Gavlton Group, LLC
Hunter Legacy Family Foundation
K-Coe Isorn
Kansas Corn Growers Association
Kuhnt North America, Inc.
LEWMAR Foundation
Livestock Marketing Association
MetLife Agricultural Finance
National Crop Insurance Services
National Pork Board

Investments $5,000 to $9,999

AgReliant Genetics
Agri Beef
American Angus Association
American Egg Board
American Soybean Association
Association of Equipment Manufacturers
Cactus Feeder
California Cotton Alliance
Ceva Animal Health
Compass Minerals
fairlife, LLC

Investments $1,000 to $4,999

AgriBank, FCB
Agricultural Retailers Association
American Farm Bureau Federation
Association of Missouri Electric Cooperatives
Bader Rutter
Barkley
Chad Nuelle
CLAAS
FCS of America
GDM Seeds
Informa Markets
Ingridion Incorporated

Investments $10,000 to $24,999

Alcorn State University
Butler Community College
Colorado State University
Cornell University
Huntington University
Illinois State University
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Murray State University
New Mexico State University
North Dakota State University
Northwest Missouri State University
Oklahoma State University
Purdue University
South Dakota State University

In-kind These partners provided in-kind support for the 2019 AFA Leaders Conference.

In-kind These partners provided in-kind support for the 2019 AFA Leaders Conference.

fairlife, LLC
Harvest Productions
Highland Dairy - KC

Collegiate Partners — providing delegate sponsorship

American Royal Association
Belles of the American Royal
BNSF Railway Company
CBG Enterprises, Inc.
Cobb-Vantress, Inc.
Dairy Farmers Of America
The Gavlton Group, LLC
Hunter Legacy Family Foundation
K-Coe Isorn
Kansas Corn Growers Association
Kuhnt North America, Inc.
LEWMAR Foundation
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fairlife, LLC

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fairlife, LLC
Harvest Productions
Highland Dairy - KC
Agriculture Future of America

AFA creates partnerships that identify, encourage and support outstanding young people pursuing careers in agriculture. AFA is nationally recognized for its excellence in leader training and career development for college students and young professionals in the agricultural and food industry.

AFA Leaders Conference

AFA Leaders Conference is a key component of AFA’s leader and career development training program. This forum provides students an opportunity to develop key competencies to enhance their marketable skills. Agricultural businesses, organizations, associations, institutions and individuals invest in this program as a means to develop human capital for our industry.

At Conference, students participate in one of four program tracks with the following emphases:

- **Track 1** — Personal assessment and career preparation
- **Track 2** — Communication and relationship-building skills
- **Track 3** — Managing change and preparing to live and work in a global marketplace
- **Track 4** — Lifelong learning and industry awareness

Learn more about each specific track in the next pages. All AFA delegates, industry professionals and volunteers are invited to share their thoughts about the 2019 AFA Leaders Conference via social media using #AFALC19. Find us there, too!

---

Keynote Speakers

Rick Rigsby  
Mark Stewart  
Victoria Arlen

---

Agriculture Future America
AFA Opportunity Fair

Agriculture Future of America connects college students to opportunities for career development in business, production, education, science and technology.

The AFA Opportunity Fair is designed to give participating organizations a competitive edge in the identification of human capital. AFA connects students and employers based on shared interests.

During the AFA Opportunity Fair, students learn about available internships and full-time employment opportunities, as well as graduate school and international study programs. Recruiters are eager to share their definitions of agriculture and explore opportunities to help students create stronger personal and professional portfolios through internships or full-time employment.

2019 AFA Opportunity Fair Participants

AgCareers.com, Inc.
AGCO Corporation
AGI SureTrack
AgReliant Genetics
Agri Beef
Agricultural Retailers Association
Agriculture Future of America
Agriculture Scholarship Center
American Angus Association
American Farm Bureau Federation
American Royal
Archer Daniels Midland Company
Ardent Mills
Bader Rutter
Barkley
BASF
Bayer
BNSF Railway Company
Bunge North America
Cactus Feeders
Cargill, Inc.
CGB Enterprises, Inc.
CHS Inc.
CLAAS of America
Cobb-Vantress, Inc.
Compass Minerals
Corteva Agriscience
Dairy Farmers of America
Doctor of Plant Health - UNL
Elanco Animal Health

Farm Credit
Farmers Mutual Hail Insurance Company of Iowa
FLM Harvest
FMC Corporation
Gavilon, LLC
GDM Seeds
Gowan USA, LLC
GROWMARK, Inc.
Helena Agri-Enterprises, LLC.
Hormel Foods Corporation
ICM, Inc.
IFYE Association of the USA, Inc.
Ingredion Incorporated
Institute of Food Technologists
INTL FCStone Inc.
J.R. Simplot Company
John Deere
K-Coe Isom
Kansas State Master of Agribusiness
Kuhn North America, Inc.
Land O’ Lakes, Inc.
Loma Vista Nursery
Louis Dreyfus Company
MANRRS
Merck Animal Health
MFA Inc.
Missouri Department of Agriculture
Missouri Soybean Merchandising Council
NASDA

National Association of Conservation Districts
National Corn Growers Association
National FFA Organization
National Pork Board
Nationwide Mutual Insurance Company
Nestle Purina Petcare
Nutrien
Rabo AgriFinance
Raven Industries
Renewable Energy Group
Riverview, LLP
Seaboard Foods
Smithfield Foods
Scoular
Syngenta
The Kraft Heinz Company
Tractor Supply Co.
Trimble Navigation Limited
Tyson Foods, Inc.
Union Pacific Railroad
University of Tennessee-Knoxville
UPL OpenAg
U.S. Poultry & Egg Association
Valent U.S.A. LLC
Wilbur-Ellis
Student Advisory Team members assess, plan and facilitate the Track experience for student delegates.

The pillar of the Track 1 program is self assessment. Understanding your talents, skills, values, and motivations is important to finding the right career path, activating personal growth and defining your contribution to the agricultural community. Self awareness leads to a higher level of cognition and ability to work with those around you in order to reach your potential.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agricultural leaders.


(L-R) Jaime Mojarra, Nelson Knobloch and Katie Haase

Track 1 Student Advisory Team

Terry Abbott
Wilbur-Ellis

Maribel Alchin
American Egg Board

Dawn Alticef
Missouri Department of Agriculture

Bill Baker
J.R. Simplot Company

Rachel Biggs
K-Coe Isom

Charles Benson
BASF

Katie Birchfield
Seaboard Foods

Terry Abbott
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Charles Benson
BASF

Katie Birchfield
Seaboard Foods
2019 AFA Leaders Conference

Ryan Gill
Missouri Soybean Merchandising Council

Max Glebocki
Farm Credit

Kelly Goss
Meck Animal Health

Michael Granché
National Corn Growers Association

Adam Gross
Renewable Energy Group

Brandi Hampton
John Deere

Amy Hayes
Trимble Navigation Limited

Franchon Heyward
Ingestion Incorporated

Laura Higgins
Conteva AgriScience

Mike John
MFA Inc.

Bethany Kelly
American Angus Association

Tracy Klever
Farmers Mutual Hail Insurance Co. of Iwa

Neil Knobloch
Purdue University

Lynn Koenigsfeld
Carqfl, Inc.

Daniel Lane
Metlife Agricultural Finance

Nick Koewler
Land O’Lakes, Inc.

Emily Koop
Kansas Corn Growers Association

Barbara Kraft
Kuhn North America, Inc.

Matt Landreth
MetLife Agricultural Finance

Kristie Larson
American Royal

Tammy Lee
John Deere

Jennifer Lingo
Sosulair

Ryan Locke
FMC Corporation

Erika Lippincott
Nationwide Mutual Insurance Company

Justin Margheio
Bayer

Randi Martin
Cobb-Vantress, Inc.

Raelee Maas
GROWMARK, Inc.

Alondra Melvelo
Cactus Feeders

Laura Muren
Helena Agri-Enterprises, LLC

Julie Newmarc
Wilbur-Ellis

Kyra O’Brien
Merck Animal Health

Jennifer Overholt
BASF

Keith Owen
National Assoc. of Conservation Districts

Michelle Pace
INL FCStone Inc.

Ryan Penner
 Tyson Foods, Inc.

Sarah Petersheim
Bader Rutter

Cori Rico
Gowan USA, LLC

Kayla Rink
Dairy Farmers of America

Megan Rouleau
Bader Rutter

Jarred Ryblicki
INL FCStone Inc.

Fran Schoenwetter
Informa Markets

Elizabeth Scott
The Ohio State University

Jayde Sills
AgReliant Genetics

Tami Smith-Rohovit
Farmers Mutual Hail Insurance Co. of Iwa

Joan Spaeth
Riverview, LLP

Chris Stallio
American Angus Association

Maggie Sotth
Valent USA, LLC

Jennifer Struck
Conteva AgriScience

Esther Sussman
Kraft Heinz

Nick Tarleton
The Kraft Heinz Company

Robin Thomas
Syngenta

Susie Thompson

Chris Weisgerber
GDM Seeds

Kerry Weifald
Kansas Department of Agriculture

Jason Womack
The Womack Company

Lindsay Zinser
Tractor Supply Co.

Jayde Sills
AgReliant Genetics

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Chris Weisgerber
GDM Seeds

Kerry Weifald
Kansas Department of Agriculture

Jason Womack
The Womack Company

Lindsay Zinser
Tractor Supply Co.

Not pictured:
Michele O’Rourke
FMC Corporation

Teri Yackley
AGCO Corporation
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:45 a.m.</td>
<td>Morning message</td>
<td>San Francisco/Chicago (Sheraton)</td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Sprouting Your Professional Career: Resumes and Networking</td>
<td>San Francisco/Chicago (Sheraton)</td>
</tr>
<tr>
<td></td>
<td>Speaker: Terry Abbott, Wilbur-Ellis and Michele O’Rourke,</td>
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<td></td>
<td>FMC Corporation</td>
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<td>Bill Baker, J.R. Simplot Company</td>
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<td></td>
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<td>Brandon Brunt, Elanco Animal Health</td>
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<td>Tim Callahan, GROWMARK, Inc.</td>
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<td>Micah Chabot, GDM Seeds</td>
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<td>Virginia Daly, Gowan USA, LLC</td>
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<td>Anais Diaz, Cargill, Inc.</td>
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<td>Meghan Dillie, Ingredion Incorporated</td>
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<td>Miranda Frye, Cobb-Vantress, Inc.</td>
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<td>Brandi Hampton, John Deere</td>
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<td>Bethany Kelly, American Angus Association</td>
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<td>Jennifer Lingo, Scoular</td>
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<td>Raelene Maas, GROWMARK, Inc.</td>
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<tr>
<td>10:45 a.m.</td>
<td>Opportunity Fair</td>
<td>Exhibit Hall B (Sheraton)</td>
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<tr>
<td>12:00 p.m.</td>
<td>Professional Etiquette in Dining</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>Jill Brown, Northwest Missouri State University</td>
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<tr>
<td>1:45 p.m.</td>
<td>Leading in Inclusive Environments</td>
<td>Gillham Hall (Sheraton)</td>
</tr>
<tr>
<td>Time</td>
<td>Session</td>
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<td>3:00 p.m.</td>
<td>Discovering Career Paths in Agriculture</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>Moderator: Kristie Larson, American Royal</td>
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<td>Mariel Alchin, American Egg Board</td>
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<td>Davin Attoff, Missouri Department of Agriculture</td>
<td>Emily Koop, Kansas Corn Growers Association</td>
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<td>Charles Benson, BASF</td>
<td>Daniel Lane, Metlife Agricultural Finance</td>
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<td>Hilary Black, Missouri Corn Merchandising Council</td>
<td>Tammy Lee, John Deere</td>
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<td>Erika Lippincott, Nationwide Mutual Insurance Company</td>
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<td>Laura Muren, Helena Agi-Enterprises, LLC</td>
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<td>Sarah Petersheim, Bader Rutter</td>
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<td>AJ Ebert, Land O'Lakes, Inc.</td>
<td>Kayla Rink, Dairy Farmers of America</td>
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<td>Brandon Emme, ICM, Inc.</td>
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<td>Mike John, MFA Inc.</td>
<td>Julie Watkins, Barkley</td>
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<td>Tracy Klever, Farmers Mutual Hail Insurance Company of Iowa</td>
<td>Kerry Wefald, Kansas Department of Agriculture Chris Weisgerber, GDM Seeds</td>
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<td>Neil Knobloch, Purdue University</td>
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<td>5:00 p.m.</td>
<td>Track meeting</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<tr>
<td>6:00 p.m.</td>
<td>Leader in Agriculture Award reception</td>
<td>Exhibit Hall B (Sheraton)</td>
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<tr>
<td>7:00 p.m.</td>
<td>Leader in Agriculture Award Dinner</td>
<td>Exhibit Hall A (Sheraton)</td>
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<td>8:00 a.m.</td>
<td>Morning message</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<tr>
<td>8:30 a.m.</td>
<td>Anti-Average Leader: Cultivating a Life of Epic Impact</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>Sarah Bohnenkamp</td>
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<td>10:00 a.m.</td>
<td>Dressing for Success in the 21st Century</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>Jill Brown, Northwest Missouri State University</td>
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<td>11:15 a.m.</td>
<td>AFA Leader Fellowship™ overview</td>
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<td>Amy Crippen, Agriculture Future of America</td>
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<td>1:00 p.m.</td>
<td>Balancing Priorities</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>Jason Womack, The Womack Company</td>
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<td>3:45 p.m.</td>
<td>It's All in the Experience with Track 4</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<tr>
<td></td>
<td>Moderators: Gus Gill, Colorado State University, and Morgan Lambrecht, Purdue University</td>
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<td>5:15 p.m.</td>
<td>Track meeting</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>5:30 p.m.</td>
<td>Dinner, entertainment and service project</td>
<td>Exhibit Hall (Sheraton)</td>
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<td>8:00 a.m.</td>
<td>Morning message</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>8:15 a.m.</td>
<td>Unleashing the Most Positive You</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<td>Susie Thompson</td>
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<td>9:45 a.m.</td>
<td>Track Wrap-up and feedback</td>
<td>San Francisco/Chicago (Sheraton)</td>
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<tr>
<td>10:15 a.m.</td>
<td>Closing session</td>
<td>Exhibit Hall A (Sheraton)</td>
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<td>Victoria Arlen</td>
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<tr>
<td>11:15 a.m.</td>
<td>Adjourn</td>
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</tbody>
</table>
Track 2 Student Advisory Team

(L-R) Kylee Kohls, Dakota Stroud, Katie O’Haire
Student Advisory Team members assess, plan and facilitate the Track experience for student delegates.

Your ability to communicate effectively is crucial to success in both personal and professional relationships. Whether it be written, verbal, nonverbal or virtual, these skills will be the determining factors to accomplishing your goals. Track 2 will help you to further develop and enhance your communication skills, critical thinking, teamwork, and personal ethics through connections made with your peers, panelists and speakers.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agricultural leaders.
Track 2 Speakers

Brian Ahrens  
UPL Open Ag

Caitlin Beedle  
Helena Agri-Enterprises, LLC

Adam Carroll  
National Financial Educators

Laura Handke  
Ag Education on the Move

Jan Hargrave  
Jan Hargrave & Associates

Heidi Holliday  
Consensus KC

Courtney White  
BASF

Jodi Womack  
The Womack Company

Nate Looney  
Westside Urban Gardens

Shakedra Knight  
Consensus KC

Kate Lambert  
FCS Financial

Rhett Laubach  
YourNextSpeaker

Brad Leighton  
CGB Enterprises, Inc.

Curt Hudnutt  
Rabo AgriFinance

Kayla Keyser  
FLM Harvest

Jack Stahlmann  
Don’t Flinch, LLC

Curt Hudnutt  
Rabo AgriFinance

Curt Hudnutt  
Rabo AgriFinance

Nate Looney  
Westside Urban Gardens

Claire Masker-King  
National Pork Board

Micah Mensing  
Farm Credit Mid America

Brian Meyer  
Raven Industries

Ryan Moe  
INTL FCStone Inc.

Darren Parker  
AGCO Corporation

Rhett Laubach  
YourNextSpeaker

Rodeny Patterson  
Farm Credit

Kurt Peterson  
Scoular

Lindsey Powell  
GRINMARK, Inc.

Celia Salmon  
Elanco Animal Health

Laura Sands  
K·Coe Isom

Jack Stahlmann  
Don’t Flinch, LLC

Courtney White  
BASF

Allen Williams  
Archer Daniels Midland Company.

Jodi Womack  
The Womack Company

JW Wood  
Agi Beef

Sara Wyant  
Agri-Pulse Communications

David Stanko  
Nutrien

Holly Yeager  
Washington State University

Holly Yeager  
Washington State University
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tr>
<td>1:00 p.m.</td>
<td>Registration</td>
<td>Lobby (Westin)</td>
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<tr>
<td>4:15 p.m.</td>
<td>New to AFA: Hit the Ground Running</td>
<td>Chouteau (Sheraton)</td>
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<tr>
<td>5:00 p.m.</td>
<td>Welcome Session</td>
<td>Century AB (Westin)</td>
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<td>AFA Student Advisory Team</td>
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<td></td>
<td>Rick Rigsby</td>
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<td></td>
<td>Mark Stewart, Agriculture Future of America</td>
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<td>7:15 p.m.</td>
<td>Track Orientation and Group Discussion</td>
<td>Century AB (Westin)</td>
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<td>Track 2 Student Advisory Team</td>
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<tr>
<td>8:45 p.m.</td>
<td>Ice Cream Connection: Student Networking</td>
<td>Washington Park Place (Westin)</td>
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<tr>
<td>7:45 a.m.</td>
<td>Morning Message</td>
<td>Century AB (Westin)</td>
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<td>8:00 a.m.</td>
<td>Inclusive Communication</td>
<td>Century AB (Westin)</td>
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<td>9:15 a.m.</td>
<td>Conveying Your Agricultural Message</td>
<td>Century AB (Westin)</td>
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<td>Moderator: Sara Wyant, Agri-Pulse Communications</td>
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<td>Brian Ahrens, UPL Open Ag</td>
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<td>Caitlin Beedle, Helena Agi-Enterprises, LLC</td>
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<td>Laura Handke, AG Education on the Move</td>
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<td>Curt Hudnut, Rabo Agrifinance</td>
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<td>Kayla Keyser, FM Harvest</td>
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<td>Brad Leighton, CGB Enterprises, Inc.</td>
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<td>Claire Masker-King, National Pork Board</td>
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<td>Micah Mensig, Farm Credit Mid America</td>
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<td>10:45 a.m.</td>
<td>Cultivate Your Personal and Professional Brand</td>
<td>Century AB (Westin)</td>
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<td>Courtney White, BASF</td>
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<tr>
<td>1:00 p.m.</td>
<td>Opportunity Fair</td>
<td>Exhibit Hall B (Sheraton)</td>
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<tr>
<td>3:00 p.m.</td>
<td>The Student’s Guide to Professionalism</td>
<td>Century AB (Westin)</td>
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<td></td>
<td>Holly Yeager, Washington State University</td>
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<td>4:10 p.m.</td>
<td>Impact of Personal Reflection</td>
<td>Century AB (Westin)</td>
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<td>Jodi Womack, The Womack Company</td>
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<tr>
<td>5:15 p.m.</td>
<td>Track meeting</td>
<td>Century AB (Westin)</td>
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<tr>
<td>6:00 p.m.</td>
<td>Leader in Agriculture Award reception</td>
<td>Exhibit Hall B (Sheraton)</td>
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<tr>
<td>7:00 p.m.</td>
<td>Leader in Agriculture Award Dinner</td>
<td>Exhibit Hall A (Sheraton)</td>
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### Track 2 — Saturday, Nov. 9

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<td>8:00 a.m.</td>
<td>Morning message</td>
<td>Century AB (Westin)</td>
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<tr>
<td>8:15 a.m.</td>
<td><strong>Actions Speak Louder Than Words</strong></td>
<td>Century AB (Westin)</td>
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<td>Jan Hargrave, Jan Hargrave and Associates</td>
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<tr>
<td>10:00 a.m.</td>
<td><strong>The Intangible “It”</strong></td>
<td>Century AB (Westin)</td>
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<td>Jack Stahlmann, Don’t Flinch, LLC</td>
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<td>12:30 p.m.</td>
<td><strong>Civil Discourse</strong></td>
<td>Century AB (Westin)</td>
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<td>Heidi Holliday, Consensus KC</td>
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<td>Shakedown Knight, Consensus KC</td>
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<td>2:00 p.m.</td>
<td><strong>Diverse Discussions</strong></td>
<td>Century AB (Westin)</td>
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<td>Nate Looney, Westside Urban Gardens</td>
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<tr>
<td>3:30 p.m.</td>
<td><strong>The Money Game</strong></td>
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<td>Adam Carroll, National Financial Educators</td>
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<td>5:15 p.m.</td>
<td><strong>Track meeting</strong></td>
<td>Washington Park Place</td>
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<td>6:00 p.m.</td>
<td><strong>Dinner, entertainment and service project</strong></td>
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### Track 2 — Sunday, Nov. 10

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<td>Century AB (Westin)</td>
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<td>8:00 a.m.</td>
<td><strong>Engagement Rules</strong></td>
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<td>Rhett Laubach, YourNextSpeaker</td>
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<tr>
<td>9:15 a.m.</td>
<td><strong>Feedback</strong></td>
<td>Century AB (Westin)</td>
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<tr>
<td>9:30 a.m.</td>
<td><strong>Taking Your Leadership With You</strong></td>
<td>Century AB (Westin)</td>
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<td>Rhett Laubach, YourNextSpeaker</td>
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<tr>
<td>10:15 a.m.</td>
<td><strong>Closing Session</strong></td>
<td>Exhibit Hall A (Sheraton)</td>
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<td></td>
<td>Victoria Arlen</td>
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<tr>
<td>11:15 a.m.</td>
<td><strong>Adjourn</strong></td>
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</table>
Track 3 Student Advisory Team

Embracing change in the global food, agricultural and natural resource industry.

(L-R) Chaela Minor, Tanner Keeton, Mercedes McCue and Taylor Lutz

Student Advisory Team members assess, plan and facilitate the Track experience for student delegates.

After AFA Leaders Conference, Track 3 delegates will have a better understanding of obstacles they may encounter, what tools and information will assist them in making critical decisions and how to transition into the global marketplace as they navigate change in their lives.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agriculture leaders.
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:45 a.m.</td>
<td>Morning message: Change is the Name of the Game</td>
<td>Atlanta/New York (Sheraton)</td>
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<tr>
<td>8:00 a.m.</td>
<td>Influencers of Change Across Generations</td>
<td>Atlanta/New York (Sheraton)</td>
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<tr>
<td>9:00 a.m.</td>
<td>Opportunity Fair</td>
<td>Exhibit Hall B (Sheraton)</td>
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<tr>
<td>11:00 a.m.</td>
<td>Global Trends and Economies in Agriculture and Food</td>
<td>Atlanta/New York (Sheraton)</td>
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<tr>
<td>1:00 p.m.</td>
<td>Managing Career Decisions</td>
<td>Atlanta/New York (Sheraton)</td>
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<tr>
<td>2:15 p.m.</td>
<td>Executive Forum on Stewarding Change</td>
<td>Atlanta/New York (Sheraton)</td>
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<td>Track meeting</td>
<td>Atlanta/New York (Sheraton)</td>
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<tr>
<td>6:00 p.m.</td>
<td>Leader in Agriculture reception</td>
<td>Exhibit Hall B (Sheraton)</td>
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<tr>
<td>7:00 p.m.</td>
<td>Leader in Agriculture Award Dinner</td>
<td>Exhibit Hall A (Sheraton)</td>
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<td>Time</td>
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<td>8:15 a.m.</td>
<td>Morning message</td>
<td>Atlanta/New York</td>
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<tr>
<td>8:30 a.m.</td>
<td>Mastery of Money for Students</td>
<td>Atlanta/New York</td>
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<td>Adam Carroll, National Financial Educators</td>
<td>(Sheraton)</td>
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<tr>
<td>10:15 a.m.</td>
<td><strong>Track 3 Breakouts</strong></td>
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<td></td>
<td>Embracing Innovation in the 21st Century</td>
<td>Atlanta (Sheraton)</td>
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<td>Joel Mathiowetz, Mathiowetz Family Farm</td>
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<td>The Right Move: Personal and Professional</td>
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<td>Career Transition</td>
<td>New York (Sheraton)</td>
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<td>Moderator: Melissa Reinhart, John Deere</td>
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<td>1:00 p.m.</td>
<td>Junior Breakout</td>
<td>Atlanta (Sheraton)</td>
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<td>Krista Scott, The Ohio State University</td>
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<td>Senior Breakout</td>
<td>New York (Sheraton)</td>
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<td>Nathan Laudan, Pennington &amp; Company</td>
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<td>Kate Maertens, broadhead</td>
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<td>Alondra Meixueiro, Cactus Feeders</td>
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<tr>
<td>3:15 p.m.</td>
<td><strong>Track 3 Breakouts</strong></td>
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<tr>
<td></td>
<td>Family Dynamics in Agribusiness</td>
<td>Chouteau (Sheraton)</td>
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<tr>
<td></td>
<td>Ron Hanson, University of Nebraska — Lincoln</td>
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<tr>
<td></td>
<td>Navigating an Entrepreneurial Path</td>
<td>Atlanta (Sheraton)</td>
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<td></td>
<td>Kevin Heikes, In10t</td>
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<td></td>
<td>Wes Uhlmeyer</td>
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<tr>
<td></td>
<td>The Next Step: Post Graduate Opportunities</td>
<td>New York (Sheraton)</td>
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<td></td>
<td>in Agriculture</td>
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<tr>
<td></td>
<td>Moderator: Tracie Egger, AgReliant Genetics</td>
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<tr>
<td></td>
<td>Blazing an Intrapreneurial Trail</td>
<td>Gillham (Sheraton)</td>
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<tr>
<td></td>
<td>Sarah Bohnenkamp</td>
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<tr>
<td>5:15 p.m.</td>
<td><strong>Track meeting</strong></td>
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<tr>
<td>6:00 p.m.</td>
<td>Dinner and entertainment</td>
<td>Exhibit Hall (Sheraton)</td>
</tr>
<tr>
<td>8:15 a.m.</td>
<td>Making a Positive Impact</td>
<td>Atlanta/New York</td>
</tr>
<tr>
<td></td>
<td>Richard Fagerlin, Peak Solutions</td>
<td>(Sheraton)</td>
</tr>
<tr>
<td>9:30 a.m.</td>
<td>Final Track Wrap-Up</td>
<td>Atlanta/New York</td>
</tr>
<tr>
<td></td>
<td>Mark Stewart, Agriculture Future of America</td>
<td>(Sheraton)</td>
</tr>
<tr>
<td>10:15 a.m.</td>
<td>Closing Session</td>
<td>Exhibit Hall A</td>
</tr>
<tr>
<td></td>
<td>Victoria Arlen</td>
<td>(Sheraton)</td>
</tr>
<tr>
<td>11:15 a.m.</td>
<td>Adjourn</td>
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</table>
Track 4

Establishing a network of lifelong learners in food and agriculture.

Track 4 is a unique capstone experience for seniors who have been involved in multiple tracks of the AFA program. Building on the competency development from previous years, Track 4 is a highly interactive, participant-directed program. Sessions focus on making the transition from college to career and discussing individual and collective impacts to global agricultural issues. Discussion groups, participant-led facilitation and pre-conference preparation add value to the experience. Extensive executive mentoring is an integral part of Track 4.

Thank you to all presenters, many of whom volunteer their services, for making this program possible for the next generation of agricultural leaders.
Track 4 Speakers

Rachel Biggs  
K Coe Isom

Corey Ciochetti  
University of Denver

Jodi Doyle  
Renewable Energy Group

Christine Enge  
AGCO Corporation

Michelle Esposito  
Bayer

Andrew Etheredge  
Cactus Feeders

Rachel Giannini  
AGCO Corporation

Ann Kafer  
GRDMARK, Inc.

Jill Leitzen  
Kuhn North America, Inc.

Katie Lenway  
Hormel Foods Corporation

Steve Neely  
Ardent Mills

Todd Long  
Leadership Innovations

Fayley Meade  
Wilbur-Ellis

Tyne Morgan  
Farm Journal

Margan Mulvaney  
Merck Animal Health

Kurt Peterson  
Scoular

Garrett and Cara Riekhof  
GR Farms

Kristin Rokosky  
FMC Corporation

Joan Spaeth  
Riverview, LLP

Mark Stewart  
Agriculture Future of America

Julie Venierakis  
Valent U.S.A., LLC

Andy Weber  
Farm Journal

Charlotte Westerhaus-Renfrow  
Change Pro, LLC

Jason Womack  
The Womack Company

Jake Worcester  
Kansas 4-H Foundation
### Track 4 — Thursday, Nov. 7

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>1:00 p.m.</td>
<td>Registration</td>
<td>Lobby (Westin)</td>
</tr>
<tr>
<td>2:00 p.m.</td>
<td><strong>Track 4 welcome and orientation</strong></td>
<td>Liberty (Westin)</td>
</tr>
<tr>
<td></td>
<td>Matt Brillhart, Agriculture Future of America</td>
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<td></td>
<td>Jake Worcester, Kansas 4-H Foundation</td>
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<tr>
<td>5:00 p.m.</td>
<td><strong>Welcome session</strong></td>
<td>Exhibit Hall A (Sheraton)</td>
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<tr>
<td></td>
<td>AFA Student Advisory Team</td>
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<td></td>
<td>Rick Rigsby</td>
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<td></td>
<td>Mark Stewart, Agriculture Future of America</td>
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<tr>
<td>7:15 p.m.</td>
<td><strong>Facilitation Training</strong></td>
<td>Liberty (Westin)</td>
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<td></td>
<td>Todd Long, Leadership Innovation</td>
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### Track 4 — Friday, Nov. 8

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>7:45 a.m.</td>
<td><strong>Morning meeting</strong></td>
<td>Liberty (Westin)</td>
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<tr>
<td>8:00 a.m.</td>
<td><strong>Building the New Leader</strong></td>
<td>Liberty (Westin)</td>
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<td></td>
<td>Jake Worcester, Kansas 4-H Foundation</td>
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<tr>
<td>9:00 a.m.</td>
<td><strong>Opportunity Fair</strong></td>
<td>Exhibit Hall B</td>
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<tr>
<td>11:15 a.m.</td>
<td>Lunch preparation</td>
<td>Empire (Sheraton)</td>
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<tr>
<td></td>
<td>Traci Via, Agriculture Future of America</td>
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<tr>
<td>11:45 a.m.</td>
<td><strong>AFA Board of Directors’ Luncheon</strong></td>
<td>Empire (Sheraton)</td>
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<tr>
<td>1:15 p.m.</td>
<td><strong>Transition to Work</strong></td>
<td>Liberty (Westin)</td>
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<tr>
<td></td>
<td>Rachel Biggs, K·Coe Isom</td>
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<td>Jodi Doyle, Renewable Energy Group</td>
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<td>Christine Enge, AGCO Corporation</td>
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<td>Michelle Esposito, Bayer</td>
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<td></td>
<td>Andy Etheredge, Cactus Feeders</td>
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<td></td>
<td>Rachel Giannini, AGCO Corporation</td>
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<td>Ann Kafer, GROWMARK, Inc.</td>
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<td>Jill Leitzen, Kuhn North America, Inc.</td>
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<td></td>
<td>Katie Lenway, Hormel Foods Corporation</td>
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<td>Chris Long, Syngenta</td>
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<td>Fayley Meade, Wilbur-Ellis</td>
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<td>Margan Mulvaney, Merck Animal Health</td>
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<td>Steve Neely, Ardent Mills</td>
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<td>Dennis Padgett, Cobb-Vantress, Inc.</td>
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<td>Ryan Penner, Tyson Foods, Inc.</td>
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<td>Kurt Peterson, Scoular</td>
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<td></td>
<td>Kristin Rokosky, FMC Corporation</td>
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<td></td>
<td>Joan Spaeth, Riverview, LLP</td>
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<td>Julie Venierakis, Valent U.S.A. LLC</td>
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<tr>
<td>2:15 p.m.</td>
<td><strong>Open Mic: Better Together</strong></td>
<td>Liberty (Westin)</td>
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<td>Moderator: Tyne Morgan, Farm Journal Media</td>
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<td></td>
<td>Garrett and Cara Riekhof, GR Farms</td>
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<td></td>
<td>Andy Weber, Farm Journal</td>
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<tr>
<td>4:15 p.m.</td>
<td><strong>Productivity Secrets: Advanced Time Management</strong></td>
<td>Liberty (Westin)</td>
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<td></td>
<td>Jason Womack, The Womack Company</td>
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<tr>
<td>5:15 p.m.</td>
<td><strong>Track meeting</strong></td>
<td>Liberty (Westin)</td>
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<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
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<tr>
<td>8:15 a.m.</td>
<td>Morning meeting</td>
<td>Liberty (Westin)</td>
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<tr>
<td>8:30 a.m.</td>
<td>Cultivate an Authentic Life</td>
<td>Liberty (Westin)</td>
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<tr>
<td>11:00 a.m.</td>
<td>Leadership Conversation</td>
<td>Liberty (Westin)</td>
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<tr>
<td>1:00 p.m.</td>
<td>Respect and Inclusion: A Young Professional's Guide</td>
<td>Liberty (Westin)</td>
</tr>
<tr>
<td>4:15 p.m.</td>
<td>It's All in the Experience with Track 1</td>
<td>San Francisco/Chicago (Sheraton)</td>
</tr>
<tr>
<td>6:30 p.m.</td>
<td>Dinner and networking with AFA Alliance</td>
<td>Rockhill Grille (off site)</td>
</tr>
<tr>
<td>7:45 a.m.</td>
<td>Morning message</td>
<td>Liberty (Westin)</td>
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<tr>
<td>8:00 a.m.</td>
<td>Pursuing Lifelong Leadership</td>
<td>Liberty (Westin)</td>
</tr>
<tr>
<td>9:00 a.m.</td>
<td>Track Wrap-up and Feedback</td>
<td>Liberty (Westin)</td>
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<tr>
<td>10:15 a.m.</td>
<td>Closing session</td>
<td>Exhibit Hall A (Sheraton)</td>
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<tr>
<td>11:15 a.m.</td>
<td>Adjourn</td>
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</table>

**Track 4 — Saturday, Nov. 9**

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>7:45 a.m.</td>
<td>Morning message</td>
<td>Liberty (Westin)</td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Pursuing Lifelong Leadership</td>
<td>Liberty (Westin)</td>
</tr>
<tr>
<td>9:00 a.m.</td>
<td>Track Wrap-up and Feedback</td>
<td>Liberty (Westin)</td>
</tr>
<tr>
<td>10:15 a.m.</td>
<td>Closing session</td>
<td>Exhibit Hall A (Sheraton)</td>
</tr>
<tr>
<td>11:15 a.m.</td>
<td>Adjourn</td>
<td></td>
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</tbody>
</table>
AFA Board of Directors

Camille Abrams
Senior VP Finance, Energy, Processing, Food Ingredients
CHS Inc.

Jay Akridge
Provost and Executive VP for Academic Affairs and Diversity
Purdue University

Travis Becton
Director of Sales, U.S. & Canada
John Deere

Teddy Bekele
Chief Technology Officer
Land O’Lakes, Inc.

Darren Coppock
President & CEO
Agricultural Retailers Association

Rolando Flores
Dean College of Agricultural, Consumer and Environmental Sciences
New Mexico State University

Abe Hughes
General Manager - Agriculture Division
Trimble Navigation Limited

Scott Kay
Vice President, U.S. Crop
BASF

Ruth Kimmelsheue
Corporate Senior Vice President, Business Operations & Supply Chain
Cargill, Inc.

Joel Mathiowetz
Mathiowetz Family Farms

David Nothmann
Vice President, Marketing
Valent U.S.A. LLC

Rodney Patterson
Farm Credit

Shelly Phalen
Senior Vice President, Business Management
Fresh Pork
Smithfield Foods

Steve Reno
President
Seed Business Platform
Corteva Agriscience

Gwyn Schramm
Vice President and Head of Global Market Development Center of Excellence
Bayer

Mark Stewart
President and CEO
Agriculture Future of America

Wes Uhlmeyer

Megan Weidner
VP, Corporate Responsibility and Sustainability
Bunge North America

Sandy Kemper
Chairman & Founder
C2FO

J. Mariner Kemper
Chairman and CEO
UMB Financial Corporation

L. Joshua Sosland
Vice President
Sosland Publishing Company

K. Russell Weathers
Chairman
Agriculture Future of America