Recently, while flying, I overheard a very excited four or five year old ask her dad the all too familiar travel question, “Are we there yet?” She was anxious to arrive at her destination and get on with whatever awaited her.

As we traveled, I utilized my time to review feedback reports from AFA Leaders Conference. Her question prompted me to reflect and ask myself, “Are we, AFA, there yet?” The young lady in the seat behind me was concerned about arriving at a designated location, but my question was not about reaching a physical place.

I was contemplating how an organization determines when it “has arrived.” Is our arrival determined by annual goals reached, number of attendees at AFA Leaders Conference, diversity of corporations partnering with AFA? I think it is more than numbers. The question is more abstract. It is about outcomes that are difficult to quantify — such as life skills gained, friends made, professional networks developed, intellectual and emotional maturity advanced.

Are we there yet? Will we ever completely arrive? Each student brings new expectations and opportunities. As the student population changes, so does the organization’s destination. The evaluation reports from Conference indicate, in this moment in time, men and women who attended Conference found personal value in the experience. They will take the learned values from their AFA experience with them into their futures.

As one student wrote, “This was the single most influential experience I have had in college. My network has grown exponentially, and I have an interview next weekend due to Conference. It was an amazing experience, and I highly recommend any student who qualifies attend!”

Yes, AFA experiences contribute to students’ personal and professional growth. Independent marketing studies verify this fact. Each time a student participates in a program, AFA contributes to his or her development. It is in this personal development that our destination is reached.

A Note from the CEO

Russ Weathers
2016 Financial Statement

ASSETS
Cash and cash equivalents $ 2,631,543
Assets whose use is limited $ 1,978,207
Pledges Receivable $ 148,000
Inventory $ 10,110
Prepaid expenses $ 30,673
Property and equipment – net $ 111,630
Total Assets $ 4,910,163

LIABILITIES
Accounts payable $ 58,139
Accrued liabilities $ 100,902
Total Liabilities $ 159,041

NET ASSETS
Unrestricted net assets
Board designated $ 1,845,887
Undesignated $ 2,389,651
Total Unrestricted Net Assets $ 4,235,538
Temporarily restricted net assets $ 407,034
Permanently restricted net assets $ 108,550
Total Net Assets $ 4,751,122
Total Liabilities & Net Assets $ 4,910,163

CHANGES IN UNRESTRICTED NET ASSETS
Support
Contributions $ 1,381,208
Net assets released from restriction $ 293,204
Total Support $ 1,674,412
Revenues
Conferences $ 1,670,145
Loss on disposal of fixed assets $ -
Investment income (loss) $ (195,799)
Total Revenues $ 1,474,346
Total Support and Revenues $ 3,148,758

Operating Expenses
Program $ 2,462,308
General and administrative $ 450,883
Fundraising $ 274,457
Total Operating Expenses $ 3,187,648
Increase in Unrestricted Net Assets $ (38,890)

CHANGES IN TEMPORARILY RESTRICTED NET ASSETS
Contributed scholarships $ 303,392
Net assets released from restrictions $ (293,204)
Increase in Temporarily Restricted Net Assets $ 10,188
Increase in Net Assets $ (28,702)

Allocation of Expenses

2015-16 Board of Directors

Pete Goetzmann
Archer Daniels Midland

Geralyn F. Hayes
Bunge North America

Ben Kaehler
Dow AgroSciences

Carol Keiser-Long
C-ARC Enterprises, Inc.

Sandy Kemper
C2FO

J. Mariner Kemper
UMB Financial Corporation

Ruth Kimmelshue
Cargill, Inc.

Greg Krissek
Kansas Corn

Bob Timmons
John Deere

Dr. Thomas L. Payne
University of Missouri

Steve Reno
DuPont Pioneer

Orion C. Samuelson
WGN Radio and RFD-TV

Gwyn Schramm
Monsanto Company

L. Joshua Sosland
Sosland Publishing Company

Kevin Stiles
Midwest Dairy Association

Mike Vande Logt
Land O’Lakes, Inc.

K. Russell Weathers
Agriculture Future of America
AFA Partners

Agriculture Future of America appreciates the generosity of hundreds of individuals, corporations, foundations and educational institutions that partner with AFA to provide career development and scholarship programs for the next generation of agricultural leaders. The following recognizes AFA's partners for the 2016 Fiscal Year, which was March 1, 2015 to February 29, 2016.

### Investments $100,000 and Above

- ADM
- CHS
- Bunge
- Cargill
- Monsanto
- Farm Credit
- Pioneer

Enid and Crosby Kemper Foundation  
William T. Kemper Foundation  
R.C. Kemper Charitable Trust

### Investments $50,000 to $99,999

- Land O'Lakes, Inc.
- Dow
- Monsanto
- Bayer Crop Science
- Archer Daniels Midland
- Syngenta
- Cargill
- John Deere

### Investments $25,000 to $49,999

- The Andersons
- Ardent Mills
- Boehringer Ingelheim
- Elanco
- Farm Credit
- INTL FCStone
- LANSING Trade Group, LLC
- Stone Family Foundation
- Bayer Crop Science
- Goldkist
- Growmark
- KAG
- KCOE ISOM, LLP
- Kuhn North America
- LEWMAR Foundation
- National Crop Insurance Services
- National FFA Organization

### Investments $10,000 to $24,999

- American Royal Association  
- Belles of the American Royal  
- BNSF Railway Company  
- California Cotton Alliance  
- Central Missouri Agriculture Club  
- Cerner Corporation  
- Dairy Farmers of America, Inc.
- Gowan USA, LLC
- KCOE ISOM, LLP
- Kuhn North America
- LEWMAR Foundation
- National Crop Insurance Services
- National FFA Organization
- National Pork Board  
- Nationwide Mutual Insurance Company  
- Nebraska Corn Board  
- Bob and Georgia Richter  
- Seaboard Foods  
- St. Joseph Area Chamber of Commerce  
- The Sosland Foundation  
- The Stanley H. Dunwoodie Foundation  
- Stone Family Foundation

A complete list of all partners is available at [www.agfuture.org/partners](http://www.agfuture.org/partners).

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**Mission:** Creating partnerships that identify, encourage and support outstanding college men and women preparing for careers in the agriculture and food industry.