



Agriculture Future of America **Building Bridges**



Agriculture is hungry for talent.

In today's business climate, it is important to not only recruit top talent, but also invest in the development of young professionals. Agriculture Future of America strategically partners with companies like yours for both of these reasons.

In 1996, AFA was created by the late R. Crosby Kemper Jr. and other Kansas City business leaders to provide personal and professional development experiences for college students and young professionals in food and agriculture. The businesses and individuals who supported AFA then and

now, passionately believe the best young leaders can find their places in agriculture and food and that partnering with AFA is investing in the future of this industry.

Today, AFA focuses on personal assessment, communication, change management and lifelong learning to develop professionalism, intrapreneurialism and intellectualism.

We invite you to partner with AFA, to connect with student leaders, and further develop young professionals to strengthen your company and the future of agriculture and food.



R. Crosby Kemper Jr.

Vision

To be a catalyst in the preparation of a new generation of agriculture leaders.

Mission

To build bridges for young leaders to foster engagement and innovation in food and agriculture.

AFA Partners

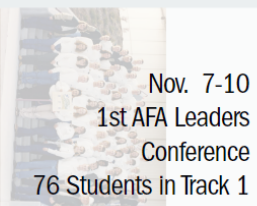


For a complete list of partners, visit agfuture.org/partners/industry

1996



1997



1998



Who we are.

AFA Board of Directors



Gwyn Schramm
Bayer Crop Science
AFA Board of Directors Chair



Camille Abrams
CHS Inc.



Rebeckah Adcock
International Fresh
Produce Association



Travis Becton
John Deere



Teddy Bekele
Land O'Lakes



Jim Chambers
Trimble Inc.



Deacue Fields
University of Arkansas



Ivory Harris
AGCO Corporation



Scott Kay
BASF



Kate Lambert
Farm Credit



Joel Mathiowetz
Mathiowetz Family Farms



Matt Plitt
Valent USA, LLC



Adriana Ratterman
Corteva Agriscience



Jen Shomenta
Cargill



Mark Stewart
Agriculture Future of America



Rachel Sorenson
Bunge



R. Elaine Turner
University of Florida



Manda Tweten
ADM



Susan Zaripheh
Coca-Cola



Sandy Kemper
C2FO



J. Mariner Kemper
UMB Financial Corporation



L. Joshua Sosland
Sosland Publishing Company



K. Russell Weathers
Agriculture Future of America

Lifetime Directors

AFA Student Leaders

AFA Student Advisory Team members are integral in the design and facilitation of AFA Leaders Conference and AFA Leader Institutes, alongside representing AFA among their peers and industry professionals while serving as the student voice of AFA.

AFA Ambassadors promote AFA to peers, university faculty and staff and industry professionals. The health of AFA's relationship with a campus relies heavily on the work of Ambassadors. These students organize campus meetings to increase awareness of AFA programs and interact with industry professionals at various events and meetings on behalf of AFA.

To view our current Student Leader team, visit agfuture.org/studentleaders

1999



Nov. 4-7
1st Track 3

2000

Mission: create partnerships that identify, encourage and support outstanding college men and women preparing for careers in the agriculture and food industry.



Nov. 2-5
1st Conference over 250
1st Leader in Agriculture
Award Dinner
AFA Alliance Formed

2001



2003

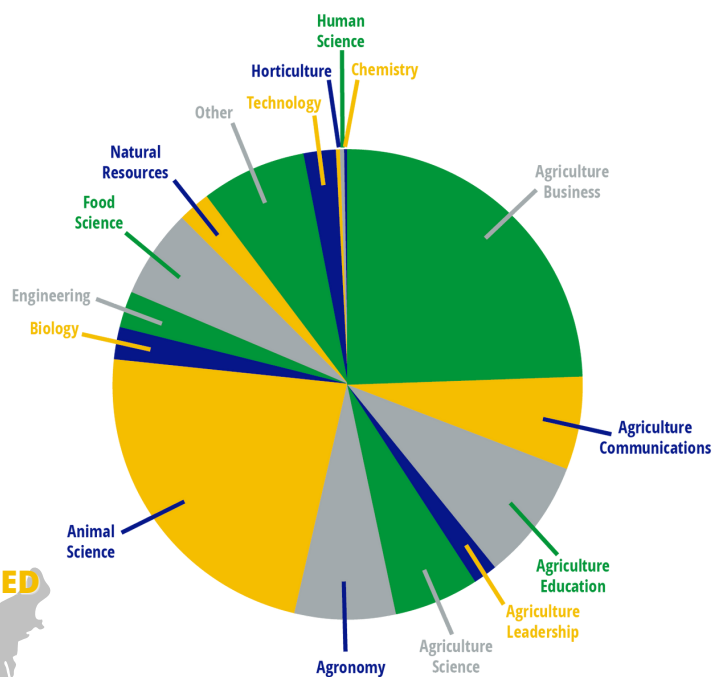
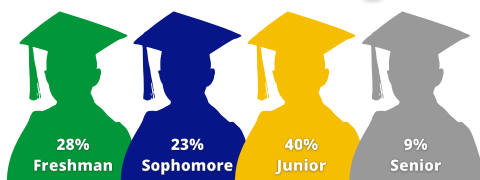
It's time to start searching
for your 2004 internship!
InternsInAg
Sept. 23-25
1st Virtual Opportunity Fair

We build transformational leaders.

We help student leaders interested in a career in food and agriculture who are seeking strong career direction and community find their place in agriculture and food.

We help you connect to inspirational young leaders who will become your employees and customers. We help you give back and raise the tide of agriculture.

934 Student Delegates



TOP REPRESENTED UNIVERSITIES

111 REPRESENTED

Purdue University
Oklahoma State University
Iowa State University
South Dakota State University
Murray State University

TOP REPRESENTED STATES

42 REPRESENTED

Indiana
Missouri
Oklahoma
Illinois
Texas

AFA's Leader Development Competencies

Relationship development:



Building and fostering healthy relationships.

Systems Thinking:



The ability to innovative influence systems through critical thinking and problem solving.

Collaboration:



The ability to work effectively with others toward a common goal.

Cultural EQ:



The capacity to perform across diverse environments with an inclusive bias.

Interpersonal IQ:



The ability to relate with sensitivity and influence. A built-in bias toward leading and learning.

Career Management:



Using exploration to manage you and your teams.

AFA's Leader Development programs are focused on these six competencies, which we believe build transformational leaders.

2004



AFA Intern Guide for Students and Organizations

2006



10 Year Anniversary
1st 10 Year Partners Recognized

2007



AFA Leader Development Model

MONSANTO



Monsanto University Growth Initiative Grant

2008



March 13
AFA Animal Institute Pilot

For 27 years, AFA has been providing leader and career programming for outstanding college students in agriculture. Participation in all programs is based on competitive applications.

Through AFA, you are able to help bridge some of the gaps that occur in the food and agriculture space. Whether it is to a new industry, part of the country or to their next role in agriculture, we are proud to partner with you to help connect young leaders to what is next through experiences like these.

88

PAIRIN career readiness

PAIRIN works across the breadth of the entire workforce development pipeline to measure, map, and develop the essential skills of success.

26,562

leader development experiences

AFA Leader Institutes

AFA Leaders Conference

AFA Alliance

AFA Leader Fellowship

AFA Student Leaders

more than

\$11 million

in leader and academic scholarships

What we do.

78.48%

Alumni in ag-related careers

200+

colleges and universities

28%

program growth

43

states

2009



2010



2011



Four experiences to connect to AFA.



AFA Leader and Academic Scholarships

AFA Leader and Academic Scholarships are available to college students pursuing four-year degrees in agriculture related fields. All awards consist of a \$1,250 sponsorship to the AFA Leaders Conference plus a \$1,600 academic scholarship for their second semester.

agfuture.org/scholarships



AFA Leader Institutes

AFA Leader Institutes offer industry exposure and professional development, focusing on a variety of industry segments or topics.

Sustainability | Technology | Animal | Food | Crop Science | Policy

agfuture.org/experiences



AFA Leaders Conference

AFA Leaders Conference bridges the gap between academic, leadership and work experiences. Conference assists students in developing personal and professional skills necessary for lifelong success and provides a forum for discussions on industry trends.

agfuture.org/conference



AFA Alliance

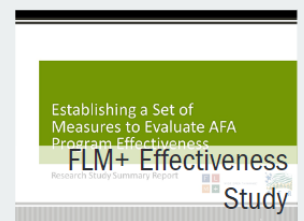
Your engagement with AFA doesn't end with a college degree. The new and improved Alliance Alumni Network was built to continue your journey with AFA as a professional in the agriculture and food industry.

agfuture.org/alliance

2012



2013



Three ways to get involved.

The success of AFA's leader development is dependent on many individuals who engage in our programs, which is why engagement – and alumni engagement in particular – is a key organizational metric.

Volunteering

In 2022, AFA's leader development experiences were made possible by



417 volunteers



**volunteering
1,917 hours**

AFA offers many virtual and in person volunteer experiences.

Learn more at agfuture.org/volunteer.

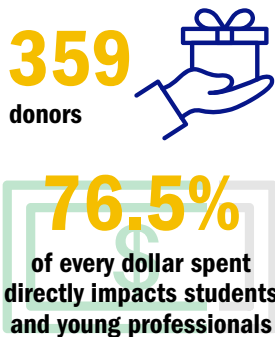
Giving

As a **non-profit**, AFA provides programs and services through the support of organizations and individuals.

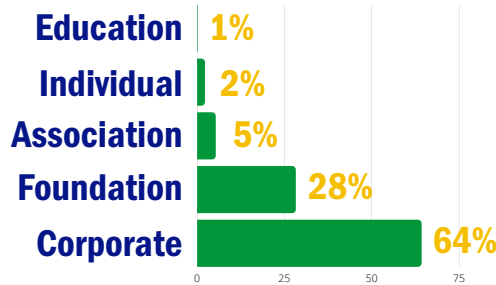
Participating

AFA provides students training and development through programming. When industry professionals participate in programming, they make a difference by helping students build their network and learn about the industry.

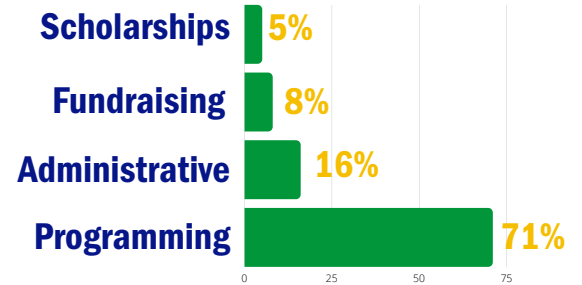
A look back at 2022.



Revenue by donor type



Allocation of expenses



2017

2018

2019

Nov. 4
AFA Leader Fellowship
Launched
Brand Refreshed

March 2-4, 2017
1st AFA Technology
Institute

1st AFA Leaders
Conference with over
800 delegates

1st AFA Leader Fellow
Class Graduates





Partnering to Build Agriculture's Future.

The Value Proposition



Connect with top talent.



Share your story.



Support future leaders.

Choose your investment.