I define agriculture.
How do you define agriculture? Folding the industry into one definition has never been easy, but today, with new technology and global expansion, creating a definition that encompasses all aspects of agriculture is next to impossible. Unless…we define it as individuals. Agriculture Future of America (AFA) recognizes that each of us, because of our personal connection to the industry has a different perspective of agriculture. Each person plays an instrumental role in the industry. From the scientist, to the producer, to the manufacturer, to the marketer, to the consumer…each person is connected to this industry we define as agriculture.

Since its inception in 1996, AFA has embraced the challenge of preparing a new generation to lead this dynamic industry. As the definition of agriculture evolves, AFA works harder to identify innovative leaders, encourage a transforming passion and support the journey of young people who are embracing this industry.

The AFA Leader Development Model illustrates how AFA continues to meet the needs of this growing industry. The center of the leader development model is open to exemplify that each person is unique, as is their role in agriculture. The 2006 Student Advisory Team chose “I Define Agriculture” as the theme for the annual Leaders Conference to encourage students to embrace the diversity that is in our industry, and focus on how they will improve agriculture through passion and leadership.

The growth AFA has experienced this past year proves that agriculture believes in its own future. The community, university and corporate partners listed on the final pages of this report have united to join AFA in its efforts to provide personal and professional development opportunities to these future leaders.

Regardless of your definition of agriculture, you can be assured it will evolve. What will remain constant, however, is the need for innovative, creative and intelligent men and women to ensure that the future of agriculture remains bright.

This 2009 report shares how AFA assists the future definers of agriculture in their preparation to be new generation leaders.

K.Russell Weathers
President 2009 AGUS Agriculture Future of America

I became interested in the agriculture and food industry because it ties heavily into environmental issues. The processes of food production directly links to human consumption of resources, health of the natural world and the consumer and environmental consequences of our food system’s production and transportation.

The public eye is becoming ever more aware of our agriculture and food system. People want to know where their food comes from and its methods of production. As a lawyer specializing in environmental issues, it will be important for me to be knowledgeable about agriculture and its relation to the environment.

Kathryn Sinner – Fargo, ND
College of Saint Benedict
Environmental Studies

"The environment and agriculture are inextricably related."

My name is Kathryn, and I define agriculture.
How do you define agriculture? Failing to define the industry into one definition has never been easy, but today, with new technology and global expansion, creating a definition that encompasses all aspects of agriculture is next to impossible.

Agriculture Future of America (AFA) recognizes that each of us, because of our personal connection to the industry has a different perspective of agriculture. Each person plays an instrumental role in the industry, from the scientist, to the producer, to the marketer, to the consumer...each person is connected to this industry we define as agriculture.

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Regardless of your definition of agriculture, you can be assured it will evolve. What will remain constant, however, is the need for talented, creative and intelligent men and women to ensure that the future of agriculture remains bright. This 2009 report shares how AFA assists the future definitions of agriculture in their preparation to be the new generation leaders.

My name is Ryan, and I define agriculture. When I was in fourth grade, my grandpa gave me an interest free loan to buy four cattle. I fed them until they were finished and used the profits to buy more cattle. I continued this for several years until I had enough money to operate a cattle business of my own. This past year I sold ninety-six head of finished cattle, and plan on selling another fifty head before I attend college next fall.

Ryan Augustine – Rose Hill, IA
Iowa State University
Agricultural Studies

"Eversince I was a little boy, I’ve wanted to farm, just like my dad and my grandma."

AFA exists to be a catalyst in the preparation of a new generation of agriculture leaders.

AFA Mission
To create partnerships that identify, encourage and support outstanding college men and women preparing for careers in the agriculture and food industry.

AFA Leader Development Model
AFA leader development model (above) shows how the AFA experience plays a role in developing human capital for the agriculture industry. The young men and women that AFA invests in share three characteristics – they are talented, passionate and committed to a career in agriculture.

AFA’s mechanisms for leader development are agriculture, experience and academia through which the AFA scholarship, internship and training programs are implemented. AFA’s success comes from its network of unique partnerships which create an atmosphere that stimulates the development of professionalism, intrapreneurialism and intellectualism – each a key factor in leader development.
From its beginning, AFA has focused on providing opportunities for leaders: young men and women who are talented, passionate and committed to the agriculture industry. AFA partners with communities, universities, corporations and individuals to identify these leaders, and invite them into the AFA program.

Through these partnerships, AFA has provided over 5,500 young men and women with career enhancement opportunities during the past 13 years. AFA’s community partners provide an invaluable link to young leaders who are thriving within their communities through their scholarship programs. University partners help AFA identify intelligent, motivated and diverse individuals, many of whom did not grow up in agriculture, but have found a passion for it through scholarships. AFA corporate partners recommend and sponsor exceptionally young people who have served in their company internship programs.

Partner investments come full circle when these young men and women return to their community, university or corporation, ready to make a lasting impact. They combine their talent, passion, and commitment with the knowledge and skills gained through AFA programs, and are ready to lead the way into the future of the agriculture industry.

AFA also provides specialized development experience to student leaders through its Student Advisory Team (SAT) and Ambassador Program. The SAT is a group of outstanding young men and women, selected annually to serve as spokespeople for AFA to corporate and association leaders, as well as to their respective universities. The Ambassador Program identifies a current university student on core AFA campuses to represent AFA in promoting the organization to faculty, staff and students.

“I envision myself as a crop management specialist working hand-in-hand with farmers.”

My name is Cary, and I define agriculture.

I see myself sharing results of the latest research and using the newest technology to help farmers enhance techniques and increase their profitability.

Today, agriculture as an industry faces the challenge of a public that lacks full appreciation and knowledge as food production moves further and farther away from the individuals who eat it. I hope to make a difference by being involved in my local community and sharing my knowledge and appreciation of the industry with others.

Cary Yates – Monroe City, MO University of Missouri Plant Science/Crop Management Specialist
AFAs. provides a foundation that college men and women can build on as they begin their careers in the agriculture and food industry. Not only does this foundation provide the skill training necessary to contribute to the industry, it also provides students access to a network of encouragement that ignites their passion for a career in agriculture.

In today’s fast-paced world, it is easy for a young man or woman to feel as though they are isolated by their interests in the agriculture and food industry. AFA, by providing numerous opportunities for peer-to-peer interaction at events such as the AFA Leaders Conference, reminds students they are not alone in their zeal for agriculture. Industry executives, business and academic partners, individual investors, Alliance members and AFA staff work to ensure that young men and women are aware of the abundant opportunities in this dynamic industry.

AFA encourages students to take time to assess what agriculture means to them. The 2008 AFA Leaders Conference, with the theme, “I Define Agriculture,” focused on letting students know they each have a unique role in this industry, and therefore, have a part in defining it. AFA encourages students to expand their knowledge of agriculture through academics and first-hand experience so they can shape the future of the industry.


“To excite and embolden college men and women in the agriculture industry by fostering a network of inspiration in which they can thrive.”

As the daughter of a Nigerian immigrant, I am keenly aware of hunger and starvation around the world. These stories kindled a desire in me for agriculture, which grew over the past three years into a career opportunity. My focus is on increasing investments and funding for small farmers around the world; particularly those who are disadvantaged and desperately need monetary assistance to enable them to increase their crop yield. My desire is to work with these farmers to develop technologies to permit them to grow multiple and varied crops on their land, resulting in increased yield.

Brittaney Obi - Milwaukee, WI
University of Kentucky
Agricultural Biotechnology and Spanish

“I believe the ability to end hunger is within our reach, and I want to be a part of the solution.”

My name is Brittaney, and I define agriculture.
“To provide the foundation for college men and women to receive the tools they need to be a new generation of leaders in agriculture.”

Franklin D. Roosevelt once said, “We cannot always build the future for our youth, but we can build our youth for the future.”

AFA strives to be a catalyst in the preparation of a new generation of agriculture leaders. In order to achieve this, AFA programming provides a framework to develop human capital, a framework to support the development of future leaders.

To construct this frame, the AFA leader model identifies three key programming initiatives: training, scholarship, and internship. These three program areas outline the support AFA provides its students throughout the year.

Training – Develop Leader Skills
AFA Leaders Conference provides an opportunity for college students, presenters, and sponsors from across the country to come together and share their knowledge, experience, and passion for agriculture. The four-day conference, held in Kansas City, Mo., is a personal and professional development event that focuses on developing life skills through self-assessment, communication, envisioning change and lifelong learning.

Students ready to take that next step above and beyond the conference can apply to become members of the AFA Student Advisory Team. This team of nine men and women works to plan and host the AFA Leaders Conference and represent AFA to corporations and associations across the country.

Scholarship – Invest in Academic Achievement
During the past 13 years, AFA partners have provided more than $5 million in scholarships to over 1,300 students pursuing four-year degrees at colleges and universities across the nation. As the cost of college education increases, students in agriculture need the support of AFA to get the education necessary to become a new generation of leaders. AFA scholarships are given the opportunity to attend the AFA Leaders Conference as a component of this scholarship program.

Internship – Learn Through Experience
A crucial part of preparing a new generation leader in agriculture is hands-on work experience. Throughout the year, AFA facilitates connections between college students and employers. Through events like the Opportunity Fair at Leaders Conference, AFA enables students the chance to network and search for internships and other experiences in their intended career fields. At the same time, employers are exposed to a crop of potential employees that rank among the best in the nation.

Additionally, the AFA Alliance provides an excellent resource for connecting AFA leaders to companies where they can make a positive impact. The Alliance is a personal and professional organization for men and women in the beginning years of their careers in the agriculture and food industries. Members of the Alliance serve as mentors to current AFA students and encourage those to be life-long learners.

Support

I hope to start my career in the USDA Natural Resources Conservation Service or United States Forest Service. Once I gain experience and networking from my career in public service, I hope to start my own forestry and natural resource consulting business with hopes of making my community, our nation and the world more environmentally friendly and sustainable.

My name is Seth, and I define agriculture.

Seth Harden – Frankfort, IN
Purdue University
Forestry/Natural Resources and Environmental Science

“We must use and manage the world’s natural resources in the most efficient and sustainable way possible.”
The Alliance allows young agriculture professionals across the nation to gather, virtually and physically, to discuss the future of the agriculture industry and common situations they face. This alliance is about more than professional development and hot industry issues. It is about pooling resources from a diverse group of individuals who can help each other become better leaders in the agriculture industry.

Personal and professional development is key to the mission of the Alliance. This is accomplished through the virtual network, mentoring opportunities, committee meetings and the Alliance Forum. The Forum allows Alliance members to come together for a two-day development program that consists of expert panel discussions and sessions covering the latest topics, issues and opportunities in the agriculture industry. Forum programs have also addressed development topics such as building trust in the workplace, unleashing talent, managing people, intergenerational expectations, work-life balance and civic and community leadership.

Many opportunities for leadership exist within the AFA Alliance, from attending the annual forum, to participating on the planning committee and mentoring college students through the AFA Leaders and Career Development Programs.

For more information, visit www.afaalliance.com

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UMBBank, n.a.

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of America

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Program Vice Chair
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Erica Cate
John Deere

Membership Vice Chair
Erika Cate
John Deere

Communications Chair
Mireille Roman
Certified Angus Beef

Communications Vice Chair
Clare Maser
Iowa State University

My name is Amie, and I define agriculture. As an agricultural educator, I believe it is important to emphasize the impact agriculture has on all citizens. Agriculture is a large part of the economy for many countries and it provides jobs, houses, clothing, food and shelter.

Ultimately, I plan to be an agricultural ambassador. I will travel the world and teach people new agricultural practices that better suit their landscape and climate.

Amie Stillman–Weyauwega, WI
University of Wisconsin–River Falls
Agricultural Education, Secondary Chemistry Education

“I plan to decrease the amount of agriculture illiteracy in our country and the world.”
In 2008, AFA honored Nancy Pellett, chairman of the Farm Credit System Insurance Corporation Board of Directors and Dr. Jon Wefald, president of Kansas State University (retired), with the Leader in Agriculture Award.

Nancy C. Pellett was appointed to a six-year term on the Farm Credit Administration (FCA) Board by President George W. Bush on November 26, 2002. She served as Chairman of the Board and CEO of FCA from May 2004 until May 2008. Ms. Pellett also serves as Chairman of the Board of Directors of the Farm Credit System Insurance Corporation, which is responsible for ensuring the timely payment of principal and interest on obligations issued on behalf of FCS banks. In partnership with her husband, she managed Prairie Hills, Ltd., a feedlot, cow-calf and row-crop operation in Atlantic, Iowa, from 1966 until her appointment to the Board. While she serves her term as FCA Chairman and CEO, her husband, son and daughter-in-law continue to operate this fifth-generation family farm.

Dr. Jon Wefald was born in Minneapolis and moved at age six with his family to Minot, North Dakota. He attended Pacific Lutheran University where he received a B.A. in history and political science from Washington State University in 1961 and Ph.D. in history from the University of Michigan in 1965. In 1969, Wefald returned to Minnesota, taking his first faculty position at Gustavus Adolphus College, where he taught history for five years. From 1971 to 1977, he served as Minnesota’s Commissioner of Agriculture and guest lecturer. In 1977, he became President of Southwest State University in Marshall, Minnesota. In 1982, he became Chancellor of the six-state university system of Minnesota. In July 1986, Wefald began his service as president of Kansas State University. During his tenure at K-State, enrollment increased from 17,000 to 23,000 and due largely in part to Wefald’s dedication to scholastic achievement, K-State students have won 124 Rhodes, Marshall, Truman, Goldwater, and Udall Scholarships from 1986 to 2008—more than any university in America. Wefald retired from his position as university president following the 2008-2009 academic school year, but will continue as a part-time professor of leadership studies and history at K-State.

My name is Jessie, and I define agriculture.

“An annual award that recognizes two individuals who have made significant contributions to the food and agriculture industries through their leadership and support of youth education.”

My goal is to be involved with the policies and laws governing food production.”
AFA is committed to identifying, encouraging and supporting college men and women who are pursuing careers in the agriculture and food industries. Fulfilling this commitment would not be possible without the support of our many partners who share AFA’s vision and invest in our mission.

The agriculture and food industries need talented, committed and passionate young people who are the product of AFA. As the average age of the agriculture workforce continues to climb, these young men and women need to step into leadership roles to ensure the future success of these critical industries. Through AFA, these future leaders have an opportunity to perfect skills, expand knowledge and gain valuable, practical experiences before they enter the workforce.

To the individuals, businesses, corporations, associations, universities and foundations that believe in the future of American agriculture, thank you for your commitment to the vision of AFA. Preparing a new generation of professionals for agriculture is vital to us all, and we appreciate the support of every partner. The following pages serve as a testament of our partners’ commitment and underscore their dedication to the AFA mission. If you are not currently engaged with us, we invite you to join AFA and help strengthen this human capital resource for the future of American agriculture.

Sandy Kemper
Chairman, Agriculture Future of America

2008-2009 Board of Directors

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Dean of Agriculture
Kansas State University

Dr. Fred A. Cholick
Dean of Agriculture
Kansas State University

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President
Cargill Ag Horizons U.S.

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Karen Wilcket
Vice President for Strategy and Business Development
UM B Financial Corporation

William "Bill" Siebenborn
Dairyman and Producer
Trenton, MO
Agricultural Future of America (AFA) is a 501(c)(3) not-for-profit organization. AFA’s corporate year is Mar. 1 to Feb. 28. Contributions from individuals, businesses, corporations and foundations for the fiscal year ending Feb. 28, 2009 were $2,173,214 with a net increase in assets of $539,292.

These contributions provide for program and organization operations. Seventy-nine percent of these contributions were invested to support programs.

### ASSETS

- **Cash and cash equivalents**: $849,405
- **Assets whose use is limited**: $346,967
- **Prepaid expenses**: $6,867
- **Property and equipment – net**: $27,380

**Total Assets**: $1,353,540

### LIABILITIES

- **Accounts payable**: $46,746
- **Accrued liabilities**: $40,141

**Total Liabilities**: $86,887

### NET ASSETS

- **Unrestricted net assets**
  - **Board designated**: $238,417
  - **Undesignated**: $670,758
  - **Total unrestricted net assets**: $909,175

- **Temporarily restricted net assets**
  - **Contributions**: $273,726
  - **Net assets released from restrictions**: $(204,112)
  - **Increase in Temporarily Restricted Net Assets**: $69,614

- **Permanently restricted net assets**
  - **Contributions**: $8,550
  - **Increase in Permanently Restricted Net Assets**: $8,550

**Total Net Assets**: $1,266,653

### CHANGES IN UNRESTRICTED NET ASSETS

- **Support**
  - Contributions: $1,405,744
  - Net assets released from restrictions: $(28,432)
  - **Total Support**: $1,377,312

- **Revenues**
  - Conferences: $584,678
  - Investment income: $(2,309)
  - **Total Revenues**: $582,369

**Total Support and Revenues**: $1,959,681

**Operating Expenses**
- **Program**: $1,345,435
- **General and administrative**: $142,639
- **Fundraising**: $224,012
- **Total Operating Expenses**: $1,712,086

**Increase in Unrestricted Net Assets**: $247,595

### CHANGES IN TEMPORARILY RESTRICTED NET ASSETS

- **Contributions**: $273,726
- **Net assets released from restrictions**: $(204,112)
- **Increase in Temporarily Restricted Net Assets**: $69,614

### CHANGES IN PERMANENTLY RESTRICTED NET ASSETS

- **Contributions**: $8,550
- **Increase in Permanently Restricted Net Assets**: $8,550

**Increase in Net Assets**: $539,292

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**2009 Financial Statement**

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**Revenue Sources**

- **Programs and Operations – Corporate**: 30%
- **Programs and Operations – Individual**: 27%
- **Community Scholarships**: 13%
- **Leadership Development**: 12%

**Expense Allocation**

- **Programs and Operations – Corporate**: 30%
- **Programs and Operations – Individual**: 27%
- **Leadership Development**: 12%
- **Community Scholarships**: 13%
Agriculture of America appreciates the generosity of hundreds of individuals, corporations, foundations and educational institutions that support ARCA’s career development and scholarship program.

**Gifts over $25,000**
Gifts over $100,000

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**2008-2009 Organization/Program Sponsors**

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<th>Gifts over $2</th>
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<th>Kearney Community Trust</th>
<th>William T. Kemper Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts over $1</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
</tr>
<tr>
<td>Gifts under $1</td>
<td>Carter Community Trust</td>
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<td>William T. Kemper Foundation</td>
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</table>

**Gifts over $5**

<table>
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<th>William T. Kemper Foundation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts over $1</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
</tr>
<tr>
<td>Gifts under $1</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
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**Gifts over $1**

<table>
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<th>Gifts over $0.50</th>
<th>Carter Community Trust</th>
<th>Kearney Community Trust</th>
<th>William T. Kemper Foundation</th>
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<tr>
<td>Gifts over $0.25</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
</tr>
<tr>
<td>Gifts over $0.10</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
</tr>
<tr>
<td>Gifts under $0.10</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
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2008-2009 Organization/Program Sponsors

<table>
<thead>
<tr>
<th>Gifts over $25,000</th>
<th>Carter Community Trust</th>
<th>Kearney Community Trust</th>
<th>William T. Kemper Foundation</th>
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</thead>
<tbody>
<tr>
<td>Gifts over $10,000</td>
<td>Carter Community Trust</td>
<td>Kearney Community Trust</td>
<td>William T. Kemper Foundation</td>
</tr>
<tr>
<td>Gifts over $5,000</td>
<td>Carter Community Trust</td>
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<td>William T. Kemper Foundation</td>
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<tr>
<td>Gifts under $1,000</td>
<td>Carter Community Trust</td>
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<td>William T. Kemper Foundation</td>
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