



EMPOWERING YOUNG LEADERS.

AFA Leaders Conference

Transition To Work Roundtable with Track 4

When: Friday, November 7, 2025 | 3:30-4:30 PM

What: This session is designed for Track 4 delegates to converse with upper-level human resources professionals from a cross-section of agricultural organizations and universities to learn how to manage their transition into the workplace or graduate school. Through frank and vulnerable conversation, Track 4 students will have the opportunity to gain insight from industry guests around common mistakes new employees make in the workplace or graduate school, tips for integrating into an organization and exhibiting appropriate and effective leadership approaches as a new employee.

How: This is roundtable session. The session moderator will begin with introductory comments about the topic and roundtable guest introductions. The moderator will then launch a question to get the conversation started. From there, delegates will supply the questions. Dialogue is meant to be casual. Three rounds will occur to allow students to interact with various industry guests.

Why: AFA has identified [six core competencies](#) that provide a foundation for young professionals to find success as leaders in the agriculture and food industry. These six competencies are deeply woven into the AFA Leaders Conference design. Transition to Work focuses on developing the following areas within the career management and cultural EQ competencies:

- Proactively seeking and utilizing various viewpoints
- Articulating preferred culture or environment for personal success

Your Role: We are inviting you to participate as an industry roundtable guest for this session. In this role, we ask that you bring your expertise, lessons learned and insight from the workplace. This session is intended to be casual and frank, so come prepared for dialogue that you might have with one of your new employees or someone you mentor.

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