AGRICULTURE FUTURE OF AMERICA FINANCIAL STATEMENTS AS OF FEBRUARY 28, 2021 AND FEBRUARY 29, 2020 AND FOR THE YEARS THEN ENDED WITH INDEPENDENT AUDITORS' REPORT AGRICULTURE FUTURE OF AMERICA FINANCIAL STATEMENTS AS OF FEBRUARY 28, 2021 AND FEBRUARY 29, 2020 AND FOR THE YEARS THEN ENDED WITH INDEPENDENT AUDITORS' REPORT

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INDEPENDENT AUDITORS' REPORT

Board of Directors Agriculture Future of America Kansas City, Missouri

We have audited the accompanying financial statements of

AGRICULTURE FUTURE OF AMERICA

which comprise the statements of financial position as of February 28, 2021 and February 29, 2020, and the related statements of activities, changes in net assets and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Agriculture Future of America as of February 28, 2021 and February 29, 2020, and the results of their operations and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

CERTIFIED PUBLIC ACCOUNTANTS

Westwood, Kansas June 11, 2021

AGRICULTURE FUTURE OF AMERICA STATEMENTS OF FINANCIAL POSITION AS OF FEBRUARY 28, 2021 AND FEBRUARY 29, 2020

	2021		2020
<u>ASSETS</u>			
Cash Assets whose use is limited Pledges receivable Prepaid expenses and other current assets Property and equipment - net	\$ 1,955,899 4,598,129 160,750 60,758 176,117	\$	788,354 3,697,222 85,771 28,340 237,574
TOTAL ASSETS	\$ 6,951,653	\$	4,837,261
LIABILITIES AND NET ASSETS			
LIABILITIES			
Accounts payable Scholarships payable Accrued liabilities	\$ 47,517 39,001 62,181	\$	100,538 58,927 152,317
TOTAL LIABILITIES	 148,699	_	311,782
NET ASSETS			
Net assets without donor restrictions			
Board-designated Undesignated	4,422,922 1,467,793		3,546,082 218,550
Total net assets without donor restrictions	5,890,715		3,764,632
Net assets subject to donor restrictions	912,239	_	760,847
TOTAL NET ASSETS	6,802,954	_	4,525,479
TOTAL LIABILITIES & NET ASSETS	\$ 6,951,653	\$_	4,837,261

AGRICULTURE FUTURE OF AMERICA STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED FEBRUARY 28, 2021 AND FEBRUARY 29, 2020

	2021	2020
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS:		
SUDDOPT		
SUPPORT Contributions	\$ 1,631,475	\$ 1,393,123
Net assets released from restrictions	210,228	617,988
TOTAL SUPPORT	1,841,703	2,011,111
DEVENUE		
REVENUES	2,339,472	1,699,245
Conferences Grant forgiveness under the CARES Act Paycheck Protection Program	194,000	-
Miscellaneous income	160	1,185
Investment income	606,308	196,607
TOTAL REVENUES	3,139,940	1,897,037
TOTAL NEVEROLO		
TOTAL SUPPORT AND REVENUES	4,981,643	3,908,148
ODEDATING EVENIOUS		
OPERATING EXPENSES	2,219,908	3,111,358
Program Our and administrative	450,764	351,988
General and administrative	184,888	318,387
Fundraising TOTAL OPERATING EXPENSES	2,855,560	3,781,733
TOTAL OPERATING EXI ENGLS		
INCREASE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	2,126,083	126,415
CHANGES IN NET ASSETS SUBJECT TO DONOR RESTRICTIONS:		
	000.054	246 704
Contributions	333,054	316,794 9,914
Investment income	28,566	(617,988)
Net assets released from restrictions	(210,228)	(617,966)
WORLD (DEODEACE) IN NET ACCETS SUBJECT		
INCREASE (DECREASE) IN NET ASSETS SUBJECT	151,392	(291,280)
TO DONOR RESTRICTIONS	101,002	(==:,===)
INCREASE (DECREASE) IN NET ASSETS	\$ 2,277,475	\$ (164,865)

AGRICULTURE FUTURE OF AMERICA STATEMENTS OF CHANGES IN NET ASSETS FOR THE YEARS ENDED FEBRUARY 28, 2021 AND FEBRUARY 29, 2020

		Net Ass	ets With	Net Assets Without Donor Restrictions	triction	S	_	Net Assets		
	۵	Board Designated	n	Undesignated		Total	Sub	Subject To Donor Restrictions		Total Net Assets
Balance, February 28, 2019	↔	3,378,512	↔	259,705	↔	3,638,217	↔	1,052,127	↔	4,690,344
Change in net assets for the year ended February 29, 2020		167,570		(41,155)		126,415		(291,280)		(164,865)
Balance, February 29, 2020		3,546,082		218,550		3,764,632		760,847		4,525,479
Change in net assets for the year ended February 28, 2021		876,840		1,249,243		2,126,083		151,392		2,277,475
Ending Balance, February 28, 2021	φ	4,422,922	↔	1,467,793	↔	5,890,715	↔	912,239	မှာ	6,802,954

AGRICULTURE FUTURE OF AMERICA STATEMENTS OF CASH FLOWS FOR THE FISCAL YEARS ENDED FEBRUARY 28, 2021 AND FEBRUARY 29, 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 2,277,475	\$ (164,865)
Adjustments to reconcile change in net assets to		
net cash provided by (used in) operating activities:	69,383	64,555
Depreciation Gain on investments	(526,060)	(69,848)
Loss on disposal of fixed assets	-	36
Changes in operating assets and liabilities:	(74.070)	220.767
Pledges receivable	(74,979) (32,418)	229,767 5,222
Prepaid expenses Accounts payable	(53,021)	77,264
Scholarships payable	(19,926)	(18,588)
Accrued liabilities	(90,136)	136,787
N. A. Programme	(727,157)	425,195
Net adjustment	(121,101)	420,100
NET CASH PROVIDED BY OPERATING ACTIVITIES	1,550,318	260,330
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of equipment	(7,926)	(224,055)
Proceeds from sale of investments	(861,861)	50
Acquisition of investments	487,014	(94,560)
NET CASH USED IN INVESTING ACTIVITIES	(382,773)	(318,565)
NET CASH PROVIDED BY FINANCING ACTIVITIES		H
	4 407 545	(50.005)
NET DECREASE IN CASH	1,167,545	(58,235)
CASH, BEGINNING OF YEAR	788,354	846,589
CASH, END OF YEAR	\$ 1,955,899	\$ 788,354

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Nature of Operations

Agriculture Future of America (the Future), a not-for-profit organization, establishes community coalitions to leverage corporation and foundation resources to assist college-age men and women in preparing for their agriculture-related careers. The Future's programs include a combination of raising funds for scholarships, conducting leadership conferences and identifying internship opportunities.

Cash

Cash consists of demand deposit accounts, a money market account and certificates of deposit, that are held at financial institutions. From time to time, the Future maintains cash balances with financial institutions in excess of the Federal Deposit Insurance Corporation (FDIC) limit. The Future has suffered no loss from this risk.

Assets Whose Use is Limited

Assets whose use is limited are comprised of board-designated investments and donor-restricted endowment funds. Assets whose use is limited are comprised of investments held in the Agriculture Future of America Scholarship Fund at UMB Bank and reported at fair market value.

Property and Equipment

The Future capitalizes significant acquisitions of office equipment and software, which are recorded at cost. Leasehold improvements are amortized over the shorter of the lease term or the estimated useful lives of the improvements. Depreciation is provided for on an accelerated basis over estimated lives of 5 to 7 years for the equipment and 36-month straight-line amortization for the software.

Subsequent Events

Subsequent events have been evaluated through June 11, 2021, which is the date the accompanying financial statements were available to be issued.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Income Taxes

The Future is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and therefore has made no provision for federal income taxes in the accompanying financial statements; it is not classified as a private foundation. Income tax returns filed by the Future on Form 990 are subject to examination by the Internal Revenue Service (IRS) for three years after the date filed, with the result that taxable years ending in 2021, 2020, 2019 and 2018 remain open as of June 11, 2021, although no returns have been selected for examination by the IRS. Management has evaluated tax positions taken or expected to be taken in the course of preparing the Future's tax returns with assistance from the Future's tax preparer to determine whether its tax positions are more likely than not to be sustained by applicable taxing authorities; likely tax positions are reported in these financial statements, and management is not aware of any unlikely tax positions, with the result that no unlikely tax positions are reported.

Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Net Assets

To ensure observance of limitations and restrictions placed on the use of resources available to the Future, net assets are delineated into groups according to their nature and purpose as follows:

- Without Donor Restrictions The portion of expendable resources immediately available to support general operations. The board has designated a portion of net assets without donor restrictions for board initiatives, specifically including a \$250,000 operating initiative.
- Subject To Donor Restrictions Net assets subject to donor- (or certain grantor-) imposed restrictions.
 Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Recognition of Support, Revenue and Expense Accrual

Contributions received and unconditional promises to give are measured at their fair values and are reported as increases in net assets. The Future reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets subject to donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. There were no conditional contributions and all unconditional promises to give are deemed collectible at February 28, 2021.

Gifts and investment income having donor stipulations which are satisfied in the period the gift is received are recorded as revenue and net assets without donor restrictions. Conditional contributions having donor stipulations which are satisfied in the period the gift is received are recorded as revenue and net assets without donor restrictions.

Expenses are recorded when incurred on the accrual basis in accordance with generally accepted accounting principles.

Change in Accounting Principle for Contributions Received and Contributions Made

In June 2018, FASB issued ASU 2018-08, Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. This standard assists entities in evaluating whether transactions should be accounted for as contributions or exchange transactions and determining whether a contribution is conditional. We have implemented the provisions of ASU 2018-08 applicable to both contributions received and to contributions made in the accompanying financial statements under a modified prospective basis. Accordingly, there is no effect on net assets in connection with our implementation of ASU 2018-08.

Donated Goods and Services

The Future recognizes contribution support and program expense for donated services at the fair value of those services. Additionally, the Future records contribution support and program expense at the fair value of donated goods and other supplies on the date the contribution is received. Volunteers donate services to assist the Future in the conduct of its programs and administration. Under generally accepted accounting principals, such services are not recorded in these financial statements, as they are general in nature and do not require specialized skills.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - continued

Fair Value

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date utilizing a fair value hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Three levels of inputs are used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Scholarships Payable

The Future reports scholarships payable as scholarships awarded but not paid less the estimated scholarships that will not be paid due to changes in the recipient student's situation. The Future estimates scholarships payable based on a four year rolling average.

Advertising and Promotion

Advertising and promotion costs are charged to operations when incurred.

Functional Expenses

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expense require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include compensation and benefits, which are allocated on the basis of estimates of time and effort, as well as depreciation and in-kind expenses, which are allocated on basis of asset usage. Professional services and other office expense are also allocated based on program usage.

NOTE B - LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the statement of financial position, comprise the following:

Cash Assets whose use is limited Pledges receivable Financial assets at year-end	\$	1,955,899 4,598,129 160,750 6,714,778
Less those unavailable for general expenditure within one year du Board-designated investments Donor-restricted for scholarships Donor-restricted endowment to maintain in perpetuity Donor-restricted endowment subject to appropriation	ue to	5: 4,422,923 576,283 108,550 66,656 5,174,412
Financial assets available to meet cash needs for general expenditures within one year	\$	1,540,366

The Future regularly monitors liquidity requirements needed to meet its annual operating needs and other contractual commitments while also striving to maximize the return on investments of its funds not required for annual operations.

NOTE C - ASSETS WHOSE USE IS LIMITED

At February 28, 2021 and February 29, 2020, all investments are reported as assets whose use is limited at Level 1 fair values as follows:

		February 28, 2021	
	Fair Market	Unrealized	
	Value	Gain	Cost
Equity securities	\$ 2,812,631	\$ 682,554	\$ 2,130,077
Fixed income securities	1,483,534	37,996	1,445,538
Cash	301,964	=	301,964
Oddii			
	\$ 4,598,129	\$ 720,550	\$ 3,877,579
		February 29, 2020	
	Fair Market	February 29, 2020 Unrealized)
			Cost
Fauity securities	Fair Market	Unrealized	Cost \$ 2,088,020
Equity securities	Fair Market Value	Unrealized Loss	Cost \$ 2,088,020 1,230,246
Fixed income securities	Fair Market Value \$ 2,090,667	Unrealized Loss \$ 2,647	Cost \$ 2,088,020
	Fair Market Value \$ 2,090,667 1,314,474	Unrealized Loss \$ 2,647	Cost \$ 2,088,020 1,230,246 292,081
Fixed income securities	Fair Market Value \$ 2,090,667 1,314,474	Unrealized Loss \$ 2,647	Cost \$ 2,088,020 1,230,246

NOTE C - ASSETS WHOSE USE IS LIMITED - continued

As of February 28, 2021 and February 29, 2020, investment use limitations are summarized as follows:

		2021		2020
Board-designated investments	\$	4,422,923	\$	3,546,082
Donor-restricted endowment fund: Restricted to be maintained in perpetuity Accumulated earnings subject to appropriations		108,550 66,656		108,550 42,590
Total	_\$	4,598,129	\$	3,697,222
As of February 28, 2021 and February 29, 2020, investment income is	s su	mmarized as	follov	WS:
		2021		2020
Interest and dividend income Realized loss Unrealized gain Less: investment management fees	\$	118,221 (32,794) 558,854 644,281 (9,407)	\$	145,681 (17,027) 86,875 215,529 (9,008)
Net investment income	\$	634,874	\$	206,521
Investment income is reported in the statements of activities as follow	/S:			
Without donor restrictions	\$	606,308	\$	196,607

NOTE D - PLEDGES RECEIVABLE

Subject to donor restrictions

Unconditional promises to give are estimated to be collected as follows at February 28, 2021 and February 29, 2020:

9,914

206,521

28,566

634,874

	 2021	2020		
Within one year	\$ 160,750	\$	85,771	

At February 28, 2021, three donors account for 92% of total pledges receivable.

NOTE E - PROPERTY AND EQUIPMENT

As of February 28, 2021 and February 29, 2020, property and equipment consisted of the following:

	2021	2020
Office equipment Software and product licenses	\$ 211,568 160,806 244,384	\$ 205,246 160,806 244,384
Leasehold improvements Total cost	 616,758	610,436 (372,862)
Less: Accumulated Depreciation Property and Equipment - net	\$ (440,641) 176,117	\$ 237,574
Depreciation expense	\$ 69,383	\$ 64,555

NOTE F - EMPLOYEE BENEFIT PLAN

The Future's Simplified Employee Pension Retirement Plan (the Plan) provides that the Future may contribute 5% of annual compensation to eligible employees subject to IRS limits. Every employee is eligible to participate in the Plan upon completing one year of service. During the years ended February 28, 2021 and February 29, 2020 the Future contributed \$53,301 and \$49,134, respectively, to the Plan.

NOTE G - LEASES

During the year ended February 28, 2021, the Future entered into a contract to lease office space in Kansas City, Missouri expiring in May 2024. Future minimum rentals under the non-cancelable operating lease for the next five years and in aggregate are summarized as follows:

Year Ending February 28 or 29,	Total			
2022	\$	81,048		
2023		82,663		
2024		84,314		
2025	21,182			
Thereafter				
	\$	269,207		

NOTE H - IN-KIND DONATIONS

For the years ended February 28, 2021 and February 29, 2020 the Future recognized in-kind contribution support for certain goods and services received at the following fair values:

	2021	 2020		
Rent	\$	 \$	16,473	

NOTE I - PAYCHECK PROTECTION PROGRAM

In May of 2020, the Future received proceeds in the amount of \$194,000 to fund payroll, rent, and utilities through the Paycheck Protection Program (the "PPP Loan"). The PPP loan may be forgiven by the U.S. Small Business Administration (SBA) subject to certain performance criteria, as outlined in the loan agreement and the CARES Act. The Organization initially recorded the PPP loan as a liability upon receipt of the proceeds for accounting purposes. In December of 2020, the SBA determined that the Future had satisfied the performance criteria attributable to the PPP loan proceeds. As a result, the SBA formally forgave the full portion of the Future's obligation under the PPP loan. The organization recognized revenue for the full amount of the PPP loan forgiven during the year ended February 28, 2021.

In March 2021, the Future requested and received a second PPP loan in the amount of \$214,887. The forgiveness criteria and accounting for the loan are substantially unchanged from the first PPP loan.

NOTE J - ENDOWMENT

The Future maintains an endowment whose main purpose is to support scholarships and program development. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Future has interpreted the State of Missouri's Prudent Management of Institutional Funds Act (SPMIFA) as requiring that it act prudently with respect to each endowment in determining whether to appropriate funds for expenditure from the endowment or accumulate funds in the endowment. As a result of this interpretation, absent explicit donor stipulations to the contrary, the Future classifies the following as assets with donor restrictions to be retained in perpetuity: 1) the original value of gifts donated to the endowment; 2) the original value of subsequent gifts to the endowment; and 3) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. On occasion, absent explicit donor stipulations to the contrary, the Future has determined that it is prudent to continue funding certain programs even though the only funds available in the endowments used to fund such programs have been classified as with donor restrictions. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by us in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, the Future considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

Duration and preservation of the fund;
Purposes of the Future and the fund;
General economic conditions;
Possible effect of inflation and deflation;
Expected total return from investment income and appreciation or depreciation of investments;
Other resources of the Future; and
Investment policies of the Future.

From time-to-time, the fair value of assets associated with donor-restricted endowment funds may fall below the amount required to be maintained by donors (underwater endowments). As of February 28, 2021 and February 29, 2020, there were no such deficiencies.

NOTE J - ENDOWMENT - continued

The assets of the endowment are held in Trust by UMB Bank, n.a. Under the Future's investment policy, endowment assets are invested in a manner that is intended to preserve inflation-adjusted values and provide annual budgetary support that is both stable and growing. To satisfy its long-term rate of return objectives, the Future relies on a total return strategy in which investment returns are achieved through both a current yield (investment income such as dividends and interest) and capital appreciation (both realized and unrealized). The Future targets a diversified asset allocation, including, but not limited to, equity and fixed income instruments.

At February 28, 2021 and February 29, 2020, Collins Scholarship Fund endowment funds are summarized as follows:

	 2021	 2020
Donor-restricted endowment fund: Restricted to be maintained in perpetuity Accumulated earnings subject to appropriations	\$ 108,550 66,656	\$ 108,550 42,590
	\$ 175,206	\$ 151,140

As of February 28, 2021 and February 29, 2020, reconciliation of endowment funds are summarized as follows:

	_	2021	1	2020
Beginning balance Investment income Appropriation of endowment assets	\$	151,140 28,566 (4,500)	\$	145,226 9,914 (4,000)
Ending balance	\$	175,206	\$	151,140

NOTE K - NET ASSETS SUBJECT TO DONOR RESTRICTIONS

As of February 28, 2021 and February 29, 2020, net assets subject to donor stipulations consisted of the following:

	2021	 2020
Subject to expenditure for specified purpose: Scholarships	\$ 576,283	\$ 523,935
Subject to the passage of time: Pledges receivable	\$ 160,750	\$ 85,771
Endowments: Funds restricted to be maintained in perpetuity Accumulated earnings subject to appropriations	\$ 108,550 66,656 175,206	\$ 108,550 42,590 151,140
Total Net Assets Subject to Donor Restrictions	\$ 912,239	\$ 760,846

Net assets released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other specified events specified by the donors as follows for the years ended February 28, 2021 and February 29, 2020:

Satisfaction of purpose restrictions Expiration of time restrictions	\$ 119,957 85,771	\$ 298,450 315,538
Appropriation of endowment assets Total Net Assets Released from Donor Restrictions	\$ 4,500 210,228	\$ 4,000 617,988

NOTE L - CONCENTRATION OF REVENUE SOURCES

During the year ended February 28, 2021, approximately 24% of the Future's total support and revenue was provided by two contributors.

NOTE M - RISKS AND UNCERTAINTIES

During 2020, the World Health Organization declared the spread of Coronavirus Disease (COVID-19) a worldwide pandemic. The pandemic has had significant effects on global markets, supply chains, businesses, and communities. Specific to the Future, COVID-19 has impact various parts of its 2021 operations and financial results and may continue to do so into 2022. Management believes the Future has taken appropriate actions to mitigate any negative impact however, the full impact of COVID-19 is unknown and cannot be reasonably estimated as these events continue to develop.

NOTE N - FUNCTIONAL EXPENSES

The following is a summary of functional expenses for the years ended February 28, 2021 and February 29, 2020:

				20	2021							2	2020			
					U	General &								General &		
		Total		Programs	Adr	Administrative	Fur	Fundraising		Total	_	Programs	Adı	Administrative	щ	Fundraising
Administrative salaries	49	780,758	↔	666,948	↔	66,194	↔	47,616	↔	712,921	ь	616.363	€3	56 406	6	40 152
Bonus compensation		61,660		1		12,332		49,328		133,645		1	•	26,729	•	106 916
Onicel salaries		351,589		281,271		12,963		57,355		359,255		278,089		15,080		66,086
rayioii taxes		86,077		72,047		5,989		8,041		79.173		66,049		5 279		7 845
Ketirement plan		53,301		44,614		3,708		4,979		49 134		40.989		3,275		040,7
Health, life and disability insurance		163,196		151,030		12,166		, ' ;		128.489		118 502		9,270		4,009
lotal Personnel Costs		1,496,581		1,215,910		113,352		167,319		1,462,617		1,119,992		116,757		225.868
Scholarships		306,244		306,244		٠		,		377 186		301 176				
Program & speakers		92,630		92,630						24,400		014,400		1		1
Hotel & meals		42.570		42 570						700,000		200,000		•		
Community promotions		1.190		1 190				1		788,288		788,288		•		1
Program development		47.521		47 521				ı		1,230		1,230				1
Partner relations		1,188		1 1		L ⁰		, 6		46,040		48,545		i		1
Advertising & promotion		80 183		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				1,188		1,197		1				1,197
Special events		, 20		00,00		1		3,365		41,064		23,814		1		17,250
Consultant services		' L		,		1				4,744		4,744				1
in services		150,555		3.		150,555		T		41,583		j		41.583		
Orinting & displays		108,891		108,891		•		ı		147,739		147,739				1
Photograph (13)		26,975		23,875		3,100				21,292		14,194		7.098		1
Filolography/video production		542		542		•		1		7.073		7 073				
Outside services		21,522		12,295		9,227		,		19,936		6.231		13 705		
ASP hosting service		54,903		42,854		12,049		•		33 200		24 111		080 0		C .
Office expense		24,412		1,864		22,548		,		24.761		7,111		9,009		•
Freight & postage		4,297		1,452		2,845		,		4 666		1,024		3 308		1
		81,724		63,745		17.979				75 177		50 503		2,000		1
lelephone		6,221		2.277		3 944		ı		7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7. 7		7,00		0,00		•
		35,370		22 354)		1004		010,000		666,1		3,517		•
Legal & accounting		165 825		105,251		011		0,0		202,233		129,281		•		74,072
Dues and subscriptions		6.22,00		102,001		00,000		i		139,548		97,892		41,656		1
Education & training		0,274		944		5,330		i.		2,463		715		1,748		•
mooting expenses		20,366		6,973		14,013		•		22,715		12,640		10,075		1
Discuss meeting expenses		5/3		•		573		ı		34,854		ı		34 854		i
Depreciation		69,383		34,692		34,691		1		64,555		32,278		32,277		ī
Total Expenses	s	2,855,560	↔	2,219,908	B	450,764	↔	184,888	↔	3,781,733	မာ	3.111.358	69	351 988	€.	318 387
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