

Proposal from the Nomination Committee of Link Mobility Group Holding AS to the Annual General Shareholder Meeting May 31stth, 2022

The Nomination Committee and it's Work

The Nomination Committee of Link Mobility Group Holding AS is comprised of:

Tor Malmo (Chair)
Oddny Svergja

The Nomination Committee has held conversations and interviews with the Chairman of the Board, the CEO and the CFO, and a selected number of Shareholders representing approx. 47 % of the Voting Shares of the Company.

Evaluation of the Board of Directors has followed the Code of Conduct for the Nomination Committee approved at the General Meeting October 2nd 2020 with "The Norwegian Code of Practice for Corporate Governance" as a guideline. Input from Shareholders, administration and existing members of the Board of Directors has also been taken into consideration.

Factors in the committee's evaluation included the need for relevant and complimentary qualifications considering the Company's business, strategy, growth plans, geographical presence and continuity. In addition, the committee has also considered the need for a solid understanding and knowledge of Shareholder representation, independence and capacity.

The Board of Directors

The Company's Board of Directors during the period from AGM 2021 to AGM 2022 was composed of the following Members:

Jens Rugseth	Chairman of the Board
Robert Joseph Nicewicz Jr	Board Member
Ralph Paul Choufani	Board Member
Charles Joseph Brucato III	Board Member
Katherine Ji-Young Woo	Board Member
Grethe Helene Viksaas	Board Member
Sara Katarina Murby Forste	Board Member

The Committees Proposal for Election of Board of Directors

The highlights from the Nomination Committees dialogue with Management, selected Board of Directors (only one of the four Abry members) and Shareholders can be summarized as follows:

- Good board dynamics with complementary competencies
- Continued focus on professionalizing
- Stick to the strategy even if market situation short term seems difficult
- Founder representation still has a value, succession plan to bridge to future board composition
- Reduce number of Abry's directors

With emphasis on feedback from the major Shareholders, the Nomination Committees proposes to re-elect the existing Board of Directors without any complementation:

Jens Rugseth	Chairman of the Board	Re-election
Robert Joseph Nicewicz Jr	Board Member	Re-election
Katherine Ji-Young Woo	Board Member	Re-election
Grethe Helene Viksaas	Board Member	Re-election
Sara Katarina Murby Forste	Board Member	Re-election

Election of Nomination Committee

No wish for changes has been expressed by the main Shareholders. The Nomination Committee proposes re-election of the Committee:

Tor Malmo	Chair	Re-election
Oddny Svergja	Member	Re-election

Remuneration Board of Directors

For the term ending at AGM 2022 the following were resolved at the AGM 2021 (unchanged from EGM October 14th, 2020)

- Chairman of the Board: NOK 600.000, -
- Board Members: NOK 350.000, -
- Board Members employed by the Company: NOK 70.000, -

The Nomination Committee are using the Board Remuneration Survey performed by The Norwegian Institute of Directors 2021, the recommendation is set in line with the survey's upper quartile level. For the term ending at AGM 2023 the following remuneration is proposed:

- Chairman of the Board: NOK 675.000, -
- Board Members: NOK 375.000, -
- Board Members employed by the Company: NOK 75.000, -

Board of Directors who have been members for parts of the term will be remunerated on a pro-rata basis.

Remuneration Nomination Committee

For the term ending at AGM meeting 2021 the following were resolved at the EGM 2020:

- Committee Chair: NOK 50.000, -
- Committee Member: NOK 35.000, -

In line with the Board remuneration the remuneration for the Nomination Committee has been adjusted accordingly to harmonize with the above-mentioned Survey.

For the term ending at AGM 2023 the following remuneration is proposed:

- Committee Chair: NOK 55.000, -
- Committee Member: NOK 35.000, -

May 25th, 2022

Sign.

Chairman of the Nomination Committee