

# 9<sup>th</sup> Richmond HR Forum

Victoria-Jungfrau Grand Hotel & Spa, Interlaken

3 - 4 March 2026

## KEYNOTES

### Change is a Curse or a Blessing – The Choice is Yours

Sonja Piontek, SPIEGEL Bestseller Author,  
Expedition Host



### The Magic of AI

Johannes Alinhac “Butzi”, TEDx Speaker  
and Magician on AI and Innovation



## INDUSTRY SESSIONS

### The Power of Vulnerability in Leadership

Angela Matthes, TEDx Speaker,  
Founder becurious



### It's not What you say – It's What you do: Rewiring Daily Micro-Behaviors to Drive Culture Change

Valentina Kordi, Leading Expert in Mindset & High  
Performance for Entrepreneurs & Executives



### Resilience2Go: Concrete Strategies for Healthy Leadership

Dr. Fabian Kraxner, Senior Specialist,  
Psychiatrist, and Psychotherapist



### Digital Mindfulness & Self-Scan

Nathalie Leschot, CHRO Suva, Nathalie  
Bourquenoud, Founder Oxadi AG



### The Future of Talent: How to Attract, Retain and Motivate the Best

Russell Beck, Director of Inspiration at  
ImagineThinkDo Ltd.



### Profiling in Talent Acquisition

Bianca Knecht, Expert in body language and  
behaviour, Member of the Board of Directors  
at Raiffeisenbank Surbtal-Wehntal



## DISCUSSION GROUPS

### AI in Recruiting: Hot Takes & Future Talks

Susan Gallani, Director Human Resources  
Member of the Executive Board, EOS Schweiz AG



### Absence Management in Companies: Strategies for Prevention and Sustainable Solutions

Christiane Heinzmann, Chief Human Resources  
Officer at Hirslanden Corporate Office



Last updated: 20 January 2026

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## DISCUSSION GROUPS

### AI in HR: Balancing Efficiency and Ethics

Adrian Stuber, Head of HR at BKW Building Solutions AG



### Employer Label – still worth the effort and money?

Sabrina Schlosser, HR Director, Member of the Executive Board at Sodexo



### Topic: Retention

Dominique Widmer, Human Resources Director at Schindler Aufzüge AG



### Topic: Salary Transparency

Sandro de Pellegrin, Director HR Switzerland & Austria at Lactalis Suisse SA / BAER AG



### Topic: Compensation & Benefits

Dominic Schulze, Head of Human Resources Switzerland at Hero AG



## SUPPLIER PRESENTATION

The top three of the voting will be announced shortly before the forum.

## OUT OF THE BOX

### What Falls, What Holds: The Real Dynamics of Modern Leadership

Nadine Oppenheim, Design Thinking Coach at Pin-Point Consulting;  
Oliver Gabor, Managing Director at Teambeschleuniger GmbH



### Business is Like Rock 'n' Roll – It's All About Vibration, Rhythm & Resonance!

René Rennefeld, Managing Director at vuenv media gmbh;  
Anthony Thet, Singer and Guitarist



Please note that the conference programme is currently still in development and not yet complete, changes may occur.

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## ACTIVITY

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### Wine Cellar Tour with Tasting

Sommelier of the  
Victoria Jungfrau



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