

# 8<sup>th</sup> Richmond HR Forum

Victoria-Jungfrau Grand Hotel & Spa, Interlaken

4 - 5 March 2025

## KEYNOTES

### The Power of Generations

Tristan Horx, Co-Founder and  
Zukunftsforscher at The Future:Project



### Amplified - The Leadership Student: Building Leaders for the company of tomorrow

MK Palmore, Former Assistant Special Agent  
in Charge at the FBI



## INDUSTRY SESSIONS

### Digital Performance Management to Support Structured Conversations

Philipp Leupoldt, Group HR Digitalization and  
Project Expert at RONAL GROUP



### Mental Health at Work

Dr. Barbara Studer, Neuroscientist  
and Lecturer



### Workplace and Menopause: Be Prepared, Retain Talents, and Reduce Risks and Costs

Emily Rappitt, Senior Leader and Business  
Founder



### People or Pressure? Organizations at the Crossroads

Dr. Zani Sharifi, Lecturer at HSO Business  
School



### Believes and Fears of Employees; How to Positively Influence the Future from a Company View

Dr. Andreas Krafft, Lecturer at the University  
of St. Gallen, Co-President at swissfuture



### Why Does Diversity Polarize?

Dr. Daniela Frau, Diversity Manager Delegate &  
Lecturer at ZHAW, School of Management & Law



### Building People Focused and Resilient Teams

MK Palmore, Former Assistant Special Agent  
in Charge at the FBI, Cybersecurity Strategic  
Advisor at GoogleCloud



Please note that the conference programme is currently still in development and not yet complete, changes may occur.

Last updated: 06 February 2025

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## DISCUSSION GROUPS

### Future of Recruiting: Crafting Efficient Processes - Human Selection vs. AI

Evelyn Gieray, Chief Human Resources Officer at Schweiter Technologies AG



### Modern Home Office Management – Balancing Flexibility with Sociocultural Factors

Alain Frey, Chief Human Resources Officer at Develco Pharma Schweiz AG



### Time Tracking in the Era of New Work: Opportunities and Challenges

Birgit Kley, Head Human Resources at Schwyzer Kantonalbank



### Reflecting on the Impact of AI and Technology for Leadership

Ahlem Frei, Head of HR CH/AT/IE at CWS Hygiene Suisse



### New Approaches to Talent Management

Alois Kauer, Group Chief Human Resource Officer at Swiss Automotive Group AG



### The Impact of Corporate Culture on Business Success

Caroline Ritter, Head of HRM Directorate / Member of the Executive Board at Micarna SA



## SUPPLIER PRESENTATION

### You Get What You Measure

Stefan Homeister, Founder and Owner of Stefan Homeister Leadership GmbH



### Pay transparency in Times of Change - a Must for Modern HR?

Timon Forrer, Director and Member of the Executive Board at Kienbaum AG



### Is your HR Ready for the Future - the HR Health Check

Stephan Bodenmann, Head of Solution Experts at HR Campus AG



### The Future of Work: Rethinking the Day-to-Day Work of Operational Teams with AI

Daniel Sztutowojner, CCO & Co-Founder at Beekeeper AG



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## OUT OF THE BOX

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### Grandmaster Strategies for Managers - How Chess Is A Lesson for Business

Stefan Kindermann, Chess grandmaster and managing director of Münchener Schachakademie GmbH



### Create Your Unthinkable Reality In 21 Days

Marcel Kuhn, Founder of Quantum Jump GmbH



## ACTIVITY

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### Wine Cellar Tour with Tasting

Sommelier of the Victoria Jungfrau



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