

9th Richmond HR Forum

Victoria-Jungfrau Grand Hotel & Spa, Interlaken

3 - 4 March 2026

KEYNOTES

Change is a Curse or a Blessing – The Choice is Yours

Sonja Piontek, SPIEGEL Bestseller Author, Expedition Host



The Magic of AI

Johannes Alinhac "Butzi", TEDx Speaker and Magician on AI and Innovation



INDUSTRY SESSIONS

The Power of Vulnerability in Leadership

Angela Matthes, TEDx Speaker, Founder becurious



Resilience2Go: Concrete Strategies for Healthy Leadership

Dr. Fabian Kraxner, Senior Specialist, Psychiatrist, and Psychotherapist



It's not What you say – It's What you do: Rewiring Daily Micro-Behaviors to Drive Culture Change

Valentina Kordi, Leading Expert in Mindset & High Performance for Entrepreneurs & Executives



The Future of Talent: How to Attract, Retain and Motivate the Best

Russell Beck, Director of Inspiration at ImagineThinkDo Ltd.



Digital Mindfulness & Self-Scan

Nathalie Leschot, CHRO Suva, Nathalie Bourquinoud, Founder Oxadi AG



Profiling in recruitment

Bianca Knecht, Expert in body language and behaviour, Member of the board of directors at Raiffeisenbank Surbtal-Wehntal



DISCUSSION GROUPS

AI in Recruiting: Hot Takes & Future Talks

Susan Gallani, Director Human Resources
Member of the Executive Board, EOS Schweiz AG



Absence Management in Companies: Strategies for Prevention and Sustainable Solutions

Christiane Heinzmann, Chief Human Resources Officer at Hirslanden Corporate Office



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DISCUSSION GROUPS

AI in HR: Balancing Efficiency and Ethics

Adrian Stuber, Head of HR at BKW Building Solutions AG



Employer Label – still worth the effort and money?

Sabrina Schlosser, HR Director, Member of the Executive Board at Sodexo



Retention Challenge: Hard-to-Find Talent with High Business Impact

Dominique Widmer, Human Resources Director, Schindler Aufzüge AG



Salary Transparency

Sandro de Pellegrin, Director HR Switzerland & Austria, Lactalis Suisse SA / BAER AG



The Power of Trust in Modern Organizations

Janine Hodel, Group HR Director, Stadtcasino Baden Group



Rethinking C&B: Governance, Fairness, and Engagement in Transformation

Dominik Schulze, Head HR at Hero Schweiz



SUPPLIER PRESENTATION

The top three of the voting will be announced shortly before the forum.

Pay for Performance is back

Timon Forrer, Director & Member of the Executive Board, Kienbaum Schweiz AG



Die Top-Prioritäten für deine HR-Agenda 2026 – fundiert und praxisorientiert

Anja Buser, Head HR Strategies, HR Campus AG



What AI Changes in HR – And What It Never Will

Joachim Mérillat, Founder Mérillat Consulting



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OUT OF THE BOX

What Falls, What Holds: The Real Dynamics of Modern Leadership

Nadine Oppenheim, Design Thinking Coach at Pin-Point Consulting; Oliver Gabor, Managing Director at Teambeschleuniger GmbH



Business is Like Rock 'n' Roll – It's All About Vibration, Rhythm & Resonance!

René Rennefeld, Managing Director at vuenv media gmbh; Anthony Thet, Singer and Guitarist



ACTIVITY

A Taste of Tuscany: A Journey Through the Region's Icons

Laura Saitta & Fabian Dieziger, Founders and Wine Experts at Supertoscano



Mindful Movement: A Signature Yoga Experience

Yoga Instructor of the Spa Nescens at Victoria Jungfrau Grand Hotel & Spa



Please note that the conference programme is currently still in development and not yet complete, changes may occur.

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