



# Employment Application

Eastgate Pools & Spas is an equal opportunity employer. Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other status protected by law. Please complete the application in its entirety and answer all questions completely. Applications are kept active for 90 days and inactive for two years from the applicant signature date. Please print in ink.

Today's Date: \_\_\_\_\_

## PERSONAL INFORMATION

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
No. Street City State Zip Code

Telephone Number \_\_\_\_\_ E-mail Address \_\_\_\_\_

Have you been previously employed by us? ☐ No ☐ Yes If Yes, when and what position? \_\_\_\_\_

Have you ever filed an employment application with us before? ☐ No ☐ Yes If Yes, give date: \_\_\_\_\_

Do you have any relatives employed by us? ☐ No ☐ Yes If Yes, Name/Relationship: \_\_\_\_\_

Have you been convicted of a felony or misdemeanor? ☐ No ☐ Yes If Yes, explain: \_\_\_\_\_

Are you legally eligible for employment in this country? ☐ No ☐ Yes Proof of eligibility is required upon employment.

Are you 18 or older? ☐ No ☐ Yes If No, hire is subject to verification you are of minimum legal age.

## EMPLOYMENT DESIRED

Position desired: \_\_\_\_\_ Date you are available for employment \_\_\_\_\_

Type of position desired: ☐ Full-time ☐ Part-time

How did you hear of job? ☐ Walk-in ☐ Employee Referral ☐ Newspaper Ad ☐ Internet ☐ Other \_\_\_\_\_

## EDUCATION BACKGROUND

School	Name and Address of School	Course of Study	Circle Last Year Completed	Did You Graduate?	Degree
High School			9 10 11 12	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1 2 3 4+	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other			1 2 3 4+	<input type="checkbox"/> Yes <input type="checkbox"/> No	

List any skills, qualifications or education you think would be helpful in the position for which you are applying.

## BUSINESS REFERENCES

Give the name, address and telephone number of three persons who are not relatives.

Name and Occupation	Address	Telephone Number

## BUSINESS REFERENCES

If attaching a resume, do not substitute "see resume" for any information requested below. List present and past employment below, beginning with your most recent job. If there is a particular employer(s) you do not wish us to contact, please indicate.

1.	Company Name:	Telephone Number:
Address:		
Job Title:	Type of Work: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
Dates Employed	From:	To:
Duties:	Salary:	
	Reason for Leaving:	

  

2.	Company Name:	Telephone Number:
Address:		
Job Title:	Type of Work: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
Dates Employed	From:	To:
Duties:	Salary:	
	Reason for Leaving:	

  

3.	Company Name:	Telephone Number:
Address:		
Job Title:	Type of Work: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
Dates Employed	From:	To:
Duties:	Salary:	
	Reason for Leaving:	

## APPLICANT'S AGREEMENT

"I understand and agree that, if I am employed by Eastgate Pools and Spas, my employment is entirely "at will" which means that neither are guaranteed for any definite period of time, and that my employment can be modified or terminated, with or without cause, and regardless of date of payment of my wages and salary, and with or without prior notice at any time, at the option of either Eastgate Pools and Spas or myself. I understand and agree that Eastgate Pools and Spas reserves the right to establish and/or change any of the terms or conditions of any aspect of my employment, including my compensation, at its discretion at anytime with or without notice. I understand and agree that no other oral or written agreements of any kind pertaining to the terms of my employment and/or my compensation exist outside of this Agreement, and if I believe that any such previous agreements between any Eastgate Pools and Spas representative and myself have been made, I agree they are superseded by the contents of this Agreement. I understand and agree that no representative of Eastgate Pools and Spas, other than the Owner and Management have any authority to enter into any other agreement with me or provide me with any assurances relating to any aspect of my employment with Eastgate Pools and Spas, except the above-mentioned officials of Eastgate Pools and Spas may do so in writing, although the terms of that Agreement cannot contradict the contents of this one. The terms of this Agreement will supersede all others.

I understand that if I am offered employment by Eastgate Pools and Spas and if I accept that offer, this document will serve as the only and primary Agreement between Eastgate Pools and Spas, its representative and myself. I also agree that \$1.00 of the wages I am paid when I report to work on my first day of employment will serve as sufficient consideration to bind this Agreement.

I authorize Eastgate Pools and Spas to investigate my background, qualifications and/or any other information from whomever it deems appropriate. I also authorize anyone Eastgate Pools and Spas contacts as part of its investigation to release any information they have regarding me or my employment to Eastgate Pools and Spas or its representatives. I also release all parties from all liability for any damage that may result from furnishing this information to Eastgate Pools and Spas. Further, I release Eastgate Pools and Spas from all liability for any information it might deem appropriate to release regarding me and my employment in the future.

I also certify that the facts contained in the application are true and complete to the best of my knowledge and understand that if I am employed, any statements I have falsified on this Application shall be grounds for dismissal. I further certify that I have read all of the foregoing, understand the same and do hereby voluntarily agree to all of the provision contained herein."

### READ CAREFULLY BEFORE SIGNING

I agree that any claim or lawsuit relating to my service with Eastgate Pools and Spas must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I waive any statute of limitations to the contrary. I hereby acknowledge that I have read the above statement and understand the same.

If you are hired, this employment application will become part of your official employment record.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_