

The Nomination Committee's motivated statement regarding election of the Board of Directors at the extraordinary general meeting 25 October 2021

Tobii AB is a technology-driven group, whose products and services are based on a proprietary technology for eye tracking that is strongly linked to the three founders of the company.

The Nomination Committee notes that the Board of Directors proposes that the shareholders of Tobii AB, at the extraordinary general meeting in October 2021, resolve to distribute the wholly-owned subsidiary Tobii Dynavox AB to Tobii AB's shareholders of common shares and to list the common shares of Tobii Dynavox AB on Nasdaq Stockholm. In connection with the distribution of the common shares of Tobii Dynavox AB and the subsequent listing, the group CEO and one of the co-founders Henrik Eskilsson, will leave his position as CEO of Tobii AB.

In 2021, Henrik Eskilsson was appointed by the Board of Directors of Tobii AB as a member of the Board of Directors of the subsidiary Tobii Dynavox AB. The Nomination Committee has deemed it of central importance that Henrik Eskilsson's long and unique knowledge of Tobii AB and its technology may continue to be utilised in all companies within the Tobii group.

The Nomination Committee thus proposes that Henrik Eskilsson is also appointed as a new member of the Board of Directors of Tobii AB and that the number of members of the Board of Directors shall continue to be seven without deputies. The Nomination Committee further proposes that the remuneration to the Board of Directors and for committee work resolved upon at the annual general meeting shall continue to apply and, where applicable, be allocated pro rata in relation to the respective general meeting's election of new board members.

The board member Åsa Hedin, appointed Chairman of the Board of Directors of Tobii Dynavox AB, has informed the Nomination Committee that she wishes to resign as a member of the Board of Directors of Tobii AB in connection with the extraordinary general meeting.

If the extraordinary general meeting resolves in accordance with the proposal of the Nomination Committee, the new Board of Directors of Tobii AB will consist of five men and two women, corresponding to 29 percent women, compared to 43 percent at the outset. This is a lower percentage than desirable, and it is the ambition of the Nomination Committee to pursue the efforts to achieve an even gender balance in the Board of Directors of Tobii AB.

Danderyd in September 2021

THE NOMINATION COMMITTEE OF TOBII AB (publ)