Remuneration policy

UCITS V

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AuAg Funds' remuneration policy aims to ensure a remuneration system aligned with the company's investment strategy, sustainability strategy, objectives and values, as well as with the long-term interests of the fund unitholders.

The company remunerates its employees exclusively with a fixed salary. No variable remuneration is paid. Remuneration levels are set individually based on professional experience, education and level of responsibility.

The remuneration system is designed not to encourage undue risk-taking in relation to the constraints arising from the fund rules and the risk profiles of the managed portfolios. The assessment includes the sustainability risks described in the company's sustainability policy.

The board is responsible for remuneration matters and decides on remuneration for employees who have a material impact on the company's risk profile. A complete version of the remuneration policy is available on request.

AuAg Funds

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