

## **Public Holiday Entitlements**

List of Ireland's 10 public holidays:

**1st January** 

17th March

18th March\*

\*2022 only

Easter Monday

1st Monday in May 1st Monday in June

1st Monday in August

Last Monday in October

25th December

26th December

## **Entitlements**

An employee is entitled to the employer's choice of one of the following in respect of a public holiday.

A paid day off on the public holiday

A paid day off within a month of that day An additional day's annual leave

An additional day's pay

## When does the holiday fall?

Entitlements can change depending on when an employee is normally scheduled to work.

A day the employee normally works

A day the employee does not normally work

Entitled to a paid day or one of the other benefits

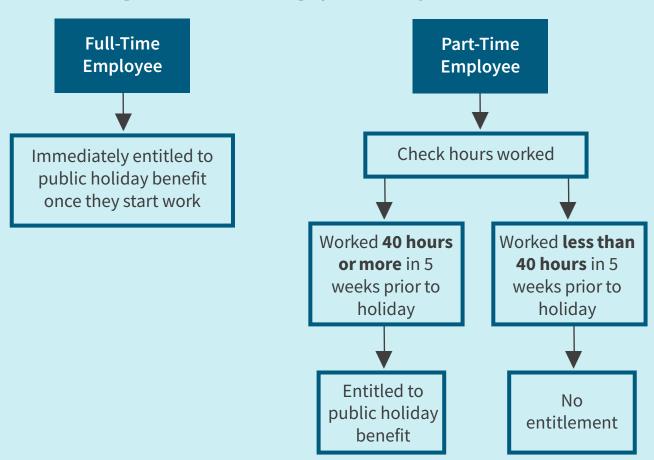
Entitled to an additional 1/5 of weekly pay or one of the other benefits



# **Public Holiday Entitlements**

#### **Full-Time vs. Part-Time**

Entitlements depend on the basis an employee is working.



## **Examples of schedules**

Below shows 3 different schedules for a part-time employee and their entitlement based on the public holiday falling on a Monday where the business closes for the holiday.

Sample Schedule	Entitlement	Solution
Monday - Friday 4 hours per day	Entitled to normal weekly pay including public holiday off	Pay for 4 days work + 1 day pay for public holiday
Tuesday - Friday 4 hours per day	Entitled to an additional 1/5 of normal weekly pay	4 hours x €15 ph x 4 days = €240 divided by 5 = €48. Pay additional €48
Wednesday - Friday €60 per day	Entitled to an additional 1/5 of normal weekly pay	3 x €60 = €180/5 = €36. Pay additional €36