





### **B Corp** since 2016

# Benefit Corporation since 2019

### Sustainability is our reason to be

#### What is a B Corp?

It is a company certified for its positive impact on the people and the environment. It pursues not only profit but also purpose, building a more inclusive and sustainable economy and redistributing value among all

#### What is a Benefit Corporation?

When a company acquires the **legal status** of Benefit Corporation, it reinforces in its by-laws the long-term commitment to operate not only for profit, but also for the benefit of the planet and the community.

#### Let's go regenerative

A major commitment to the transition to the green economy or, even better, to a regenerative economy, is the best possible strategy for our species today if we want to maintain, and possibly improve, our future quality of life.

Davide Bollati, Chairman of the Davines Group







# People

### We celebrate diversity We reward sustainability

represented within our company population

of Parma office executives and top level managers at the branch offices have sustainability objectives.

#### We volunteer globally

paid working hours for social and environmental company volunteering. Our colleagues took part in reforestation activities, beach cleanups, cultural opening days and more!



# **Planet**

#### **CARBON NEUTRAL COMPANY**

We monitor, reduce and offset 100% of the CO2eq activities that are directly under our control (scope 1 and 2).

**NET ZERO COMPANY** 

> monitor, reduce and offset also the CO2eq emissions that are not directly under our control, but that are still related to our activities

### We offset 100% of the CO2eq emissions from:



**B** Corp

advocacy

# Community



#### We believe in interdependence

We work to build a network of mission oriented partners, and establish with them long-term relationships.

#### Local associations we support







Production plant



Packaging



Commuting to the Davines Village

#### And we also started to offset part of:



Corporate



**Business** flights



**Products Life Cycle** excluding use phase

## **OUR PRODUCTS: THAT'S HOW WE LEAD THE CHANGE**

all percentages refer to the total quantity of ingredients/packaging materials purchased annually

Natural ingredients

of our suppliers and distributors

obtained the B Corp

certification, since 2016.



of the ingredients in our formulas are of natural origin.

Biodegradable formulas



of the ingredients in our formulas are highly biodegradable.

Recycled materials



64.1<u>%</u>

Circular



of plastic packaging is either recycled or bio-based.

