

Safeguarding Policy

All charities have to take reasonable steps to protect from harm all beneficiaries, staff and volunteers.

The Friends' sole beneficiary is the Cathedral, which is not a natural person. However, the Friends should ensure that any recipient of grants has a safeguarding policy, and the Friends should assure themselves, on an annual basis that the Cathedral does have such a policy in place.

Persons for whom safeguarding is particularly relevant are children and adults who may be at risk due to illness, learning disability or frailty. The Friends does not generally work with children or persons with learning disabilities. However, some of the Friends may be sick or frail.

It is expected that all Trustees and volunteers will treat all Friends (and their guests) with respect and give sick or frail Friends (and their guests) all assistance they may require.

The only paid Worker is the Office Administrator at present. Other Workers are volunteers or Cathedral staff who provide services to the Friends. When lone working the Workers must take reasonable steps to protect themselves from harm, primarily by working behind a locked door, and admitting any visitors with due caution. With the exception of homeworking, it is expected that whenever reasonably possible lone working will be avoided.

With regard to safeguarding volunteers and Friends, almost all contact is at events where a number of people are present. Most events take place on the premises of the Cathedral and would be subject to their safeguarding policies and procedures. Events at other venues will be subject to our safeguarding policy, and any additional relevant policies at those locations

Any safeguarding concern should be raised with the Secretary, the Office Administrator or any Trustee.