Cloud Features	Free	Essential	Plus
	3 months of data history Up to 10 users 1 manager role	Unlimited data history Unlimited Time Clocks Unlimited manager roles	Unlimited data history Unlimited Time Clocks Unlimited manager roles
Time & attendance			
Clocking in & out via any device	✓	✓	✓
Managing clocking actions	✓	✓	✓
Clocking actions audit trail	✓	✓	✓
Real-time monitoring	✗	✓	✓
Overtime management	✗	✓	✓
Planning			
Create work schedules	✗	✓	✓
Project clocking	✗	✓	✓
Visual planning & attendance calendar	✗	✗	✓
Holiday & absence management	✗	✗	✓
Core times	✗	✗	✓
4-level planning	✗	✗	✓
Reports			
Timesheets	✓	✓	✓
Export format	XLS	XLS, PDF	XLS, PDF
Project clocking report	✗	✓	✓
Pay & overtime report	✗	✓	✓
Payout rules (time off in lieu, pay out)	✗	✓	✓
Notifications	✗	✓	✓
Mobile apps (iOS & Android)			
Clocking in and out	✓	✓	✓
Personal reports	✓	✓	✓
Attendance monitoring	✗	✓	✓
Geolocation	✗	✓	✓
Geofencing	✗	✗	✓
Developer tools & integrations			
Webhooks	✗	✗	✓