



iCrossing

Candidate information

Financial Controller (Maternity Cover)





Welcome

Welcome to iCrossing! We really appreciate your interest in this role and wish you the very best of luck with your application! Should you be invited to interview, if there is anything that we can do to support you in making it a success, please get in touch, and we'll help in any way we can.

A member of the People Team will be in touch with you afterwards to see how it went and get your feedback, as well as update you on next steps. If you have any feedback about your experience during your application journey, or interview we'd love to hear from you. Please email peopleteam@icrossing.co.uk.





About iCrossing

We combine the capability of a digital transformation consultancy with the activation expertise of an agency. We help businesses unlock the power of digital, through creativity, content, data, media and technology, to deliver real step change.

We're committed to nurturing a culture where you can grow and excel, just as our clients do, while enjoying a balance that flexes with your life. The company perks are top drawer – from Enhanced Parental Leave to Charity Days. And everything we do is underpinned by values that help us attract people we love working with: those who are Ambitious, Brave and Collaborative.





The role

The Financial Controller reports to the Head of Finance and is responsible for financial reporting and financial control for the UK business. We are looking for a qualified chartered accountant with a proactive problem solving attitude and an eye for detail to cover 12 months maternity leave. Experience outside of accounting/audit practice will enable the successful applicant to possess the appropriate business focus required for this role.

You will be joining a team of four others (Accounts Receivable, Commercial Accountant and Finance Assistant), with the Finance Assistant reporting you.

This is a full-time role, five days per week, but we are open to someone working four days per week. This is a hybrid role, with attendance in the Brighton office required twice a week. Occasional travel to London office may be required.

ABOUT THE ROLE

The day-to-day of this role includes the following:

- Delivery of accurate financial reporting of the business for two entities, on time for corporate reporting and internal management deadlines.
- Overseeing financial controls of the business to ensure risk of material error, omission and fraud is minimised.
- Ownership of the balance sheet for two entities – ensuring it is accurate, well supported and reconciled monthly.
- Revenue forecast for senior leadership team.
- VAT returns compilation & submission for two entities.
- P&L reporting, forecasting and variance analysis.
- Line management of a team member.
- Ambassador of iCrossing UK and its values (ambitious, brave and collaborative).
- You may be required to undertake such further duties as your skills, qualifications and experience allow and/or as may be assigned to you from time to time.

ABOUT YOU

We're looking for someone who is:

- A qualified chartered accountant (ACA/ACCA/CIMA or equivalent).
- Experienced with statutory audit & accounts, Making Tax Digital (MTD) VAT returns and assessing VAT treatment.



- Experienced with Group accounting, consolidation, intercompany & foreign exchange in industry.
- Knowledgeable & practiced with revenue recognition under Financial Reporting Standard (FRS) 102.
- Has advanced excel skills (pivot tables, SUMIF, lookups, filters, conditional formatting, spreadsheet checks).
- Thorough approach to balance sheet reconciliation and support.
- Experienced with P&L forecasting and management accounting.
- A proficient accounting and reporting systems user
- A self-starter and keen problem solver with processes/reporting.
- An analytical thinker with excellent attention to detail.
- Excellent verbal and written communication skills.



Your application

At iCrossing we celebrate individuality and difference, and this applies to our recruitment process too. Therefore, how you show us that you meet the criteria for the role, why you want to work for us and who you are, is up to you. Whether it's through a CV, video or slide deck for example, we will consider your application.

All applications – in any format you choose – should be sent to peopleteam@icrossing.co.uk.

If you use assistive technology and need a version of this document in a more accessible format, please email peopleteam@icrossing.co.uk, telling us what format you require the document in and what assistive technology you are using.

An audio/visual version is also available on request.

Diversity

At iCrossing we're dedicated to harnessing our culture of belonging and evolving to always be a better version of ourselves. Currently those from an ethnic minority background are under-represented at iCrossing and we are keen to broaden our socio-economic diversity. We therefore encourage applications from Black, Asian, ethnic minority and all socio-economic backgrounds.

iCrossing is proud to be a Disability Confident Employer. All disabled applicants who meet the minimum requirements of the job as set out in the job description and person specification will be guaranteed an interview if requesting to be considered under this scheme. If there's anything we can do to make our interview process or working environment more inclusive and to meet your needs, please let us know.



Diversity Data

We track equal opportunity data to make our recruitment and selection processes as inclusive as possible and encourage all applicants to complete this short survey.

It is entirely voluntary, but the information we collect here is very useful to us, as it helps us to ensure we are inclusive in our recruitment practices and are attracting diverse talent.

We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage. All information will be treated in confidence by the People Team and will not be seen by staff directly involved in the appointment.

The questionnaire will be detached from your application form, stored separately, and used only to provide statistics for monitoring purposes. All applicants will be treated the same whether you provide this information or choose not to.

<https://www.surveymonkey.co.uk/r/Y3WX666>





Benefits. Made Simple

CONTRACTUAL BENEFITS

Holiday Allowance

25 days increasing 1 day per year up to 29 with the option to buy holiday

Pension

Up to 6% matched (from first full month)

Life Assurance

3x salary

ADDITIONAL BENEFITS

Flex10

Core hours 9.30am – 4pm
+ 10 flexible hours

Together time

2 hours, 3 times a year to spend with your nearest and dearest

Birthday lie-in

Start 1.5 hours late on your birthday

Study days

5 study days per year

Charity days

5 volunteer days per year

Health Cash Plan

Cash back for routine health expenses such as dental check-ups, eye tests, physiotherapy sessions and more.

Employee assistance programme

Free, confidential advice

Wellbeing allowance

Up to £25 per month (net)

Income protection

75% of your salary for up to 5 years

Season ticket loan

Interest-free loan

Bonusly

Peer-to-peer employee recognition scheme

Enjoy mobile

Purchase new mobiles (Apple, Samsung or Sony) and pay back over 12-24 months interest free (gross)

Enjoy tech

Purchase big tech items and pay back over 12-24 months interest free (gross)

Digicare+ app

Wellbeing app from Aviva with access to GP appointments, virtual nutritionist appointments, second medical opinions, annual health checks

Cycle to work scheme

Save on tax and NI when buying a bike

Workplace nursery scheme

Tax-free childcare for children up to 5 years old

Referral fee

£1,000 (gross) for successful employee referrals



Our locations



Brighton

Moore House
13 Black Lion Street
Brighton
BN1 1ND



London

30 Panton Street
London
SW1Y 4AJ



Cardiff

Tramshed
Pendyris Street
Cardiff
CF11 6BH

Virtual

If your interview is taking place virtually, please ensure that you have the relevant software downloaded and tested before your interview. If you have any concerns and issues, please contact our People Team who will be able to help: peopleteam@icrossing.co.uk.