

POLICY FOR ANIMAL DERIVED MATERIALS

Version 1.1 - 2023

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1. INTRODUCTION

The POLICY FOR ANIMAL DERIVED MATERIALS defines precise provisions MARC O'POLO has towards its business partners in the supply chain to ensure human practices in the raising and handling of animals. The provisions apply in favor of Marc O'POLO SE, MARC O'POLO International GmbH, MARC O'POLO Einzelhandels GmbH, MARC O'POLO License AG, and any company associated with these companies (referred to hereafter jointly as 'MARC O'POLO').

The term 'Business Partners' includes (but is not limited to) our agents, suppliers, their own production sites, subcontractors, wet processing units and raw material suppliers (farmers), as well as licensees and service provider.

MARC O'POLO strives to conduct business in an ethical and moral manner. In doing so MARC O'POLO expects from Business Partners to comply with these requirements by committing themselves to the POLICY FOR ANIMAL DERIVED MATERIALS.

ACCOMPANYING DOCUMENTS

MARC O'POLO expects its Business Partners (Trading Goods) to also commit to and comply with the MARC O'POLO Business Partner Code of Conduct that defines the main principles and values related to working conditions and business behavior in our supply chain.

2. ANIMAL WELFARE

At Marc O'Polo we do not accept that animals under any circumstances are harmed for the manufacturing of our products. The following principles & guidelines have to be respected in general for the use of materials with animal origin in MARC O'POLO supply chain. All operations must comply with EU and national legislation applicable to animal welfare, transportation and slaughter and additional requirements for animal welfare:

- The European Council Directive 98/58/EC Protection of farmed animals.
- EU-Council regulation (EC) No.1/2005 protection of animals during transport, during transport animals are not subjected to unnecessary distress or discomfort. Transportation time is no longer than 8 hours and whenever possible animals should be sourced locally. Animals must go directly from farm to slaughter.
- EU-Council Regulation (EC) 1099/2009 in particular Chapter II Article 3-5 protection of animals concerning slaughter.
- · OIE (World Organization for Animal Health) Standards for Animal Health
- Marc O'Polo accepts the Five-Domain Model for Animal Welfare as a useful replacement for the Five
 Freedoms (FAWC). The Five-Domain Model of Animal Welfare takes into account an animal's mental
 state and recognizes that animals can have positive experiences that improve their quality of life.

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- The overall animal welfare goals are a practical implementation of the Five-Domain Model:
 - 1. Good nutrition (access to sufficient feed and clean water several times each day)
 - 2. Good husbandry environment
 - 3. Good health
 - 4. Appropriate behavioral interaction (with the environment, other animals and with people)
 - 5. Positive mental experiences
- Involved staff are generally skilled and competent in animal husbandry and welfare and have good working knowledge of the animals in their care.
- Materials obtained from unborn (e.g. karakul) or newborn animals are not permitted for MARC O'POLO products.
- Materials from Threatened Species[™] listed in a list by CITES and in the IUCN Red List are prohibited to use for MARC O'POLO products.

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3. SENSITIVE MATERIAL REQUIREMENTS

3.1 LEATHER

All leather used for MARC O'POLO products must originate from farm-animals that have been bred for food-production. Animals may not be bread solely for the production of leather. The use of leather obtained from live-skinning is prohibited.

3.1.1 RESPONSIBLE LEATHER MANUFACTURING

MARC O'POLO leather and skins may solely be sourced from tanneries which have been audited by the Leather Working Group and have reached at least a Bronze rating. Besides environmental aspects, that also includes requirements as defined in the MARC O'POLO 'responsible leather strategy' and by the Leather Working Group audit protocol such as:

- The execution of the Chemical Management Module (CMM)
- The implementation of the ZDHC MRSL
- Traceability Requirements
- The execution of social audits

3.1.2 LEATHER FROM BANGLADESH

Due to cruelty on animals and negative environmental impacts, leather and skins may not originate from Bangladesh.

3.1.3 LEATHER FROM SOUTH AMERICA, PROTECTION OF THREATENED RAIN FORESTS

For the protection of threatened rain forests in South America (particularly the Amazon Biome, Cerrado Biome, Paraguayan Chaco), leather raw material may solely be sourced from these regions under conditions, defined by the Leather Working Group.

Raw material sourced from these regions will need to demonstrate traceability to the slaughterhouse including the date of slaughter.

Business Partners sourcing leather raw material from Brazil are required to ensure that the meat packers, where the material originates from, meet minimum acceptable criteria, which include the following:

- The direct farms (within the Amazon Biome) should have been GPS mapped in at least one location by 5th July 2010 and have had their complete boundary shape registered by 13th November 2010.
- The farms should not have been involved in any form of deforestation in the Amazon biome since 5th October 2009. The map is available at:
 - http://mapas.mma.gov.br/geodados/brasil/vegetacao/vegetacao2002/amazonia/m apas_pdf/cartas_imagem/mosaico/mosaico_a0.pdf
- The farms should not be involved in slave labour, invasion of indigenous lands and protected areas, or farms included in IBAMA's embargo list (www.ibama.gov.br)

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• A signed declaration will be required from the slaughterhouse clearly demonstrating compliance with the above criteria.

3.2 ENDANGERED SPECIES & EXOTIC SKINS

MARC O'POLO does not use any leather or fur from exotic (e.g. reptiles), endangered animals or domesticated animals such as dogs, cats and horses. The use of kangaroo leather is also not allowed for MO'P products.

3.3 FUR

MARC O'POLO is a listed FUR FREE RETAILER with the FUR FREE ALLIANCE.

www.furfreeretailer.com

The use of real fur is generally prohibited for MARC O'POLO products. Instead of real fur MARC O'POLO agrees to use fake fur instead, provided that the composition consists solely of chemical fibers. Any admixture based on animal hair is prohibited.

3.4 W00L

3.4.1 SHEEP WOOL

MARC O'POLO dissociates itself from Mulesing practice, because it contravenes our corporate values. Sheep wool from animals on which Mulesing or Clip Mulesing has practiced is not allowed for Marc O'Polo products. Sheep wool used for Marc O'Polo products has to be certified according to Responsible Wool Standard, Global Organic Textile Standard (GOTS), Organic Content Standard (OCS), Global Recycled Standard (GRS) or Recycled Claim Standard (RCS).

3.4.2 ANGORA & MOHAIR

The harvesting of angora, vicuna and mohair wool is often related to a routine cruelty to the animals. For this reason, the use of Angora wool, Vicuna or Guanaco wool is prohibited for all MARC O'POLO products. The use of Mohair wool for MARC O'POLO products is limited to Responsible Mohair

Stanard (RMS) certified material for RMS certified products.

3.4.3 CASHMERE

Goat farming should not have negative impact on the environment and must be in line with good animal welfare practices. The use of certified recycled cashmere or certified cashmere according to "The Good Cashmere Standard" by Aid by Trade Foundation are our preferred materials and the use of virgin cashmere is not permitted.

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4. PHYSICAL MODIFICATIONS

Operations do not abuse animals or treat animals with cruelty. Practices prohibited (only excepted in individual medically indicated cases by a veterinarian and with specific conditions for euthanasia):

- Dehorning
- Disbudding
- · Mutilation of the ears
- · Hot branding
- Mulesing (see 2.2 sheep wool)
- · Tail Docking:

Shall only be carried out if failure to do so would lead to welfare problems of sheep. The tail shall be docked with sufficient length (minimum 15 cm). Euthanasia and Pain relief shall be applied.

Tagging or tattoos for identification are permitted methods.

HARVESTING

Shearing may only be carried out with skilled and competent staff and with suitable equipment. The time of shearing should be chosen with the pre-shearing consideration of the actual and coming climatic conditions. In the event of changed climatic conditions after shearing appropriate measures must be taken to protect sheep from discomfort.

5. DOWN, FEATHERS

MARC O'POLO only accepts down and feather material that is a by-product of the meat industry and from suppliers that ensure animal welfare. The origin of the down and feather must have full certified traceability (Responsible Down Standard certified) and have the ability to show that no animal is killed solely, for downs and feathers, no animal is force-fed and that the material is not taken by live plucking.

5.1 EU REGULATION (EC) NO 1069/2009

Business Partner confirm, that the down and feathers used for the production of MARC O'POLO products comply with the EU regulation (EC) No 1069/2009 of the European parliament and of the council of 21 October 2009 laying down health rules as regards animal by-products and derived products not intended for human consumption and repealing Regulation (EC) No 1774/2002 (Animal by-products Regulation).

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5.2 REQUIRED DOWN STANDARDS

In order to show full traceability the only use of Responsible Down Standard (RDS) certified down and feathers is obligatory for MARCO'POLO products. MARC O'POLO products filled down and feather have to be RDS certified and may solely be sourced from RDS certified manufacturers.

The use of geese down/feathers for MARC O'POLO products is forbidden, as grey geese are very often related to force-feeding for the production of "foie gras".

6. TRANSPARENCY

For all MARC O'POLO products containing material with animal origin, Business Partners have to be able to provide the name of the used animal, its scientific/Latin name, the country of animal origin and appropriate documents.

7. FAILURE TO COMPLY

The Business Partner acknowledges that neglecting the values and principles of the POLICY FOR AN-IMAL DERIVED MATERIALS constitutes a breach of a material contractual obligation and is a sufficient ground for MARC O'POLO to terminate its business relations with signatory Business Partner immediately for good cause. In case of this version of the POLICY FOR ANIMAL DERIVED MATERIALS is inconsistent with any prior versions that were distributed by MARC O'POLO, this version of the POLICY FOR ANIMAL DERIVED MATERIALS will govern.

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MARC O'POLO INTERNATIONAL GMBH
HOFGARTENSTRASSE 1 83071 STEPHANSKIRCHEN GERMANY
T +49 8036 90-0
F +49 8036 90-1890
INFO@MARC-0-POLO.COM
MARC-0-POLO.COM

REGISTER COURT: TRAUNSTEIN HRB 2412 VAT REG. NO. DE 131184 524
MANAGING DIRECTORS: MAXIMILIAN BÖCK, SUSANNE SCHWENGER, DR. PATRIC SPETHMANN, MARKUS STAUDE-SKOWRONEK
ALLGEMEINE GESCHÄFTSBEDINGUNGEN: HTTPS://COMPANY.MARC-O-POLO.COM/AGB