

ANNUAL GENERAL MEETING OF FONDIA PLC 19 MARCH 2026**AGENDA**

- 1. Opening of the meeting**
- 2. Calling the meeting to order**
- 3. Election of persons to scrutinize the minutes and to supervise the counting of votes**
- 4. Recording the legality of the meeting**
- 5. Recording the attendance at the meeting and adoption of the list of votes**
- 6. Presentation of the financial statements, the report of the Board of Directors and the Auditor's report for the financial year 1 January 2025–31 December 2025**
 - Presentation of the CEO's review

The financial statements include the balance sheet and the profit and loss account, the financial statement, and the notes for both the Group and the parent company.
- 7. Adoption of the financial statements**
- 8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend**
- 9. Resolution on the discharge of Members of the Board of Directors and CEOs from liability for the financial year 1 January 2025–31 December 2025**
- 10. Consideration of the remuneration report for the governing bodies**
- 11. Resolution on the remuneration of the members of the Board of Directors**
- 12. Resolution on the number of the members of the Board of Directors**
- 13. Election of the members of the Board of Directors**
- 14. Resolution on the remuneration of the auditor**
- 15. Election of the auditor**
- 16. Authorising the Board of Directors to decide on the repurchase of company's own shares**
- 17. Authorising the Board of Directors to decide on the issuance of shares, option rights and other special rights entitling to shares**
- 18. Closing of the meeting**