

VALTAKIRJA

Fondia Plc's Annual General Meeting 19 March 2026

With this form I/we authorize _____
(proxy's personal identification number: _____) to represent me/us and to exercise the shareholder's right to speak and vote at the Annual General Meeting of Fondia Plc. The proxy shall submit the completed and signed proxy form received by him/her by e-mail to ir@fondia.com or by letter to Fondia Plc, Investor Relations, P.O. Box 4, 00101 Helsinki, Finland. **The proxy must be submitted no later than 16 March 2026 at 10.00 a.m. EET, by which time the proxy must be received.**

Shareholder information:

Name of the shareholder* _____

Date of birth* /
business ID of a
shareholder who
is a legal person* _____

Address* _____

Postal code and
postal town* _____

Country* _____

Phone number _____

E-mail address _____

Book-entry account number* _____

* The information is mandatory. **Shareholders who are legal persons must provide proof of the right of the person signing the proxy to represent the company (e.g. trade register extract or a board resolution).**

I/we approve everything that the proxy legally does or fails to do under this power of attorney. I/we also authorise the transmission of the information contained in this proxy to Fondia Plc and Euroclear Finland Ltd, and between them, for use in connection with the Annual General Meeting of 19 March 2026 and the processing of the necessary registrations in connection therewith.

Date: _____

Signature of the shareholder: _____

Name with block letters: _____